

One Colorado

Organizing Internship

One Colorado is the state's leading advocacy organization dedicated to advancing equality for lesbian, gay , bisexual, transgender , and queer (LGBTQIA+) Coloradans and their families. We are building a brighter future for our LGBTQIA+ community through state policy , advocacy , health care, and education. We progress the lived and legal equality of LGBTQIA+ Coloradans to ensure our community's voices are heard and represented within halls of power - so that every Coloradan has the opportunity to thrive.

ROLE DESCRIPTION:

This internship offers a unique opportunity to gain hands-on experience in LGBTQIA+ leadership development and organizing work at a critical moment for our community. Interns will support One Colorado's Changemakers program, contributing to the development and coordination of leadership cohorts that build advocacy skills, storytelling capacity, and long-term community power across the state. Interns will engage in work connected to the 2027 political landscape, helping cohort participants translate their lived experience into organizing, communication, and civic leadership skills.

Organizing & Community Power

- Support the Changemaker and leadership development programs, including cohort onboarding and ongoing communication
- Coordinate meetings, trainings, and storytelling spaces (e.g., Storyteller Training curriculum, podcast projects)
- Support community events, trainings, and volunteer engagement
- Assist with outreach systems, lists, and engagement tracking
- Help implement relational organizing strategies that activate personal networks
- Support mentors and cohort members in developing individual community and advocacy projects
- Help develop tools and resources that build advocacy , organizing, and storytelling skills across communities
- Track participant engagement and support communications across the cohort lifecycle

Who You Are:

- Commitment to LGBTQIA+ equity, racial justice, and intersectional organizing
- Strong writing, research, and communication skills
- Ability to balance multiple projects and work independently
- Experience with policy, advocacy, or organizing is a plus, but not required
- A team player who's not afraid to get their hands dirty and learn as they go

Application: Résumé plus supplemental question to be answered in 300-500 words:

One Colorado's Changemakers program is built on the idea that people closest to an issue are often best equipped to lead change around it. Tell us about a time you organized, advocated for, or supported your community, formally or informally. What did you learn about your own leadership, and what draws you to this work now?