



## **Terms of Reference for**

### **Support to finalise a learning paper on interventions to prevent and response GBV and gender equality programming in Nepal**

<b>Assignment title</b>	Expert input in learning paper
<b>Duty station</b>	Lalitpur
<b>Reporting to</b>	Regional Gender Advisor
<b>Duration of assignment</b>	01 December to 31 December 2021
<b>Expected start date</b>	01 December 2021

### **Background**

International Alert is an independent peacebuilding organisation working in more than 25 countries and territories. Our multi-faceted approach focuses both in and across various regions; aiming to shape policies and practices that affect peacebuilding; and helping build skills and capacity through research, dialogue, advocacy and training. Alert has been working in Nepal since 2001 on access to security and justice, gender equality, governance and peacebuilding and conflict sensitivity.

We work in Africa, several parts of Asia, the South Caucasus, the Middle East, Latin America and the UK. Our policy work focuses on several key themes that influence prospects for peace and security – the economy, climate change, gender, the role of international institutions, the impact of development aid, and the effect of good and bad governance. To learn more about how and where we work, visit [www.international-alert.org](http://www.international-alert.org).

Alert has been contributing to reducing the level of vulnerability of GBV through a mixture of interventions at the home, community and policy level using different tested approaches, including grassroots level social accountability approaches, gender relation approach, collaborative dialogues and family centric approach. Alert Nepal aims to analysis the interventions, approaches, and methodologies to prevent GBV and to draw a consolidated lesson on what works well for its potential wider applicability. Alert aims at developing an analytical lessons learned document drawing from past intervention approaches and experiences from other organisations who worked in promoting gender equality and inclusion to address social and gender norms thus to reduce GBV in Nepal.

### **Objective**

The objective of the document is to showcase the best practices and success stories and identify policy and programming gaps to forward the practical recommendations to local partners, concern stakeholders and the donors to design adaptive learning programme to prevent and response GBV in Nepal.

### **Scope of work and key activities**

- Review the initial draft prepared by Alert. This draft consists of mostly the information collected by Alert.



- Finalise the draft with additional information and consultant may have to collect additional information either from the secondary or the primary sources.
- Conduct discussion with Alert team and work closely with Regional Advisor.
- Be available to address inputs from Alert Nepal team and gender team from the headquarter.

**Key Deliverables:**

- Expand the draft prepared by Alert team by 7<sup>th</sup> December.
- Finalise the first draft by 10<sup>th</sup> December in consultation with relevant person from Alert Nepal team.
- Review and address inputs by 17<sup>th</sup> December.
- The consultant may have to engage with Alert team beyond 17<sup>th</sup> December.

**Duration**

The total duration of the consultancy is for 15 days December. The consultancy begins from 01 December and ends by the end of December 2021.

**Required qualifications/experiences**

A competent individual will be selected based on demonstrated capacity and extensive knowledge and experience in conducting research with knowledge and experience in gender programming with more specially on addressing social and gender norms and GBV. It is highly desirable that consultant is familiar with and experience in applying conflict lens and conflict sensitivity approaches in the design, planning and implementation in research and programming.

More specifically, the individual should demonstrate the following skills and competencies:

- The research consultant should have a minimum of ten years of experience in conducting research and assessments, with practical knowledge and expertise on gender empowerment, social inclusion, social and gender norms, GBV and conflict sensitivity.
- The consultant should have a proven track record of work experience with the GoN, CSOs, UN agencies and/or EDPs.
- The consultant should have extensive experience in collecting quantitative and qualitative evidence from a broad range of stakeholders and experience in practicing participatory methods of conducting research and assessments.
- Considerable professional experience of working at sub-national and national level, with a clear understanding of the socio-economic and political environment of the provinces and the federalism.
- Proven ability to work with diverse populations in a respectful, non-judgmental and ethically sound manner.
- Excellent communication and presentation skills.
- Excellent networking skills, and ability to work in multi-cultural and multi-disciplinary environments.
- A high level of competency in the English language, particular in writing and fluent in Nepali and/or other local languages and be able to draft in high quality English in quick time.



### **Selection Criteria**

The consultant will be selected based on the above-mentioned qualification and experience. The consultant will be selected based on 70% technical competencies and 30% financial proposal.

### **Application**

Please apply to the below mentioned email by **25 November 2021**. Please include your application including experience and competencies along with daily rate in NPR, and a 2–3-page already drafted (unedited) written sample in English.

**Apply to:** [nepal@international-alert.org](mailto:nepal@international-alert.org)