

Why Does The Average Google Employee Stay Just 1 Year?

Do you know what the average Google employee and modern-day relationships have in common?

They both tend not to last long.

On average, employees in other companies stick with their organizations for 4.1 years, but a typical googler quits Google in just one year.

All those generous benefits and perks, massages, and mouth-watering meals fail to retain googlers for long.

This makes us think: Is this amazing tech company sweeping something under the carpet?

Well, we are going to pull that out today.

If you're aspiring to work at Google or just curious about the company, you may want to know what's cooking inside Google.

So, let's find out why employees walk out of Google in such a short time.

PS: This video is based solely on the reasons given by former Google employees who quit.

From seeking more freedom to experiencing extreme frustration to trying to set up their own startup, here are five major reasons why Googlers say goodbye to Google in just one year.

1. The Perk Trap

Recently, a controversial TikTok video has exposed the dark side of Google's exclusive perks.

You might be wondering what could possibly go wrong in receiving benefits at work, right?

At first glance, nothing seems shady here, but all that glitters is not gold.

There is no doubt you deserve these perks especially when you've been working your ass off.

You earn those perks by contributing to the company. No one can raise a question on it.

But what if those alluring perks are nothing but bait to catch you?

Bait.

Exactly.

These are the claims made by Ken Waks, a former Google employee in his controversial video post. The video, which he posted on March 3, went viral.

Waks claimed that Google perks are just a trap to catch skillful young talent.

Aspirants flock to Google assuming they would have an amazing work-life balance, eat delicious food, and play ping-pong with colleagues. All the benefits they would enjoy while working in the world's biggest tech company.

And it's not their fault if they assume that because that's how Google portrays itself.

Correct grammar errors:

But this is only a half picture. The other half you experience when you enter Google.

Do they offer perks? True. Would you be able to enjoy those perks? Not really.

When you're at your desk, coding day and night, then it dawns on you how these perks are formulated to manipulate employees to stay in the office for long.

For example, Google offers three free mouth-watering meals a day. But you don't get meals at your preferable time. They serve you dinner between 6 and 6:30 pm.

So, if you desire to relish three meals at Google, you need to be there at your desk till evening.

Not just that. Their free shuttle service timing is 6 am and 10 pm. That means you have to spend 16 hours in the office to take advantage of the free shuttle service. But you'll get free Wi-Fi on the shuttle. Isn't that great?

The world needs to be more optimistic. So let's hope your manager won't expect you to code while sitting in the shuttle.

And if you bring your dogs to the office, they won't even shout, "who let the dogs out" because you are allowed to bring your pets along.

But Ken said, by doing that, Google has just eliminated another reason for you to come back home or think of anything else other than work.

It's more like you and your dog now living in one cage together. You won't realize that at first, but you'll realize soon that those perks that were supposed to make your life better have actually taken away your freedom.

Soon you'll find yourself working more for less.

More than 4.5 million people watched Ken's video. Some agree with him and others disagree.

Some say they would happily spend long hours at work if they get all these free benefits.

What will you do? Let me know in the comment section.

But what we need to remember is that: these perks are subsidized, not free.

Another point to consider is that what if you don't even get time to enjoy these perks.

This leads us to our second reason which is

2. Endless Work Pressure

Of course, Google isn't alone in the list of companies that pressurise their employees by imposing unnecessary deadlines to achieve goals.

Unfortunately, this has become a norm in work culture. But the matter becomes serious when employees start saying goodbye to the company because endless work pressure starts taking a toll on their health.

Recent research on workplace stress is done by a career info company PayScale.com and they have found that 53% of Google employees consider their jobs extremely stressful.

No wonder why those who have left the company claim Google acts like an annoying girlfriend – Too demanding. Better give it the flick.

It seems to cover this up, Google offers these bewitching Google perks. Or Maybe Google genuinely wants to destress their employees by giving them extra benefits. We can't question the intention of a company.

The question is that: are those irresistible Google perks helping employees in relieving stress?

Payscale's report and ex-googlers holler a big no.

But why is that?

