Windsor United Church of Christ Council Minutes,
March 10, 2026

Present: Dwight Mueller, Caitlin Mountford, Pastor Tammy Martens, Lori Newlun, David Schipper, Shane Schweppe, Jeanne Wendtland, Gene Nader, Joan Rice

1. Opening Devotional: Pastor Tammy Martens

2. Minutes of the February 10 meeting were approved as submitted.

3. Treasurer's Report: Dwight shared that the operating budget looks good. The $30,000 that was carried over from last year's budget has helped. Pledges paid in 2025 for 2026 also increased the balance. January's high gas and electric bills and an insurance bill increased expenses. The current operating balance is approximately $50,000.

4. Moderator's Report: Covered later

5. Pastor's Report: Tammy shared Celebrations, Looking Ahead and Wonderings:

    - Celebrations include Share the Love visits, the Lenten book study on *The Tears of Things* by Richard Rohr with 25 participants, an Urban Immersion for Confirmands with 9 youth and 2 adults expected, and a hike to Gibraltar Rock.
    - Looking ahead includes a birthday celebration for Ed Krausman, an Intergenerational Activity on Palm Sunday, a Palm Sunday Path walk around the Capitol Square, Resurrection Sunday on April 5, Confirmation on April 12 with possibly 10 youth being confirmed and Mission/Vision sessions the week of April 14.
    - Wonderings: How to connect with new people, how we build community and how to respond to the U.S./Israeli attacks on Iran.

6. Music Report: David reported that he is enjoying the traditional hymns associated with Lent. The Wednesday Lenten services are going well. He is publicizing special music and events. He will lead a sing-along at Oakwood Village this Friday. He reported that 20 people watched the entire service on Sundays with 35 total views. Facebook streaming receives 120-140 views every Sunday. He would like to create a survey for people who watch the service.

7. Old Business

    - A subcommittee will be formed to examine constitutional language concerning baptism and moderator participation on the search committee. The subcommittee will have 3-4 members with at least 1 Council member. Council is asked to send Dwight the names of potential members.
    - The Ministry Teams spreadsheet is complete to this date. Additional names may be added to Missions. Steven Sundeen has agreed to serve on the Board of Trustees, pending appointment by Council.

Joan moved that Stephen Sundeen be appointed to the Board of Trustees. Shane seconded the motion. Motion carried.

8. New Business

    - Portions of the Personnel Policy and Procedures Manual were discussed, specifically related to non-ordained staff leave and supervision. The word supervision should be changed to self-reflection with the pastor and a representative involved in the work; the word supervisors should be eliminated. The words annual Reflective Process for the Pastor should be added to the document.
    - Sabbatical leave for David Schipper was discussed. His last sabbatical was in 2018. There is no documentation of his sabbatical benefit in the Personnel Policy or the original Call Agreement. David would like to take a 3-month sabbatical this summer. He will create a proposal for Council by the April meeting. This should be communicated to the church membership. It hasn't been budgeted for, but the possibility of using 5th Sunday offering was proposed along with the possibility of using memorial funds. It was agreed that the Personal Policy Manual and Call Agreement be updated to specify sabbatical leave and process.
    - The next 5th Sunday offering will be used toward the salary of the Christian Education position.

9. Committee Reports

    - Board of Trustees: Spring clean-up will be on May 2. The grease trap has been cleaned. Dwight will sign the re-fi documents. The new refrigerator is installed in the basement. The food pantry will pay for it. Stephen Sundeen has agreed to serve on the Board.
    - Stewardship: Luann was absent from the meeting and no report was available.
    - Worship: Lori reported that Lenten and Easter plans are underway. On Maundy Thursday, there will be a meal followed by liturgy with communion. Confirmation plans continue. The first Safety Group meeting will be next week.
    - Missions: A slide has been prepared for OGHS. Caitlin is helping with missions work. They will meet next week.
    - Christian Education: Caitlin reported that the youth hosted the first Lenten supper. Eight youth participated and enjoyed it. They will be introducing Student Spotlights.
    - Congregational Life: Gene reported that Pastor Moyer's celebration was a success. The Spread the Love visits were well-received. There will be an intergenerational activity on Palm Sunday. The membership list is nearly complete. They are discussing strategies for onboarding guests. There will be a birthday party for Ed Krausman on March 22.

10. Closing Prayer: The Lord's Prayer

Next meeting: April 14, 2026

Respectfully submitted,
Joan Rice