

## WestGate Church Wedding & Memorial Honorarium Policy

WestGate Pastors are honored to serve you and your family for special events like weddings and memorials. It is customary for pastors to receive an honorarium from the family for this service since it usually involves extra time away from their families and extra hours on top of their normal duties.

Suggested guidelines:

- Honorariums usually range from \$100-\$500 depending on the amount of time required to prepare and participate in your event and given your financial situation.
- If significant driving (outside San Jose), hotel lodging, or air transport are required to participate in your event, we ask that you be financially responsible for these items (California's current recommended mileage cost is \$.67/mile). This also includes any meals from the wedding rehearsal all the way to the end of the wedding.
- If you or your family are in a financial condition where an honorarium isn't possible, please let WestGate Church know and we'll still be honored to serve you (travel-related expenses, though, still need to be paid by your family).

We agree to cover all the expenses associated with the pastoral support (food, lodging, and travel) and an appropriate honorarium (payable to the pastor) by the end of the event.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_