

Salary Schedules for Tentative Agreement between UTR and WCCUSD for 2017-18

UTR 8 Schedule Now (Teachers and Librarians):

SCHEDULE UTR8
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS AND LIBRARIANS
2017-2018 Effective July 1, 2017 (Step 1 and Range A Removed)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	44,152.20	47,781.14	48,075.95	49,711.44
2	44,470.40	48,075.95	49,668.15	51,871.02
3	44,787.44	49,397.91	51,711.92	54,093.78
4	45,515.10	51,236.95	53,736.97	56,269.75
5	47,021.90	53,042.07	55,755.00	58,409.45
6	48,662.06	54,844.84	57,734.43	60,570.20
7	50,147.80	56,765.77	59,717.36	62,732.13
8	51,692.03	58,664.48	61,796.23	65,007.53
9	53,140.34	60,489.48	63,800.22	67,068.85
10		62,353.09	65,742.21	69,267.04
11		64,176.92	67,761.41	71,389.19
12		66,055.74	69,725.63	76,618.53
13		66,055.74	69,725.63	76,618.53
14		66,055.74	69,725.63	76,618.53
15		66,055.74	69,725.63	76,618.53
16		66,884.01	70,552.73	77,445.63
17		66,884.01	70,552.73	77,445.63
18		68,214.16	71,880.54	78,782.79
19		68,214.16	71,880.54	78,782.79
20		68,214.16	71,880.54	78,782.79
21		70,028.63	73,693.84	80,596.10
22		70,028.63	73,693.84	80,596.10
23		72,791.87	76,606.83	83,781.66
24		72,791.87	76,606.83	83,781.66
25		75,243.93	79,058.88	86,233.72
26		75,243.93	79,058.88	86,233.72
27		78,919.67	82,734.63	90,000.00

UTR 8 Schedule with 5% increase (Teachers and Librarians):

SCHEDULE UTR8				
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE				
TEACHERS AND LIBRARIANS				
2017-2018 Effective March 1, 2018 (5% Added)				
STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	\$ 46,359.81	\$ 50,170.20	\$ 50,479.75	\$ 52,197.01
2	\$ 46,693.92	\$ 50,479.75	\$ 52,151.56	\$ 54,464.57
3	\$ 47,026.81	\$ 51,867.81	\$ 54,297.52	\$ 56,798.47
4	\$ 47,790.85	\$ 53,798.80	\$ 56,423.82	\$ 59,083.23
5	\$ 49,372.99	\$ 55,694.17	\$ 58,542.75	\$ 61,329.92
6	\$ 51,095.16	\$ 57,587.08	\$ 60,621.15	\$ 63,598.71
7	\$ 52,655.19	\$ 59,604.06	\$ 62,703.23	\$ 65,868.73
8	\$ 54,276.63	\$ 61,597.70	\$ 64,886.04	\$ 68,257.91
9	\$ 55,797.35	\$ 63,513.95	\$ 66,990.23	\$ 70,422.29
10		\$ 65,470.74	\$ 69,029.32	\$ 72,730.39
11		\$ 67,385.77	\$ 71,149.49	\$ 74,958.65
12		\$ 69,358.53	\$ 73,211.91	\$ 80,449.45
13		\$ 69,358.53	\$ 73,211.91	\$ 80,449.45
14		\$ 69,358.53	\$ 73,211.91	\$ 80,449.45
15		\$ 69,358.53	\$ 73,211.91	\$ 80,449.45
16		\$ 70,228.21	\$ 74,080.37	\$ 81,317.91
17		\$ 70,228.21	\$ 74,080.37	\$ 81,317.91
18		\$ 71,624.86	\$ 75,474.57	\$ 82,721.93
19		\$ 71,624.86	\$ 75,474.57	\$ 82,721.93
20		\$ 71,624.86	\$ 75,474.57	\$ 82,721.93
21		\$ 73,530.06	\$ 77,378.54	\$ 84,625.90
22		\$ 73,530.06	\$ 77,378.54	\$ 84,625.90
23		\$ 76,431.46	\$ 80,437.17	\$ 87,970.75
24		\$ 76,431.46	\$ 80,437.17	\$ 87,970.75
25		\$ 79,006.12	\$ 83,011.83	\$ 90,545.40
26		\$ 79,006.12	\$ 83,011.83	\$ 90,545.40
27		\$ 82,865.65	\$ 86,871.36	\$ 94,500.00

