

Luuk Weber and Lauren Nignon

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<https://youtu.be/5jx6pFNdczQ>

Lauren Nignon 0:01

Here with Luke Weber

Luuk Weber 0:04

What are you working on? What am I working on multiple things? I think the past week has been mostly about the GitCoin grant. Okay, yeah. So for two CuraCao for the stable coin for curious Oh, um, and it became more relevant during this during the grand run because the Central Bank of Curacao actually kind of devaluated our currency for the first time. Really. It's a fake devaluation. So what they do they raise the licensing fees. They like pay everybody else to pay a bigger percentage to turn their daughters into gilders. Okay, with the valuation it's not telling like, Oh, we changed it back. No, we changed the price that you pay on top of it or something.

Lauren Nignon 0:50

just as an impartial observer, it actually seems like you're DAO is probably the best fit for like, a real reason to have a DAO

Luuk Weber 1:02

Yes, I think what I learned in the past year and why I'm still sticking around so much without second way I want to keep being involved is the way to the domestic those work with the holographic consensus. It really lowers the barriers for collaboration and lowers the barriers for excellence and specifically for these large multi stakeholder environments. I truly believe that something along these lines would work best. I tried Aragon, I tried Colony. I even tried MolochDAO Metacartel framework. And they're all for more for the organization organizations. I think in general Curacao is also an environment that can really thrive from Something like, this. It's well developed in terms of technology and connections to the road. We have good internet, we have decent standards of living, not the best but good. And we have really good international connections. So we know that there is a better alternative out there. Okay. And we're a small island. So again, it's kind of the things where you have a substantial amount of people like maybe a community of 1000 people that are really well studied, and really want to make a change. But they're also enough problems for those people to actually care.

Lauren Nignon 2:37

Yeah, right. They were in another month when I

Luuk Weber 2:39

talked about the doll. And we're like, yeah, we can have transparent transparency and voting, but like, yeah, I trust the voting will probably be voting. In Curacao where you have some forms

of corruption or nepotism. Just because we're a small country. People already feel that the extra belly up enough happened one central owner of not having it hidden behind curtains and people can relate more to the to the issue that the DAOs could solve.

Lauren Nignon 3:09

Okay, yeah, I bet. I bet. Yeah, I mean, that's a better use case I think than most so. Yeah.

Luuk Weber 3:21

So, with CuraDAO DAI, one of the things we figured out during the pilot is using Ethereum as the means of exchange and unit of account is really confusing for people. They have no idea what they're dealing with. They want to fund their research and they have to ask for three and a half Ethereum they have, they don't sense this value. And it's confusing and new to use a calculator and stuff to reevaluate how Yeah, we rediscover how to do a unit of account basically. Hmm. If most of the people have never, they don't go beyond changing \$2 and euros and then using doubt if into a country that doesn't have either euros and dollars. So it's already super confusing to you something different. So we could so then we got to the point like, Hey, we could do something stable, that doesn't change in price and we got to die. But then we still had a couple of issues which were first its dollar. So we encourage that don't use dollars, we use the gilder. So we still have a different unit difficult, although it's one it's a little bit easier.

Unknown Speaker 4:30

And then also,

Luuk Weber 4:33

we would never get an irrelevant data set out of this data. . We are just one part of the network. But what would be at least from my perspective better if you could visualize everything, the whole economy of Curacao, whatever it is. I'm Trudy security token. So if you have your own token running It's still backed by DAIs connected to the same ecosystem. But the data set that you get and the insights that you get they are for the local context.

Lauren Nignon 5:08

Is that connected to Ethereum?

Luuk Weber 5:10

yes and ERC 20 token. Okay, so basically with the current data you do have your own data set. You also have your own flexibility to put specific I'm for example of shop owning curious I could give a special incentive for people to use kurenai because it's connected to the ecosystem but you still have all the network effect of Ethereum and died behind it because at any point you could switch your curate I back to DAI and then back into Ethereum. It's kind of making like the thing to global act local approach guy enough.

Lauren Nignon 5:43

Yeah.

Luuk Weber 5:44

And then not to forget the emotional part behind it. Having a local coin with your own colors and your own feel and your own. also helps a lot, I believe.

Lauren Nignon 5:55

You know, I've been I've been seeing a lot of blockchain based currencies that paper currencies it look really nice. Have you seen some? So

Luuk Weber 6:06

one from from Asia where they have like, I don't really know how it works? I don't quite understand that yet. Because it seems like because I think at this point, you need to trust the person that creates these bills that they didn't use or write down. passphrase. Mm hmm. But I think the concept is really cool. Yeah, really cool. Definitely. And the Central Bank of curious that is actually quite open to blockchain solutions. And they're already working with a company in Barbados to create a central bank digital currency. But I think that's super inferior to something like this, because it's, it adds a lot of overhead costs. You need to hire somebody to develop an entirely new system, you need to create a new network. And then in the end, what you get is a one on one duplicate of the current fractional reserve system, and you're not able and you're also not connected to the broader ecosystem because your You're gonna have your own coin running as your own place, you need to get all these merchants to accept your specific network going. Well, if you use CuraDAI you could pay at any store that accepts Ethereum or any you could use for example to get the coin grant because you can at any point get access to die from your paradise, which would not be possible if you have a central bank digital currency that's completely Yeah, I'm some like siloed away from the rest of the ecosystem. Mm hmm. Oh, that's cool. Yeah, that's why we made the MVP and that's why we're now raising some funds to try to build that out. I'm some questions people asked me Yeah, if you have the aetherium and then to the die in the cure die like that's a lot of work. And I think that's the beauty of it. We would never try to push that part of cured I would just sell the cure died directly for gilders. Okay, most people will not have to go to get the First and under something else and then to Carradice, you would create a bridge from Paradise. It's just giving the people to do what to do the more advanced financial transactions that they have the option to go from Paradise to DAI and Ether. I mean, from there, you can buy stocks, you can buy houses you can. There's a lot more options there.

