



Hamilton-Burlington SP Sub-Group, 2025 Executive Meeting One Minutes

2025-01-29	4:32pm	In person
Meeting Called By	Enzo Barresi	
Type of Meeting	Hybrid	
Note Taker	Zoey Duggan	
Attendees	Enzo Barresi (EB), Padala Chittibabu (PC), Quintin Rochfort (QR), Jesse Gardner-Costa (JG-C), Zoey Duggan (ZD) (attended virtually), Nidhi Patel (NP), Mark D'Aguiar (MD), Jun Zhao (JZ)	
Regrets	Tommy Bisbicos (TB)	

1. Approval of Agenda

Presenter	Enzo Barresi		
Discussion			
Item 1.) Approval of Agenda			
Item 2.) Review and Approval of Minutes from our last meeting (9 Oct 24)			
Item 3.) Actions items arising from last meeting (ALL)			
Item 4.) Treasurer's Report (Padala)			
Item 5.) Election of the new executive and recruitment of new executive member			
Item 6.) SP National Group update (Enzo)			
Item 7.) Bargaining update: (Enzo)			
Item 8.) Planning of AGM & Activities for 2025 (All)			
Item 9.) Other Business			
Motion	Proposed	Seconded	Vote
To approve agenda	QR	ZD	Carried
• All approved			

2. Review and approval of Minutes from our last meeting (9 Aug 2024)

Presenter	Enzo Barresi
Discussion	
None	



Conclusions			
All in favour			
Motion	Proposed	Seconded	Vote
To approve minutes from last meeting	JG-C	MD	Carried

3. Actions items arising from last meeting (ALL)

Presenter	Enzo Barresi
Discussion	
- Ongoing / outstanding action items, are there funds available to cover babysitting costs to attend meetings (Enzo). - All action items from the last meeting were related to the AGM and were completed.	

4. Treasurer's report (Padala)

Presenter	Padala Chittibabu		
Discussion			
Padala presented the treasurer’s report and the current accounting of the groups funds.			
Conclusions			
Our accounts are in good standing and we have enough funds to proceed with some events this year.			
Motion	Proposed	Seconded	Vote
To approve treasurers report	MD	EB	Carried
Action Items	Person Responsible		Deadline

5. Election of the new executive

Presenter	Enzo Barresi		
Discussion			
There are four positions within the executive (President, Vice President, Treasurer and Secretary), all other members are Members-at-Large.			
Conclusions			
The following members were elected by acclamation: Enzo Barresi – President Quintin Rochfort – Vice President Padala Chittibabu – Treasurer Nidhi Patel – Secretary			
Action Items		Person Responsible	Deadline



New secretary to contact PIPSC and request most current membership list	Nidhi	Before next meeting
Nidhi and Zoey to work together to amalgamate the old membership list and new list	Nidhi and Zoey	After new membership list is received
New secretary to request information on procedure of posting meeting notes on the PIPSC website	Nidhi	ASAP

6. SP National Group Update

Presenter	Enzo Barresi
Discussion	
- SP National Group AGM will take place April 5 2025 in Montreal - SP election will be held (regional pool), there are 13 positions - Enzo will be putting his name up for re-election	

7. Bargaining update (Enzo)

Presenter	Enzo Barresi
Discussion	
- Currently the new bargaining team is being selected, a call for interest went out Nov 4, 2024, with a closing date of Dec 6th, 2024. The team will consist of four members from the executive and three members that are not executive, with the goal of representation consideration including gender, department, classification, region, language and age/years of experience. - We received 38 applicants from all six regions. We received applicants from all but two departments, PSPC and Transport Canada. We also received applications from all classifications except AC and AG. - Interviews for the team are currently ongoing. - The standard time frame to start negotiations would be August 2026, however its possible they could start as early as spring 2026.	

8. Planning of BBQ & activities for 2024 (ALL)

Presenter	All
Discussion	
- Plan for BBQ in the summer, tentative date of July 15 2025. - Plan for a social event in May, perhaps a meet and greet, coffee and donuts for breacktime meeting or pizza for a lunch meeting. - Plan for AGM, tentative date of November 19 2025.	



Conclusions
Dates will be finalized at next meeting

9. Other Business

Presenter	Open to the floor
Discussion	
- We have 2 vacancies for the executives, we hope to recruit 2 new members. - Question brought forward from a member. PCs are given professional development days as 7.5-hour days, how does someone take those days if they work a compressed schedule? My suggestion is to either take that extra amount of time needed for that day as leave or try to work out with the supervisor to make up that time in advance or after the fact.	

Meeting adjourned at 17:43, motion proposed by JG-C, seconded by QR, motion carried.