Salary Schedules for Tentative Agreement between UTR and WCCUSD for 2017-18

UTR 6 Schedule Now (Counselors, Program Assistance, Project Assistants, Program Specialists):

SCHEDULE 6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS
2017-2018 Effective July 1, 2017 (Step 1 and Range A Removed)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	47,865.38	50,483.55	51,659.28	53,889.05
2	48,206.98	51,504.85	53,841.09	56,232.31
3	48,553.26	53,546.28	56,058.00	58,638.74
4	49,340.59	55,544.43	58,251.51	61,000.72
5	50,973.73	57,499.28	60,439.18	63,319.40
6	52,750.77	59,452.97	62,585.89	65,659.15
7	54,358.17	61,537.69	64,736.12	68,003.58
8	56,034.60	63,595.49	66,990.47	70,470.84
9	57,610.42	65,571.41	69,161.75	72,707.64
10		67,594.12	71,268.70	75,090.67
11		69,571.21	73,456.36	77,389.47
12		71,609.13	75,583.19	83,056.34
13		71,609.13	75,583.19	83,056.34
14		71,609.13	75,583.19	83,056.34
15		71,609.13	75,583.19	83,056.34
16		72,505.25	76,479.31	83,955.97
17		72,505.25	76,479.31	83,955.97
18		73,946.54	77,924.11	85,403.11
19		73,946.54	77,924.11	85,403.11
20		73,946.54	77,924.11	85,403.11
21		75,911.92	79,889.49	87,373.17
22		75,911.92	79,889.49	87,373.17
23		78,907.97	83,043.47	90,823.13
24		78,907.97	83,043.47	90,823.13
25		81,266.43	85,400.77	93,180.43
26		81,266.43	85,400.77	93,180.43
27		84,799.45	88,933.79	96,713.44

UTR 6 Schedule with a 5% increase (Counselors, Program Assistance, Project Assistants, Program Specialists):

SCHEDULE 6					
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE					
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS					
2017-2018 Effective March 1, 2018 (5% Increase)					
STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA	
	Annual	Annual	Annual	Annual	
1	50258.64409	53007.72989	54242.23893	56583.50682	
2	50617.32731	54080.09446	56533.14376	59043.92632	
3	50980.92401	56223.59523	58860.89961	61570.67766	
4	51807.61513	58321.64641	61164.08811	64050.75104	
5	53522.41575	60374.248	63461.13478	66485.37484	
6	55388.30553	62425.62123	65715.1886	68942.10924	
7	57076.08206	64614.57159	67972.92752	71403.75711	
8	58836.33227	66775.2695	70339.99112	73994.38354	
9	60490.94289	68849.9817	72619.84065	76343.02164	
10		70973.82859	74832.12998	78845.20563	
11		73049.76917	77129.17665	81258.94718	
12		75189.58483	79362.34822	87209.15791	
13		75189.58483	79362.34822	87209.15791	
14		75189.58483	79362.34822	87209.15791	
15		75189.58483	79362.34822	87209.15791	
16		76130.51411	80303.2775	88153.77229	
17		76130.51411	80303.2775	88153.77229	
18		77643.8625	81820.31099	89673.26252	
19		77643.8625	81820.31099	89673.26252	
20		77643.8625	81820.31099	89673.26252	
21		79707.5194	83883.96789	91741.83289	
22		79707.5194	83883.96789	91741.83289	
23		82853.36781	87195.64587	95364.28777	
24		82853.36781	87195.64587	95364.28777	
25		85329.75609	89670.80578	97839.44768	
26		85329.75609	89670.80578	97839.44768	
27		89039.42504	93380.47473	101549.1166	

Salary Schedules for Tentative Agreement between UTR and WCCUSD for 2017-18

UTR NS&P Schedule Now (Nurses, Speech Pathologists, Psychologists):

SCHEDULE UTR NS&P
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
NURSES, SPEECH AND LANGUAGE PATHOLOGISTS, & PSYCHOLOGISTS
2016-2017 Effective January 1, 2017 (Increased 3%)

