

March 26, 2024 1:10AM

SKEA has reached a Tentative Agreement

Full contract ratification requires approval by the membership. For now, all articles are either listed individually or in the package language in which they were TA'd. Members will be provided with a complete document of all articles prior to the ratification vote.

[Articles 4, 7, 9, 10 & MOU \(TA'd 3-26-24\)](#)

[Article 1: Association Representation and Rights \(TA'd 1-31-24\)](#)

[Article 2: District Functions \(TA'd 4-20-23\)](#)

[Article 3: Grievance Procedure and Just Cause \(TA'd 1-11-24\)](#)

[Article 5: Pay Policies \(TA'd 10-12-23\)](#)

[Packaged Article 6: Reimbursements & Article 8: Leaves \(TA'd 1-31-24\)](#)

[Article 11: Transfers & Vacancies \(TA'd 2-15-24\)](#)

[Article 12: Evaluations \(TA'd 1-31-24\)](#)

[Article 13: Layoff and Recall \(TA'd 8-8-23\)](#)

[Article 14: School Visitation and Educational Conference/Meetings \(TA'd 8-23-23\)](#)

[Article 15: Students \(TA'd 2-15-24\)](#)

[Article 16: Nondiscrimination \(TA'd 12-6-23\)](#)

[Article 17: Personal Rights \(TA'd 12-6-23\)](#)

[Article 18: Strike and Lockout \(TA'd 4-20-23\)](#)

[Article 19: Separability Clause \(TA'd 4-20-23\)](#)

[Article 20: Sick Leave Bank \(TA'd 8-23-23\)](#)

[Article 21: Safety and Medical Procedures \(TA'd 2-15-24\)](#)