Many Ex-Google employees report they were always working against the clock and this took them to a breaking point. Even though there were many fun activities available to enjoy, they didn't have time to relax and destress themselves.

How could you have leisure time in a situation when you are already pressed for time to accomplish the assigned task?

Ex-googlers say they were always working on something important and mostly they would be running short of time. And if the team was lucky, they would finish the project in the nick of time.

When you're always racing against the clock to finish the projects, you can't leave the work aside and decide to go to the gym and pump your chest. It's not that someone will stop you, but everyone will see you as a slacker.

So, in reality, you'd be working your ass off to finish the project and you won't have time to think of anything else. Chances are you'd be eating your meals at your desk.

Y'know work never ends when you're in the office. Maybe, at the night, you get some time to enjoy those benefits fully.

Indubitably, anyone can fall for those enticing perks on top of a high salary. But not all can survive that stress.

And if you're looking to learn and earn with coding and desire to lead a stress-free life, you may like to join my Freemote boot camp where you'll learn coding and location-independent job hunting skills.

If you've these skills, it won't be difficult for you to survive. This is the third reason in fact:

3. Difficult to Survive

Working in Google might give some of you the feel of living in Death Valley.

The constant work pressure makes the head of employees hot and the intense competition makes it incredibly hard for them to survive.

The competition begins right at the moment when you make up your mind to join Google because it's not plain sailing to be a googler. You have to compete with millions of applicants and overshadow them.

Research claims that 2 million applicants try their luck to join Google per year.

Holy cow, landing a job at Google is harder than joining Harvard.

But becoming a googler isn't the end of your struggle. It's the beginning.

Now you'd be surrounded by brainy species and working along with them. You'll feel pressure to match up to them in terms of creativity, performance, and productivity.

So, you try hard every day to come up with something new to level up your game. And even after all those efforts, you remain in conflict with your colleagues because the problem with creative minds is they all think differently.

Now if you're not incredibly innovative to overshadow them, you would be compelled to bow out.

That's the reason many ex-googlers complain they used to feel left out while working at Google.

And obviously, you can't survive for the long term in such circumstances.

Consequently, they decide to hop to another company to get recognition.

And this takes us to our fourth point:

4. Politics Kills Promotions

One of the ex-googlers named Michael Lynch said he tried his best to stick with the company. He gave his best, yet there was no opportunity to get a promotion.

And he is not the only one who says this. Numerous ex-googlers say the same with one voice. They also laid bare the conniving internal politics that happens in the company and blamed it for blocking the growth of industrious employees.

There would be people who won't let you climb the ladder of success. And when you can't give your best to the company, you start looking for another job opportunity.

This is what Krystal Brick, an ex Product Marketing Manager at Google, did. She left her six-figure job at Google because of the same reasons.

After saying goodbye to Google, most of the ex-googlers either join some other company or start their own.

And sometimes the idea of starting your own start-up becomes the primary reason for googlers to leave Google.

This is the fifth and major reason.

5. To Start a Startup

Uncle Ben said, "with great power comes great responsibility." But what he didn't inform you was that, "with great responsibility comes extreme stress."

And ex-googlers say if stress is inevitable, then why not take it to develop your own company. If competition is inevitable, then why not compete directly with Google.

A group of Ex-Google employees literally took this idea to heart and created a new search engine called Neeva.

And Neeva isn't the only startup that ex-googlers have created.

There are many like Cardiogram, Textnow, Coda, Amplitude, Zenysis, Ditto, Snapcommerce, Shoes of Prey, Fraction, Cape and the list is endless.

You see them as startups or as reasons for numerous ex-googlers to leave Google. It's all on you.

But this is the fact that most googlers leave Google because they find it more exciting and worthwhile to work on their own company rather than working at Google.

Though Google is a great company to work at, not everyone can survive there. Google doesn't suit everyone.

If you're aspiring to join Google, then maybe you find Google perfectly fit for you. You never know.

Do you think you'd be really successful and happy if you get an opportunity to work at Google? How many years do you think you can stick with Google?