Lauren Nignon 8:19

Yeah.

Unknown Speaker 8:21

For you,

Lauren Nignon 8:22

yeah.

Luuk Weber 8:24

And then challenges I think this is one of the points I wanted to discuss with you. Let's start with this with a with a more relaxed of collective intelligence. And I'll do I really like the term and I really understand I think I understand that for the largest part. How does it look in practice?

Unknown Speaker 8:47

Um,

Lauren Nignon 8:50

well, I just learned something yesterday. I'm not entirely sure how to answer that. So I've been working on the collective intelligence workflow. I think one thing that's really surprising is that on the start of collective intelligence is for each person to have access to their own personal augmentation. So for each person to be empowered to make sense of their surroundings, whether it's through software or framework, send stuff like that. So I've been gathering together both some software options and also just some really easy frameworks for people to follow, to be able to signal to the rest of the group. I think you've heard of signaling.

Luuk Weber 9:53

Yes, much like tools and frameworks to be able to communicate.

Lauren Nignon 9:58

Yeah, right. Exactly. Exactly. So people have been developing these. And there's so many people who develop stuff and really need people to adopt it. And they're pretty powerful and they don't. It's less about you all have to share the same values, and more just like adopting certain practices and protocols for signaling what values you do have. And that helps people make sense of things and figure things out within a network. So the more that you can kind of standardize you signaling processes and help people find cohorts that are similar to them and then help them organize into groups and kind of federate through these processes and, you know, the processes are kind of their simple process. Is of just you know, what is your group hoping to accomplish?

Lauren Nignon 11:15

really and so that yeah, that's what it looks like to me. I but I'm specializing in collective intelligence, the the stuff that actual people can do the easy stuff that people can understand that's not like super complicated with too much vocabulary and, you know, ontology discussions and stuff like that

Unknown Speaker 11:52

really

Luuk Weber 11:54

well I mean, what I think what's really interesting is a lot of things that you're saying Things that I have incorporated or at least brainstorm for the next edition of CuraDAO four things that are really saw missing. And I think the standardization part is one of it. I think my new quote is not just downward, but standardized and decentralize. Okay, moving away from the gist of it. And also the organization groups is something we've been avoiding upon to this point, where we're like, we don't want groups in any way we want to be all equal. And no, you don't want to create silos. But I think now I realized are these unbelieving that you do need some groups, and it's just a challenge to keep them interconnected and to keep them and the power balance there but I think groups by itself isn't per se a bad thing.

Lauren Nignon 12:47

Well, you know, recent research has shown that people really, they they max out like five people in terms of their network. So like, I think it's better to get people into smaller groups of, you know, like five or so people that they can actually connect with. And I think that keeping it all equal is not necessarily a good strategy, what I think needs, what is a better strategy of making sure that responsibility is coupled with

Luuk Weber 13:32

it. I'm going to quote this, okay. Yeah.

Lauren Nignon 13:36

So I think power needs to be coupled with responsibility, so that people can take on power. You don't want to, you know, you don't want to force people to be equal, because some people do all the work. And if they do all the work, it's not good. When you have people doing all the work and they don't have the power. There's a power imbalance or if they don't do the work, but they have the power, that's another bad thing. So, um, the reputation is, like maybe a start. But in my research, it's starting to become clear that you need kind of a value matrix. So you need like a more nuanced reputation. So I'm, you know, some people really work hard to help other people to mentor people. Some people, you start noticing that they make really good decisions, or over time, you see that they were warning of something, and then it actually happened. And so you want to give people like that you want to give ways to signal, you know, some kind of wisdom so that you can put the wise people in charge of decision making. So, I mean, from what we've seen, at least in, in dow stack, it's kind of kind of a massive, every single person can make a decision on every single proposal, it seems kind of like cert, the people who actually have a stake in that proposal or know what the issue is about would be better qualified to make a decision on that. But you have to have a way of signaling, who those who the community points is those people. So you have to have ways of signaling, like recognizing people

Unknown Speaker 15:28

who is good at what.

Lauren Nignon 15:31

So I just had a meeting last night with Raymond Powell, who has something called Co. gov and as a signaling system. And so his idea is that you have four different kinds of currencies. And that I'm trying to remember one is impact currency. Which means that you impact people kind of outside your group or outside the Dow on so you want to measure impact. influence. One is a catch all. And the other one is I can't remember. But there are four of them. And so basically, they're just they're measuring different aspects so that you can kind of reward people based on different things that they do or different qualities that they have.

