

Organizational Behavior					
Module/Course Title		Student Workload	Credits	Semester	Frequency
4062112022	90,662 Workhours	2 CU 3.18 ECTS	3 TH SEMESTER	ONCE YEAR	1 SEMESTER
1	Types of courses Lectures Structured, Assignments, Independent Study	Contact hours 26,665	Independent Study 31,998	Structured Study 31,998	Class size MAX 50 STUDENTS
2	Prerequisites for participation (if applicable) Organization Theory				
3	Program Learning outcomes				
	PLO1 Able to master the theoretical concepts of public policy and administration				
	PLO4 Able to communicate orally and in writing in organization and society				
	PLO7 Able to formulate alternative solutions to administrative problems in public sector organizations				
	PLO11 Cooperate and have concern for society and environment				
4	CLO1 Able to master the theoretical concepts of policy and public administration in the science of organizational behavior and its implementation				
	CLO4 Able to communicate orally and in writing in organizations and society whose application is based on the science of organizational behavior				
4	CLO7 Able to formulate alternative solutions to administrative problems and organizational behavior in public sector organizations				
	CLO11 Cooperate and have concern for society and environment through the implementation of organizational behavior science				
	Subject aims/Content (learning objectives of the course/subject material)				
	<ol style="list-style-type: none"> 1. Definition, scope and objectives of organizational behavior 2. Historical developments and paradigms of organizational behavior (Max Weber, Henry Fayol, F.W. Taylor, the human relations movement, the Depression, the trade union movement, and the Hawthorne discoveries) 3. Basic organizational behavior (biographical characteristics, abilities, and personality) 4. The process of perception and social perception in organizational behavior 5. Values and attitudes in organizational behavior 6. Theory of motivation in organizational behavior 7. Job satisfaction and learning in organizational behavior 8. Group dynamics in organizational behavior 				

	<p>9. Communication in organizational behavior 10. Leadership in organizational behavior 11. Conflict management in organizational behavior 12. Stress management in organizational behavior 13. Organizational culture 14. Organizational development</p>
5	<p>Teaching methods Discovery Learning, Contextual Learning, Presentation, Problem BaseD Learning, Group Discussion</p>
6	<p>Assessment methods Portfolio, paper test</p>
7	<p>This module/course is used in the following study program/s as well -</p>
8	<p>Responsibility for Module/Course Compulsory</p>
9	<p>Other information (References)</p> <ol style="list-style-type: none"> 1. Herlambang, Susatyo. 2014. Perilaku Organisasi. Yogyakarta: Gosyen Publishing 2. Indrawijaya, Adam. 2014. Teori, Perilaku, dan Budaya Organisasi. Bandung: PT. Refika Aditama 3. Subkhi dan Jauhar. 2016. Pengantar Teori dan Perilaku Organisasi. Jakarta: PT. Prestasi Pustakaraya 4. Wardiah. 2016. Teori Perilaku dan Budaya Organisasi. Bandung: CV. Pustaka Setia 5. Meirinawati dan Utami. 2016. Perilaku Organisasi. Surabaya: Unesa University Press 6. Wibowo. 2013. Perilaku dalam Organisasi. Jakarta: Rajawali Press