

# Jodobee Privacy Policy

Last Revised Dec 22,2021.

We respect your privacy, and we want you to know how we use the information you provide to us. This privacy policy (“Privacy Policy”) applies to your use of our mobile application located at [www.tudobe.com](http://www.tudobe.com), as well as to all other online websites (collectively, the “Site”) and mobile applications (the “Application”), blogs and interactive applications operated by tudobe.com, LLC. (“Salon,” “us” or “we”), collectively our “Services,” unless a different policy is provided on a particular application. In this Privacy Policy, we describe the information we collect, how Jodobee uses and discloses the information, and your choices regarding our information collection practices.

Please read this Privacy Policy carefully. By visiting our Application Side Bar and using our Services, you agree that your information, including your personal information, will be handled as described in this Privacy Policy, which is incorporated by reference into this [Terms of Service](#).

## Information We Collect

We collect information from and about you, including personal information and information about your use of the Application, and our Services. Specifically, we collect information: (1) directly from you, such as when you register to use our Application; (2) from third parties, such as when you log in through our Refer a Friend program; and (3) automatically, as you move through our Application, such as application usage, device IDs, and other data, as discussed below.

***Information We Collect Directly From You.*** We request information from you when you register for an account for our Application. Depending upon the particular activity, we may request the following information from you: your name, email address, zip code, username, password, for Jodobee users, credit card information.

## ***Information We Collect About You From Third Parties.***

- *Refer a Friend.* The Application offers an option to “share about a job” feature, allowing application users to share the application link with referral code to friends to inform them about a job that might be of interest. For this feature to function, the application will ask for the available third-party mobile apps like

WhatsApp, messaging, email etc. We do not store or save the shared information like names and mobile numbers and neither you nor your friend will receive email or other communications from Jodobee or its partners as a result of having used this feature.

### ***Information We Collect Automatically.***

With regard to the Application, we may collect your mobile device ID; location and language information; device name and model; operating system type, name and version; your activities within the Application; and the length of time that you are logged into our Application. We will request your information before we collect your location.

***Location Information.*** If you are using our Application, we also may collect your location. We will request your permission prior to doing so. We may combine your location information with other information that we have collected about you.

### Security of Information

Jodobee makes efforts to protect your information. However, no website, Internet transmission, computer system or wireless connection is completely secure. Jodobee cannot guarantee that unauthorized access or disclosure, hacking, data loss or other breaches will not occur. Your use of the Application and our Services is at your own risk. Jodobee urges you to take steps to keep your information safe by memorizing your password or keeping it in a safe place (separate from your account information), logging out of your account, and closing your Mobile Application. In addition, you should not provide your password to others. By registering for or using our Services, you are responsible for any use of our Services accomplished through the use of your password.

We cannot and do not ensure or warrant the security of any information you transmit to Jodobee and you do so at your own risk.

### **Use of Your Information**

We use your information, including your personal information, to provide our Services to you and for the following purposes:

- To communicate with you, to respond to your inquiries, and for other customer services purposes;

- To provide information that you have requested to receive from us;
- To improve our Services;
- For research purposes;
- For marketing and advertising purposes; for example, we may send you emails about new features of our Application as well as about our products and services, as well as products and services of third parties, that we believe would be of interest to you;
- To better understand how users access and use our Services, both on an aggregated and individualized basis.

### Sharing Information

**Surveys.** Jodobee may from time to time conduct voluntary surveys of visitors to the Application to obtain aggregate demographic information about them. Such information may be compiled and shared in the aggregate with advertisers and other third parties.

**Business Transfers/Bankruptcy.** If we are acquired by or merged with another company, if substantially all of our assets are transferred to another company, or as part of a bankruptcy proceeding, we may transfer the information we have collected from you to the acquiring company.

### User Generated Content

Certain portions of our Services permit registered users to post content, including, for example, commenting on an article, posting a picture, etc. Any information that you post to our Services may be viewable by other visitors to our Services. We are not responsible for the privacy of your submissions, or for the accuracy of any information contained in those submissions. Any information that you disclose becomes public information. We cannot prevent such information from being used in a manner that may violate this Policy, the law or your personal privacy.

### Unsubscribe and Data Removal Policies

If you would like to remove your name and e-mail address and any other personal information Jodobee may have collected, you can send an email requesting removal to [support@Jodbee.com](mailto:support@Jodbee.com). Jodobee will make best efforts to remove the requested data in a timely fashion.

If you no longer wish to receive promotional emails from us, please follow the opt-out instructions in the text of the email. Please note that it may take up to ten days to process your request. Please also note that if you opt-out of receiving promotional emails from us, we may continue to contact you with via email with service-related communications.

### Consent to Processing in the United States

Our Services are operated in the United States. By providing any information to Jodobee, all users, including, without limitation, users in the member states of the European Union, Canada or elsewhere outside of the United States, fully understand and consent to this Privacy Policy. By using our application, participating in any of our services and/or providing us with your information, you consent to the collection, transfer, storage and processing of your information to and in the United States. In addition, you waive any restrictions on such collection, transfer or storage of your information imposed by the laws of any country other than the United States.

### Revisions to Privacy Policy

We reserve the right, in our sole discretion, to modify, update, add to, discontinue, remove or otherwise change any portion of this Privacy Policy, in whole or in part, at any time. When we amend this Privacy Policy, we will revise the “last updated” date located at the top of this Privacy Policy. For changes to this Privacy Policy that we consider to be material, we will place a notice on our **Jodobee Application** located at Side Bar by revising the link to read as “Updated Privacy Policy” for a reasonable amount of time. By providing information to us or using our Services in any way after this Privacy Policy has been revised, you consent and agree to the revised Privacy Policy. The most current version of this Privacy Policy will be available on the Application and will supersede all previous versions of this Privacy Policy.

### Choice of Law

This Privacy Policy, including all revisions and amendments thereto, and any disputes arising from or relating to this Privacy Policy or your use of

our Services, is governed by the laws of the State of California, without regard to any conflict or choice of law principles that would require application of the laws of another jurisdiction.

Questions about our Privacy Policy

If you have any further questions or concerns about Jodobee privacy policies and use of personal information, please send them to **support@Jodobee.com**.