

In Search Of:

Volunteer facilitators are critical to the success of New Hampshire Outright in helping us fulfill our important mission. We are currently re-envisioning our programming and how we staff our various groups, and to that end, are seeking people who are committed to supporting LGBTQIA+ youth.

Facilitators get the satisfaction of knowing that they are making a real difference for our kids!

Position Details:

Position: LGBTQIA+ Youth Support Group Facilitator

Status: Volunteer

Hours/Dates: Minimum 2 hours a month, Fridays 6:45pm-8:45pm (including once a month mandatory facilitator meeting during the week).

Facilitator Role:

Volunteers co-facilitate our LGBTQIA+ youth social support groups. These groups consist of peer support and/or activities, such as games and art.

The goal of facilitators is to create a welcoming atmosphere where all youth participants feel safe and valued for who they are by creating and maintaining a respectful environment for youth to freely share their thoughts, feelings, concerns and experiences, both related to their LGBTQ+ identities and otherwise. They oversee any activities planned by the Youth Programs Manager (who helps co-facilitate most Friday evenings). Facilitators act as compassionate role models and link youth to staff members if they have additional needs.

Qualifications:

- Must pass a criminal background check.
- Must be at least 21 years old to facilitate youth.
- Lived experience is encouraged but not required.
- Retains the ability to practice sensitivity regarding diversity i.e. ethnicity, religion, socioeconomic status, etc. Demonstrates an understanding of and sensitivity to not only LGBTQIA+ youth, but the community as a whole.
- Prior experience working with youth is strongly preferred.

- Must be comfortable:
 - discussing themes relating to LGBTQIA+ issues
 - Navigating interpersonal dynamics, including respectfully monitoring youth speaking time during peer support, as well as encouraging input from all who are present.
 - collaborating with other facilitators as a team- facilitators should have the ability to be flexible within a growing, diverse, team-focused group.

Expectations

- Complete all training offered by New Hampshire Outright.
- Complete mandatory reporter training (we will provide you with the information to do so).
- Must sign up for and be present at least one in-person a month, and must immediately notify the Youth Programs Manager of changes.
- Meet with the Youth Programs Manager periodically to discuss information pertaining to group meetings and other qualifying information.
- Must maintain group rules and follow New Hampshire Outright policies/ procedures, especially confidentiality among youth participants.
- Show up to each meeting they facilitate fifteen minutes prior to the start time and stay for the entire duration of each meeting; including clean up and stay until all youth have been picked up.

Stipend

Facilitators are paid \$40 per group facilitated via stipend for in person group facilitation at Outright's offices. Facilitators are required to facilitate twice with Laconia Outright staff before stipends begin. This will be reviewed again at facilitator training.

If you are interested in this position, please contact amy@seacoastoutright.org with a resume, including a few sentences to the following questions.

Q&A:

Where do you currently live and work?

Why are you interested in volunteering with NH Outright?

How do you see yourself contributing to an organization like NH Outright?

What prior experience do you have working with youth/ the LGBTQ+ community?

What would you say are your greatest strengths and greatest area for growth?