Luuk Weber 16:30

That's, that comes really close through what I've been brainstorming.

Lauren Nignon 16:33

Really.

Luuk Weber 16:34

Yeah. Because one of the feedbacks we got from like a deep sustainability guy during the strategic workshop was I don't think it's fair to them able to vote on tech stuff. Well, because I don't know jack about tech. Right. And although the idea with holographic consensus is that only the people that haven't ever feeling that they know what they should vote on which vote because if they vote and lose Then they would lose reputation. Okay, so the idea was they're the only people that can relate, should vote and will vote because you're not going to vote on something that you don't know the answer of, is you don't want to lose reputation. As if you vote wrong, you lose a bit if you vote right, you gain a bit. Okay? Yeah, especially gaining a bit. I'm not sure but if you lose if you vote wrong, but I'm sure that if you vote right, you get a small bonus. Okay, so they didn't think it out to some extent, but in practice, although they have always said that autographic consensus doesn't work with a small group of people, because you need this knowledge, wisdom of the crowd and having all these different,

Lauren Nignon 17:39

um,

Luuk Weber 17:41

what I came up with this what what I've been now brainstorming more and more. Um, so let me actually share my screen. They're gonna get a sneak peek of Oh, Oh, yay. Let me Well,

Unknown Speaker 18:02

that was wrong. Okay. Okay.

Luuk Weber 18:16

So this is my latest brainstorm of carried out 2.0. Okay. On where first one of the challenges was that it wasn't clear what's cured I was I think one of the biggest mistakes in the first round was putting it all into one big bone. We like hey, this is carried out it's a whole thing, the whole package, okay. And the whole package basically came down to the alchemy dap, so the voting

part. But that kind of was all everything around it was just part of that. Where there wasn't one clear vision and it wasn't able to have multiple fishes because everybody was in the same boat. Okay, So what I discovered was that a lot of government institutions actually were really interested in participating in current out and upset with multiple big parties who liked the concept of having this open, collaborative, transparent. But it just was too vague to them. Hmm. So one of the things that thought of what what is curate our essence of, I don't think, curate our needs to solve everything. By itself. We've always said we don't want to reinvent the wheel. We want to empower people to collaborate and do this stuff. But we shouldn't go like I shouldn't go out and clean beaches. That's not what I'm good at.

Lauren Nignon 19:39
Right.

Luuk Weber 19:40
So what I created was first, the middle part. So CuraDAO itself, it's only there for I tied some SDGs to it, by the way to make it a bit more understandable to non blockchain people.

Lauren Nignon 19:53
Yeah.

Luuk Weber 19:55
It's essentially a room that facilitates reduce inequalities. sustainable and connected society, strong peaceful institutions and collaboration for the part for the goals and partnerships. Okay, so we're creating this equal, neutral, good room where you can collaborate in. And I think that's the only. That's the main thing of Canada. We're not the organization that needs to do all the other things. We just need to make sure that this collaboration room is as cozy and positive as possible and that anybody could come in and find purpose and find a way to contributed to the greater good.

Lauren Nignon 20:36
I think I think you're spot on with what I've been discovering, which is collective intelligence is. So much of it is about priming the environment for that to happen in an inclusive space where everyone can feel like an expert and that they're welcome in that they're listened to, and that they can come in and You know, get to work. You know a lot, a lot of times it's really hard to get people to it basically, it's not just enough and I suspect this is doubly true in the Caribbean, of giving people the tools to jump in and do stuff. Because if you're used to a patriarchal culture that doesn't give you that opportunity, you just don't. You might not just jump up in, you know, jump in there and break things. And so there needs to be kind of a funnel or path that

Unknown Speaker 21:39
teaches you how to do that, I think.

Luuk Weber 21:43

Yeah, exactly. So, three of these so called sub dials or smaller, niche parts of current out. They would kind of be the hands are like the limbs of the CuraDAO today would be touching your real world and they'll be having a real impact outside of current guarantee I raised him three, but it could be any number. It could be one to 501, for example would be technology and intrapreneurship. Hmm, that would be a day before. Let me build this first. One thing, I figured out that roles are really important.

