

RSU 21 Superintendent Search Committee Charter

Established pursuant to Policy BDE – Board Committees and Advisory Committees

Purpose:

The Superintendent Search Committee is established as an advisory committee to drive the search process for RSU 21's next superintendent.

Roles and Responsibilities:

The Committee is responsible for guiding and coordinating all aspects of the superintendent search process. This includes working with the selected search firm, coordinating stakeholder engagement (such as forums, surveys, or focus groups), supporting the development of key materials (e.g., job description), and facilitating Board involvement at each stage (e.g., candidate review, interviews, or final selection). The Committee will solicit ongoing feedback from the full Board and provide regular updates through public meetings and executive sessions, as needed. The goal is to ensure the process is inclusive, transparent, and aligned with district goals and timelines.

Membership:

The Committee will be composed of School Board members appointed by the Board Chair.

Duration:

The Committee will remain active until a long-term superintendent is successfully hired and in place, or until the Board votes to disband it.

Reporting Requirement:

The Committee will report to the Board at regular intervals, including during public meetings and executive sessions, as appropriate.