



# National Fire Brigades Cadet Programme

## Behaviour Escalation & Removal Process

### Purpose

This process supports facilitators to respond consistently to unsafe or disruptive behaviour. This procedure forms part of the National Fire Brigades Cadet Programme's wider policy framework and should be read alongside all relevant SOPs, the Code of Conduct, Safeguarding Policy, Youth and Child Protection Policy, and associated programme documents.

### Step 1 – Early Intervention

- Calm verbal reminder of expectations
- Redirect behaviour

### Step 2 – Escalation

- Remove cadet from activity temporarily
- Discuss behaviour and expectations

### Step 3 – Removal

- Cadet removed from session if safety is compromised
- Parent/caregiver notified
- Incident recorded if required

### Follow-Up

- Review behaviour patterns
- Agree on next steps with cadet and caregiver