Lauren Nignon 22:17

Yes,

Luuk Weber 22:18

we now had a kind of a division between facilitators, but it wasn't really a real hard division was kind of Oh yeah, you can be a facilitator and you and you. This is kind of the bare minimum I, I suppose you would need in in whatever circle you're making. So one already existing organization. We're not going to reinvent the wheel. We're not going to start from scratch again, how can we help sustainability? How can we do education? How can we do tech already companies, communities, whatever, that are already focusing on this. So I think it would be wise to always include one partner, whatever. It's a for profit or nonprofit or community or whatever. Whatever group unfolded already knows what is this about. Then have one researcher or somebody that is like the data and stuff. So you don't put pressure on the people inside of the circuit to also take notes and share your names and do all of that because most people don't have the time Effy not even have done it before. I'm so kind of wishing him like a fill in this form to death to death. Don't get overwhelmed, and they don't want to do that. Now, Evan, one facilitator, project manager, so just somebody who goes around and make sure that everybody knows what's happening. I'm kind of connected with people to the right place. This doesn't have to maybe be even a person, it could maybe be a process something that kind of make sure that make sure that projects are happening and that they keep on track. Yeah. And then the communication so kind of like a knowledge a lot PC way where you have somebody that communicates back to the other circles, but also to the outside. I think that's also really important to avoid to get these things back into silos, like, it's always good to have this connection person or again rule whatever it is to make sure that this is different circles are connected to each other. Yeah. And then these specific circles they would be way more focused the the, you know, hey, I like technology and I want to help Curacao you go here, you go to the blue circle. And that's where you're going to find projects that you can relate to, that you have the expertise for and that you can actually vote on because you understand the issues that their boats, like the projects that they're proposing. And I think you're the cool thing is finding ways how you get the best form of governance by Evan like multi stakeholder voting. Even in the technologies where it's not only the technology people voting, it's may be also the best of sustainability and the best education the best of security in general, that are also in here voting But the main team should be technology and, for example, entrepreneurship. Okay. And each circle has its own goal. So for example, well being sustainability, they would aim to get real numbers for climate change, live on land, etc, whatever numbers you would want. But I think it's unfair to put the pressure to solve all these problems on this one. General outdate.

Lauren Nignon 25:27

Oh, yeah, those are big problems.

Luuk Weber 25:29

Yeah. But if you break them up into one or two, and you like, give them to specific groups and like, Hey, you can focus on this. And then finally, I would love to integrate not only technology, but also another platform called give it it's connected to CommonStack.

Lauren Nignon 25:47

Yeah,

Luuk Weber 25:47

yeah. Where a community so for example, the teenagers went into project with us for climate. I can imagine that there are people that want to support only dem they want to Donate to their project, they don't want to throw in money to this random current out data. They want to support youth for climate. I imagined it to be as you would for climate doesn't always have to submit a proposal to cure it out. It can just create its own fundraiser on give it and reach out. So for example, I made it green and yellow because their project is related to education and sustainability and also to curate out in general, okay, for example, they could create their own fundraiser and they would request maybe \$100 from research \$200 from sustainability and \$150 from curdle, the bigger doubt at stake. And then they would use that these funds to kind of kickstart their own crowdfunding. Okay. So then they have their own way of how they take care of that and where you move beyond forcing people to stick to your platform, but you're really just empowered them on whatever auditorium they want. Okay, So yeah, that's kind of it, I guess, or like the general overview of how would I think it could look like?

Lauren Nignon 27:09

Great. What a lot about it?

Luuk Weber 27:18

Do you use specific platforms for the collective intelligence or not? You're still in the search for the best. I'm

Lauren Nignon 27:27

so I'm, I'm actually what the kind of the point of what I'm doing is to try to avoid that and work as a glue to kind of, or work as a kind of connector between different platforms. So collective intelligence. collective intelligence is kind of invisible if it's done right. And so I don't want to force people into using particular software but rather just let them kind of be where they are. And see how we can use more advanced tools to and in have more advanced roles to start collecting information into more organized formats from different places.

Luuk Weber 28:32

When you say organized, I'm still trying to get to the end product, what would I use to participate in collective intelligence? Would it be a website that would go to like, basically all the academics do it if you have like specific research platforms, and then you can look up the information that you're looking for.

Lauren Nignon 28:50

So I mean, the way that I'm structuring I'm, I'm trying to structure CICOLAB. So that week, people can just communicate whatever they're, they're using whatever they like, whether it's Facebook or telegram, or you know, whatever. So you don't make them go on a platform, you kind of take the information and put it in into a software that will allow you to process it better. So that you start taking the kind of random bits of information and putting them together into a body of information with organized arguments by people who can be trained on the process, or have like an intuitive sense of organizing information. So there's kind of like a flow to it. But it it really helps if I guess if I if I really wanted people to use

Unknown Speaker 29:51

um,

Lauren Nignon 29:53

what I think in terms of building up a network is that would help of people would use a I'm a, what's critical, I think is interoperable software for knowledge management. And that would really be better because of what I said before in terms of E You know, when you're on Facebook or anything, just using the the tools that we have now. It doesn't help you make sense of any of these things. So using a personal knowledge management tool, hopefully that's decoupled from the data, which is something like mimics or this guy on jury has a tool, but getting people to kind of augment their own capacity for understanding what's going on to make sense of stuff. That's the key to getting a larger group insight to a Naturally, that emerges. Who I think to I'm the one one thing that's really easy to do is I'm the network weaving and that is making sure that I'm that you intentionally curate social networks so that ideas flow in between them and aren't just siloed which is the point of key collab to try to bring different networks together and trying to bring in kind of random people to the collective intelligence movement, who have really different ideas. Because if it's all kind of the same, same kind of people talking you just go around in circles,

Luuk Weber 31:52

you document like, isn't the idea that's like a document of knowledge base or a flowing knowledge base like just The addition of everybody's knowledge together and you like documented in one.

Lauren Nignon 32:04

Yeah, I mean, I think that it can reside you can use different programs and different programs do different things. And I think that it gets ggressive meet progressively more complicated as it goes along. And to be honest, I can't tell you directly and specifically what I think the specific workflow is because I'm still trying to find it out because it's no one knows really, it's not

something to just look up. We're kind of trying to co create it. Um, but I think you know, I'm looking at people software in some people have more advanced software for actually doing this kind of thing. Of course, it's, it's complicated to try to figure out how you're going to incentivize people to actually do this. I think there's huge value in knowledge augmentation and organize knowledge pools.

