

ESSEX FOOD HUB

DRIVER POSITION OPENING

Do you care about small farmers and connecting communities with food? Do you like taking in the open road? Yes?! Then get your podcast lineup ready and help our nonprofit food hub drive food-system resilience.

With myriad challenges to food security and small-farm sustainability, this is a pivotal moment and an exciting opportunity to become central to an innovative, impactful, and mission-driven organization, while building more vibrant rural economies, supporting the livelihoods of small food producers, and strengthening mid-tier value chains across the eastern part of New York State.

ABOUT ESSEX FOOD HUB

Our mission is to advance local and regional food-system resilience through market coordination, services for small food businesses, food-sovereignty initiatives, and collaborations that drive system-level change. We envision an abundant food system that empowers consumers and producers to make real choices that foster the well-being of communities, individuals, and the land. We value transparency, adaptability, inclusion & empowerment, self-determination, regenerative stewardship, and interdependence. We make food access more equitable by connecting well over 100 small food producers with rural retailers and consumers who have varying ability to pay through an assortment of programs, including subsidized wholesale distribution; Food as Medicine, Farm-to-Food-Pantry, and Farm-to-Institution programs; a brick-and-mortar retail market; free home delivery for Adk Action Fair Food Program participants; trucking and logistics support for values-aligned food hubs and farming collectives; and much more.

ESSENTIAL DUTIES & RESPONSIBILITIES

As a backbone of our activities, you will collaborate with the fulfillment team and work under the direction of our Distribution Coordinator to perform the following abbreviated duties:

- Operate refrigerated, Sprinter-style and 16-foot box trucks to safely and efficiently deliver orders to wholesale and retail stakeholders.
- Pick up and confirm orders from farms and other food sources.
- Deliver food in the Adirondack and Capital regions along eight- to ten-hour routes.
- Maintain relationships and good communication with farmers, customers, and team members.

ABOUT YOU

- You thrive in a dynamic environment and have excellent attention to detail.
- You can work physically demanding days that start early and may last 12+ hours.
- You can safely and repetitively lift 50 pounds.

- You can safely navigate cargo vehicles in mountain driving conditions in all seasons.

COMPENSATION

Hourly, non-exempt, 20-40 hours per week, year-round, starting as early as June 16, 2025. Starting hourly rate: \$20-\$23/hr, with room for growth after 90 days depending on performance and commitment.

Benefits include: 15% discount in our market, PTO, paid sick & safe leave, paid family leave, paid disability leave.

APPLY by emailing a resume and three references to Lindsay Willemain at info@essexfoodhub.org.

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