Step	RANGE A	RANGE B
	Annual	Annual
1	55,419.06	79,567.50
2	56,623.51	80,981.68
3	57,829.09	82,395.86
4	59,033.53	83,810.04
5	60,237.96	85,224.22
6		86,638.40
7		88,052.58
8		89,466.76
9		90,880.94
10		92,295.12
11		93,062.15
12		93,829.18
13		94,596.21
14		95,363.24
15		96,130.27
16		96,897.30
17		97,664.33
18		98,431.36
19		99,198.39
20		99,965.42
21		100,732.46
22		101,499.49
23		102,266.52
24		103,033.55
25		103,800.58

Placement on the Salary Schedule

UTR NS&P Schedule with a 5% increase (Nurses, Speech Pathologists, Psychologists):

SCHEDULE UTR NS&P				
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT				
NURSES, SPEECH AND LANGUAGE PATHOLOGISTS, & PSYCHOLOGISTS				
2017-2018 Effective March 1, 2017 (Increased 5%)				
	Step	RANGE A	RANGE B	
		Annual	Annual	
	1	58,190.01	83,545.88	
	2	59,454.68	85,030.76	
	3	60,720.55	86,515.65	
	4	61,985.20	88,000.54	
	5	63,249.86	89,485.43	
	6		90,970.32	
	7		92,455.21	
	8		93,940.10	
	9		95,424.98	
	10		96,909.87	
	11		97,715.26	
	12		98,520.64	
	13		99,326.02	
	14		100,131.40	
	15		100,936.78	
	16		101,742.17	
	17		102,547.55	
	18		103,352.93	
	19		104,158.31	
	20		104,963.70	
	21		105,769.08	
	22		106,574.46	
	23		107,379.84	
	24		108,185.22	
	25		108,990.61	

Salary Schedules for Tentative Agreement between UTR and WCCUSD for 2017-18

UCAM Schedule Now (Cameron Teachers):

SCHEDULE UCAM
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
CAMERON TEACHERS - 202 DAYS
2017-2018 Effective July 1, 2017 (Step 1 and Range A Removed)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	47,991.52	51,936.04	52,256.47	54,034.16
2	48,337.39	52,256.47	53,987.11	56,381.56
3	48,682.00	53,693.37	56,208.60	58,797.59
4	49,472.93	55,692.33	58,409.75	61,162.77
5	51,110.76	57,654.43	60,603.27	63,488.53
6	52,893.55	59,613.95	62,754.82	65,837.17
7	54,508.48	61,701.93	64,910.19	68,187.09
8	56,186.99	63,765.73	67,169.81	70,660.36
9	57,761.24	65,749.44	69,348.06	72,900.91
10		67,775.11	71,458.93	75,290.26
11		69,757.52	73,653.71	77,596.95
12		71,799.73	75,788.74	83,281.00
13		71,799.73	75,788.74	83,281.00
14		71,799.73	75,788.74	83,281.00
15		71,799.73	75,788.74	83,281.00
16		72,700.02	76,687.76	84,180.02
17		72,700.02	76,687.76	84,180.02
18		74,145.82	78,131.01	85,633.47
19		74,145.82	78,131.01	85,633.47
20		74,145.82	78,131.01	85,633.47
21		76,118.06	80,102.00	87,604.46
22		76,118.06	80,102.00	87,604.46
23		79,121.60	83,268.28	91,067.03
24		79,121.60	83,268.28	91,067.03
25		81,786.88	85,933.56	93,732.31
26		81,786.88	85,933.56	93,732.31
27		85,782.24	89,928.94	97,727.67

UCAM Schedule with a 5% increase (Cameron Teachers):

SCHEDULE UCAM				
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE				
CAMERON TEACHERS - 202 DAYS				
2017-2018 Effective March 1, 2017 (5% Increase)				
STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	50,391.10	54,532.84	54,869.29	56,735.87
2	50,754.26	54,869.29	56,686.47	59,200.63
3	51,116.11	56,378.04	59,019.03	61,737.47
4	51,946.58	58,476.94	61,330.23	64,220.91
5	53,666.29	60,537.15	63,633.43	66,662.95
6	55,538.23	62,594.65	65,892.56	69,129.03
7	57,233.91	64,787.03	68,155.70	71,596.44
8	58,996.34	66,954.02	70,528.30	74,193.38
9	60,649.30	69,036.91	72,815.47	76,545.96
10		71,163.86	75,031.88	79,054.77
11		73,245.40	77,336.39	81,476.79
12		75,389.71	79,578.18	87,445.05
13		75,389.71	79,578.18	87,445.05
14		75,389.71	79,578.18	87,445.05
15		75,389.71	79,578.18	87,445.05
16		76,335.02	80,522.15	88,389.02
17		76,335.02	80,522.15	88,389.02
18		77,853.11	82,037.56	89,915.14
19		77,853.11	82,037.56	89,915.14
20		77,853.11	82,037.56	89,915.14
21		79,923.97	84,107.11	91,984.68
22		79,923.97	84,107.11	91,984.68
23		83,077.68	87,431.70	95,620.38
24		83,077.68	87,431.70	95,620.38
25		85,876.22	90,230.24	98,418.92
26		85,876.22	90,230.24	98,418.92
27		90,071.35	94,425.39	102,614.05