Lauren Nignon 33:08

but one thing I know is that it's super important. You don't want just a knowledge repository of things dumped in. You want to be able to figure out who put in what and where the ideas come from. And then you'll be able to go outside of the knowledge bubble and look at the person who put it in and see their own context in their own views of things. So you can look at, kind of go from the big thing to the to the small thing. If that helps, it's it's still a little bit convoluted, I think, but things are emerging in terms of a process that we can use that super effective using the CO. gov thing you know, just first of all just getting people talking, doing network weaving, hosting conversations on relevant topics and on in trying to get a better process. As you can see from down step like the there's still like a lot of human issues that need to be worked out that we just don't know how to do these things. And so it's getting people together to talk about these things, for example, like conflict resolution or on issues like decentralized moderation. How do you do that? Um, so it's kind of working through those issues and

Lauren Nignon 34:44

and then I think, I think what's going to happen is that it can you can actually get an organized rhythm of how people come together, in, federate and you can make I'm pretty Incredible research institutions, and it can kind of go into a funnel of turning into a doubt. Once they do so a group, a group has to make these fundamental decisions in terms of who has the power to make decisions and who owns what. And once it does that, it can federate into larger groups. So these groups can kind of form into larger institutions. So that's how I look at it.

Luuk Weber 35:34

I think you're making a really fair point I think, first, let me start by maybe now realizing that maybe we put too much pressure or maybe that a sec took a job on them. That's not they can solve it alone. There's no way away. There's no way that any platform can solve this issue. Just by themselves. Yeah, what a real opportunity. Or maybe the real next step is finding a way to get all these different types of people inside the space but also outside from collective intelligence to, and maybe just starting with a discussion, or whatever.

Lauren Nignon 36:20

That's what I'm doing.

Luuk Weber 36:22

I know and that's why I'm really validating at what you're doing makes a lot of sense. I think D golf to some extent is doing that. Excited of going to their concert this weekend to really figure out how far Dr. Winters

Lauren Nignon 36:37
good I'm glad you're going.

Luuk Weber 36:39
Yes, it's going to be exciting

Lauren Nignon 36:42
to meet up with Kris K. from Commons Stack I adore him. Is he there? Yeah, he's gonna be there. And there's also another guy on I met at the PTP thing, Philippe. Um, do you know what, Philip which Philip his French Hoenig again?

Unknown Speaker 37:01
Yeah, Phil.

Lauren Nignon 37:02
Yeah. So

Unknown Speaker 37:04
we caught on Phillip in France.

Luuk Weber 37:06
I think it's I think, yeah, I think you'll be there as well.

Lauren Nignon 37:10
He's super nice too. I really liked him and Chris a lot. Awesome. Yeah,

Luuk Weber 37:15
I, I'm really curious. I hope to finish like an initial blurb for curate out 2.0. And all these experts kind of go through it and give me their opinions.

Lauren Nignon 37:26
Yeah, that's Yeah, that's great.

Luuk Weber 37:29
Cool. But let's I have like five minutes left. So let's circle back to your idea and your plan on what you're working on. You told me like you gave me a lot of insights, but nothing really I noticed you're doing something with

Lauren Nignon 37:43

what I'm doing. So I'm hosting a roundtables on things that I think are relevant. So the theme of this month is love bombs, which is imagining mass spectacles, what they could look like. And then I'm figuring out How we could actually accomplish them with all the tools and everything that we have on the table. And so it's basically taking a bunch of random people, putting them into discussions. And the point is, though, that they're not just discussions, but all of the discussions are processed and transcribed. And then you you pull out the most relevant insights and those are tagged and bridged in process and put into arguments. So that by the end you get something really organized and I'm

Lauren Nignon 38:46

basically organized ideas, structures and arguments. So they go through in a in a structure and we want to see if what this does and if it helps, I think it will help a lot I think it will give you kind of like more publishable stuff, and also increase the innovation diffusion because you start gathering that, the more you process, the knowledge, the more kind of articles just right themselves. And the more say, for example, I'll show you just what I'm working on now, which is just the very beginning.

Unknown Speaker 39:27

Um,

Lauren Nignon 39:29

let's see, we're

Unknown Speaker 39:32

good marks is great.

Lauren Nignon 39:33

Yeah, yeah, they have a lot of like maps and stuff like that. So of course, it's like, oh, gosh, how do we how do we put all this stuff together? He has he has a lot of stuff. Um, what was helped him

Luuk Weber 39:46

out with a with a downer, but not enough. I should have helped more.

Lauren Nignon 39:50

Oh, good. Yeah, I saw it. It was great. It was really, really helpful. Um, yeah. So I'm in here. Every time I do an interview, I'm putting it into Here, and then I am. Um, so I put up the the transcription, the YouTube video, and then I pull out the notes and then I do all the tagging arm on this so then if you can run you know you can do like a search and then search for on names or something like that and then then when you're trying to do some Twitter campaign and you

can just do this or ideas, I can search for ideas and then we can, um, I don't know why that's see

Unknown Speaker 40:41
or people

Lauren Nignon 40:45
Oh, it's just searching through this. So I searched through like I'm not sure why but basically like it should be if I search for Something everything, everything comes up through throughout the database. So it just helps me can get more complicated than this.

