

RE by-law amendment regarding bargaining (DRAFT)

Add articles on bargaining:

7.7 Bargaining committee: The Executive shall solicit interest in participating in bargaining from regular members and establish a bargaining committee, before the expiry of a given collective agreement if feasible, to undertake negotiations for the next one. The Executive shall appoint a Bargaining Team to act on behalf of the Group.

7.7.1 Bargaining committee composition: the bargaining committee shall have an odd number of members not less than five, include one or more members of the executive and one or more non-members of the executive at the time of appointment, and shall include members of all classifications in the group. The executive shall additionally consider diversity of age, gender, family status, region and membership in equity-seeking groups in appointing the members of the committee.

7.7.2. Members of the bargaining committee must remain members of the Institute and must be regular members at the time of appointment. Should a member of the bargaining committee cease to be a member of PIPSC or resign from the bargaining committee, then the Executive shall name a new member to replace them.

7.7.3. Where there are central table negotiations, the Executive shall make any appointments of representatives to them from among members who are not on the bargaining team.