Salary Schedules for Tentative Agreement between UTR and WCCUSD for 2017-18

CPS6 Schedule Now (Cameron Program Specialist):

SCHEDULE CPS6
CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
CAMERON PROGRAM SPECIALIST
2017-2018 Effective July 1, 2017 (Step 1 and Range A Removed)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	50,651.19	53,421.75	54,665.90	57,025.45
2	51,012.67	54,502.48	56,974.69	59,505.10
3	51,379.11	56,662.72	59,320.63	62,051.57
4	52,212.27	58,777.18	61,641.82	64,551.03
5	53,940.46	60,845.79	63,956.80	67,004.66
6	55,820.92	62,913.20	66,228.46	69,480.57
7	57,521.87	65,119.24	68,503.83	71,961.47
8	59,295.89	67,296.82	70,889.38	74,572.33
9	60,963.41	69,387.75	73,187.03	76,939.29
10		71,528.18	75,416.60	79,461.03
11		73,620.33	77,731.59	81,893.63
12		75,776.85	79,982.21	87,890.30
13		75,776.85	79,982.21	87,890.30
14		75,776.85	79,982.21	87,890.30
15		75,776.85	79,982.21	87,890.30
16		76,725.12	80,930.48	88,842.30
17		76,725.12	80,930.48	88,842.30
18		78,250.29	82,459.38	90,373.66
19		78,250.29	82,459.38	90,373.66
20		78,250.29	82,459.38	90,373.66
21		80,330.07	84,539.14	92,458.39
22		80,330.07	84,539.14	92,458.39
23		83,500.50	87,876.68	96,109.14
24		83,500.50	87,876.68	96,109.14
25		85,996.22	90,371.18	98,603.64
26		85,996.22	90,371.18	98,603.64
27		89,734.86	94,109.83	102,342.27

CPS6 Schedule with a 5% increase (Cameron Program Specialist):

SCHEDULE CPS6				
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE				
CAMERON PROGRAM SPECIALIST				
2017-2018 Effective March 1st, 2018 (Increase 5%)				
STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	53,183.75	56,092.84	57,399.19	59,876.72
2	53,563.30	57,227.61	59,823.43	62,480.35
3	53,948.06	59,495.86	62,286.66	65,154.15
4	54,822.88	61,716.04	64,723.91	67,778.58
5	56,637.48	63,888.08	67,154.64	70,354.89
6	58,611.97	66,058.86	69,539.89	72,954.60
7	60,397.96	68,375.20	71,929.02	75,559.54
8	62,260.68	70,661.67	74,433.85	78,300.94
9	64,011.58	72,857.13	76,846.38	80,786.26
10		75,104.58	79,187.43	83,434.08
11		77,301.34	81,618.17	85,988.31
12		79,565.70	83,981.33	92,284.82
13		79,565.70	83,981.33	92,284.82
14		79,565.70	83,981.33	92,284.82
15		79,565.70	83,981.33	92,284.82
16		80,561.38	84,977.01	93,284.42
17		80,561.38	84,977.01	93,284.42
18		82,162.81	86,582.35	94,892.34
19		82,162.81	86,582.35	94,892.34
20		82,162.81	86,582.35	94,892.34
21		84,346.58	88,766.10	97,081.31
22		84,346.58	88,766.10	97,081.31
23		87,675.52	92,270.52	100,914.60
24		87,675.52	92,270.52	100,914.60
25		90,296.03	94,889.74	103,533.82
26		90,296.03	94,889.74	103,533.82
27		94,221.60	98,815.32	107,459.39