Luuk Weber 41:14
I can do that too. I go with what I'm, I'm using notion for like, I might be able to take your approach of super smart what you're doing, I think I wish I could have, I wish I could ride that way. My notes look very horrible. Like they look really messy.

Lauren Nignon 41:31
You know what it takes so long to do this. But what I really want is to have um, what I'm what I'm trying to do is have a really transparent history of why decisions were made and how this how these arguments came about and who contributed to it. Because I think that otherwise it's just it's the process is not transparent. So I'd love to see how we can look to See how we could collaborate if possible. Like if you might know, people who might be interested in roundtable conversations or anything would be much appreciated.

Luuk Weber 42:13
Where do you organize these people? Send me the link, I need to send them too or something or just think

Lauren Nignon 42:20
I have a website and I saw having people fill out a survey, um, in terms of like, where, what groups they may be part of, but if you're doing a doubt, it might be super helpful to send different down members, two different groups to start getting ideas that they could take back to the Dow and share with the others. on things like conflict resolution, or signaling or you know, stuff like that.

Luuk Weber 42:54
I'm thinking what, I think I would definitely be interested in collaboration More with you. At this point, I'm going to be at least me personally, I'm going to be really busy the next two months I believe

Lauren Nignon 43:11
and share

Luuk Weber 43:13

I'll try to help and be involved wherever I can. I can promise it I'll be able to make all the roundtables and all the stuff that I'm done. You

Lauren Nignon 43:21

know, I mean, I'm, you're in the scene a lot. So you just, you know, a lot of people and you don't have to spend a lot of time and a lot of effort.

Luuk Weber 43:33

You know, anything you can do be much appreciated. Perfect. Yeah. Just send me the link if you can, and I think we'll continue chatting and we'll figure out the best way and how this process might work for my contribution, help out. Okay, um, Charles messaged me, by the way, he said you wanted to touch upon the decentralize the comms moderation. You

Lauren Nignon 44:02

have a bad

Luuk Weber 44:04

what's the what's the comms moderation issue? I think I've bet

Lauren Nignon 44:09

I think I even posted something he had some thing where he wanted to see if the moderation channel could be decentralized or something.

Luuk Weber 44:17

I think I think one of the biggest mistakes that I'm not paying attention to anybody that is like in I'm okay, let me start from the beginning. I think the whole idea of challenging what the SEC does is really good. But like I just said before, I think this is not something that they can shoot sort of. **It's like, hey, nobody does decentralized moderation.** Don't blame DAOs think that they're not doing it. Like, nobody knows how this works. So instead of like we all know that it is wrong and it doesn't really make sense to find it out because it makes like it is wrong. Yeah. Cool. Now let's make a better alternative. And I'll see a lot of the Know Your DAO. To be honest, I never really take time to read what they're saying. Because it's always it's too reflective for me. "they're doing this wrong" and they found this guy I'm like, yeah, that's what the corporation organizations do currently. So here we are to make a better version. And instead of creating a working group, like we did with the onboarding, instead of going to swear now, instead of bitching about their onboarding, being bad, let's really do it in depth discussion, organize it provide you with advice, and if they don't act upon it, we can then advise them, we can propose it, we do it for them. But just like reflecting like, Okay, I know the problem is there because nobody has figured it out. No one would be more interesting as creating a working group like, Hey, we're going to figure it out. Instead of taking all this time and like, drawing attention to like, we know it's wrong. I mean, this is something that has been happening a lot with Cornelis well. Hmm. So for example, **Ruben and Fernando. They're quite extreme interviews as well. They**

also believe in full decentralization and no financial reward. And I don't know what they all believe in, and not want to speculate on that. But what what does happen is that they often downvote my proposals because they see like one or two flaws in them. And but if you go into the reputation, boy, you see that they barely have any reputation because they never do projects. They only criticize other projects. And I think the beauty about it, though, is that we don't have to care about what they say if they don't have reputation. They can make a lot of noise, but they'll never be able to make more noise than what the reputation allows them to do. But the sad thing is that it seems that within the current doubts that go to that, that's why I think the whole action over thought is like I think where that comes into place. We all know that these mistakes are there. It's not like we don't see them. It's just now we finally have the tools to try to make alternatives. So anybody to me with only focusing on the problems, it's just a noise. Like I'm just going to ignore them. Because if you work hard and really try something, you'll get the attention and love that you need. Again speak out of experience that if I was still shouting like a DAO said, like, Hey, why don't you help small island nations? Why doesn't your product work for small island nations through you? nothing would have happened then now that we're just going out and why don't you have a stable going for small nation? No, don't don't blame them. Like there's just a small company that had like 15 people working guy like, they are going to solve all the issues in the world. But they what they do, what they can do is make a tech stack that can help you do what you want to do. So in terms of decentralized, going back to the decentralized moderation, I think it's unfair to go to the doubt talk channel that was built by a company from 15 people baganda. They're not the united nations who take like three years to understand something and then Sunday couple million into something to make it work perfectly. It's going to have issues and instead of really complaining about in any way, I would suggest just started working group and go in depth, given advice. And if they don't act on advice, start a company and build it up. I guess.

Lauren Nignon 48:26

Yeah, that's kind of my road. Yeah, that's

Luuk Weber 48:28

what you're doing. Right. I think that this makes much more sense than staying in there and making a lot of sounds and trying to force other people to do something that they don't want to do, because if you wanted to do it, it would have done it already like,

Lauren Nignon 48:41

yeah.

Luuk Weber 48:42

And it makes sense, right? I mean, in the end, ballsack itself is still a company. They need to pay bills they need to pay salaries, they cannot live in this utopian world feel that some of us are living in. It makes sense. I I mean, I can completely understand from their perspective that they also need to make some money and they also need to stay alive. Hmm. And we shouldn't force them into challenges that just don't make sense for the company that was that, like, so

decentralized moderation. That's like a whole journey on itself. He's not something you just solve as like a Oh, yeah, well put it on the roadmap. So decentralize moderation for March. Like it doesn't go like that. Yeah, that's what

Lauren Nignon 49:30

I have found through my research. I'm a guy who has a framework for a decentralized moderation. Um, that could be tested and, you know, we could see if it if it works, but I don't you know, I don't know how to go through that process of. To me it's kind of intimidating to make a proposal and it can go probably be rejected anyway. So I don't know how to

Luuk Weber 50:03

read your proposal. Yeah, I think I think what up what I always like, but maybe I'm biased because I'm like really entrepreneurial. Like I went to business school and stuff. So for me, it's like, I think what the cool thing about Genesis is if you understand what Genesis fell us, it's way easier to navigate this space. So I'm really if you want to submit a proposal, I'm happy to help and give an advice on like how it would likely pass.

Unknown Speaker 50:33

But at this point,

Luuk Weber 50:35

I think outside the company is also in a major change at this point. I'm curious to see what Livia is going to announce today. How so? I think they figured out that they don't really have a business model at this point. And they want to solve really big challenges, but they can do it by themselves. So kind of the current waves that they're on might not be the wave that can, like bring them to success. I think after the whole debate going, I got to the debate go with, like the voting issue and the money issues. And I think a lot of people kind of lost interest in Genesis. But that's good. I think if it reaches to a point where it's not really interesting anymore, then we can close it off, take our learnings, and maybe launch something better. That's not only for, I think now Genesis was too much geared towards the Dallas Dec. To worship tech, and that's why I also joined the board like the mission vision creation thing. And I think when we got to the end, but like creating a world where people can freely organize the stuff that's much bigger than our stack, it's something that you really need a cohort of different visions. And so, again, I think the same thing that we're doing now flickered out. I think it would apply for a sec as well for Genesis don't put everybody into the same into one big boat and have formal organizations involved in the state at least doesn't have to be organizations but for example get a group of people from the collective intelligence community involved get the group of lawyers involved and they do that to some extent I mean what Dr. And what the eighth unit and I think that's really good, but it's still not enough it's not thought out enough it's just put them in there and see what happens. I think **it needs way more planning and rules and agreements and for it to function fluently.** Yeah. takes a while. It definitely takes a while. So now they're working on a work group for roles. Who is Libyan some people, okay, but I'm afraid

Unknown Speaker 52:55

I'm

Luuk Weber 53:00

I'm afraid that they are too. So the bunch of people doing that. I'm afraid that they're too laid back. And don't. A lot of people are not talking about the competition, we should not go for competition, we should go for abundance and collaboration, I think is great. But you have to be honest, you're still competing for people's time. And you're still living in a world with like a million other options.

Lauren Nignon 53:27

Yeah,

Luuk Weber 53:28

need to make sure that the thing you're building, even if it doesn't good intention, or if it's built collectively or whatever, it needs to appeal to people. And I'm afraid that if you go into it with the mindset, like oh, yeah, we don't need to charge for work, or Oh, yeah, we can do this this like, you know, I think you need to have a really, really high standard for functionality, or at least in terms of output. If you're going to create a role, community manager is just going to be like facilitate two calls a week and that's it. It's not going to work. You're going to need someone who is going to call with people. It's going to come Create spreadsheets that are going to like go the extra mile. And if you're just going to create a simple task, from the mindset that is just like an abundance world where we can all just do a little bit, and I think you'll feel you need you need, some people will need to go, we will need to go the extra extra mile. And currently, Genesis doesn't support people to go to the extra mile. And if we go to a more collective collaborative approach, and it's even worse, because then people can submit an X amount of research because then you're breeding competition for the other people. I'm not sure how that works. All I know is that I really believe that if you put in a lot of work and focus on the solutions on creating solutions, eventually you'll make progress. And if the ecosystem is built to promote that I think will really flourish. But as the ecosystem goes towards like a mediocracy of create this I don't think you will make any decent Like any real progress,

Lauren Nignon 55:02

so what are you saying? Are you saying you should strive for excellence or

Luuk Weber 55:06

what definitely, I think we should strive for excellence or reward excellence, and strive for. Um, I think the whole skin in the game debate wasn't really well understood. I think a lot of people, for example, at least that's my vision, I think relating it back to the, to the decentralize moderation part. Okay. I think the only real learning and development at this point is trying it out and building it out and trying it out. I think they're baiting um, without a product is at this point nonsense, because people have done that for 1500 years already. Yeah, I'll find it that we get to the point where we have the tools to actually build it and try it out. And it all makes sense. That's why

we're here because we saw this new tool that could do it. And I think it's kind of even disrespectful to say, I know it's not about attack. It's supposed to be moolah, I think it doesn't make sense because they came here to a super technical journey, and then saying or no dow shouldn't be. And I think that I'm not even discussing anymore because I'm like, Alright, if that's the way that the community feels like they should go. I mean, we might get us, but I don't get it. I don't get what you're saying. So what they're doing is kind of, um, there seems to be some movement like yesterday and today that are like, Oh, yeah, we shouldn't be competitive in any way. And we should solve like, it's kind of, I think the narrative of switching a lot from people are kind of getting angry with a tech or something like, Oh, no, we shouldn't focus on the tool, we should focus on the results. And, and I think that's great, but we should recognize that we are the subset that's working on the tools and the methods and we shouldn't I understand we want to solve something like world hunger but that's not our focus now. still creating the tools for the other people to solve world hunger. And this is and this narrative I think. I think there's like two groups and you can really see that with a with a big voting war that was that happened last time. There's one group that's a bit more, I would say maybe conservative in their, in their road to excellence. So I think they really believe that by laying back and sticking, always sticking true to your core beliefs and core values, as let's say, the most important part of this, which might be good. I mean, maybe they they're right, and I'm wrong, but I truly believe that we need to go out of our comfort zone, and we need to try and we need to make mistakes. And if we don't do that, then it doesn't, it doesn't really make sense to me.

Unknown Speaker 58:00

Interesting. I like it. I like your philosophy.

Unknown Speaker 58:07

Yeah, I agree.

Lauren Nignon 58:08

But you know what, I don't like being outside of my comfort zone. I feel like I've never anybody

Luuk Weber 58:12

does. Nobody does. So for example, I can't go to a ship like I really I barely code. Hmm. And I just forced myself to kind of understand how these tokens flow and how these and I'm now at the point where I can kind of coordinate these tech people to kind of build things like cure die and but that's not something I'm comfortable with at all. I I, I'm super hard left mouse, like I always get like a, like a really bad raid. I don't understand anything logical wise, as that's happening behind the scenes. But if I, if I would just say, Oh, no, I don't understand programming. So I'm not going to raise funds to build a tech project or whatever, then nothing will happen. And I'm going to wait another 10 years for somebody else to finally have the guts to do it. Maybe is even a shout out to you. Like if you think if you want to submit a proposal to Genesis or if something that you think, hey, I want to do this, just just do it, you have nothing to lose. Nobody really knows you. The worst that can happen is that they downvoted then you say,

Oh, yeah, fine, I'll make some additions and they go, okay. If we don't try like I remember my first propose I barely understood what it was.

Lauren Nignon 59:25

But what do you think? What do you think is a decent proposal chunk that I could take?

Unknown Speaker 59:34

In terms of

Lauren Nignon 59:38

like, what a challenge what's what is the scale of the proposal?

Luuk Weber 59:44

I'm a big fan of small proposals. Okay, iterations. understand he definitely I think above 10 you're being greedy and stupid. I don't understand how people can submit a 28 proposal deliver like five months late and ship No, I think for yourself, it's easier to pass a small proposal. And oftentimes you don't really need the large resources you can, you can be good with like one \$2,000 and then provide that value first and be like a visitor results and then further iterating on that. I think in terms of chunk, I would say maybe, depending on the scale of your father, but let's say if you're doing if you are doing these, these roundtables, I would always combine small term benefits and long term benefits. So you would maybe do, I'm going to host a roundtable on X, I'm going to document x and share x with Genesis. So you're doing an action but you're also providing a long term value for the for the greater good of the community. That's it. Okay. And then maybe tie some, if possible, some business goals. There's like some technical knowledge that you would gain or something that's like, I'm like the real results. So for example, when I do a workshop, I document the process. I provide a feedback. I provide photos, marketing material. I do like all that. So it's more than just doing the workshop because that doesn't really create value for Genesis in any way.

Lauren Nignon 1:01:13

Yeah,

Luuk Weber 1:01:14

everything that comes around, like the connections and the network and whatever. So yeah, I think that's, that would be my advice.

Lauren Nignon 1:01:23

Okay, cool.

Unknown Speaker 1:01:24

Thank you. Thanks for your time. Awesome. I'm gonna need to head off now. But anyway, um,

Luuk Weber 1:01:33

please share with me the website link if you haven't yet. Okay. And then we'll catch up again soon.

Lauren Nignon 1:01:41

Great and Happy travels.

Luuk Weber 1:01:44

Awesome. Thank you. Yeah. Going to eat them for two weeks, two weeks after note.

Lauren Nignon 1:01:50

Oh, when is the Denver thing and why Denver?

Luuk Weber 1:01:53

There's a big aetherium event there. So everybody,

Lauren Nignon 1:01:55

that's what Okay, okay. That makes sense.