

Anderson-Shiro CISD Recommended Board Goals

In **Anderson-Shiro CISD**, we expect:

- **Students** to be empowered as leaders and life-long learners to achieve personal success because of their persistence, perseverance, preparation, and commitment to core values.
- **Parents and Families** to be supportive and engaged partners in education, as they serve as an example, while holding themselves accountable for ensuring their child is prepared to learn and succeed.
- **Faculty and Staff** to exemplify the values and behaviors they expect from their students, while demonstrating dedication, preparedness, and community involvement, as they serve as leaders and role models in ASCISD.
- **Campus Administrators** to be present, effective, and informed leaders who embrace diverse perspectives, encourage innovative ideas, and actively engage with students, staff, and families to drive positive change.
- **Superintendent and Central Office Staff** to be value-driven leaders who lead by example, while navigating challenge and change to create a culture of excellence that inspires all.
- **The Board of Trustees** to honor tradition while embracing innovation to best serve the students and community, while ensuring a legacy of excellence in ASCISD.

Mission: The mission of Anderson-Shiro CISD is to inspire and prepare our students to take ownership of their future.

Vision: Building Champions

Core Values:

Goals

Pride

Leadership

Selflessness

Grit

PRIORITIES:	STRATEGIC OBJECTIVES
<u>P1:</u> Student Success	1.1 Increase individual student performance in all grade levels in math and reading
	1.2 Prioritize Safety and Well-Being of Students
	1.3 Develop Future-Ready Students
<u>P2:</u> Strategic Staffing and Capacity Building	2.1 Recruit high-quality, “champion” faculty and staff
	2.2 Retain high-quality, “champion” faculty and staff
	2.3 Provide strategic and aligned opportunities for professional growth
<u>P3:</u> Commitment to Community	3.1 Expand opportunities for parent engagement
	3.2 Strengthen relationships among the school community
	3.3 Build business and community partnerships
<u>P4:</u> Financial and Operational Excellence	4.1 Ensure Strong Financial Stewardship
	4.2 Systematic, Long-range Facility Planning
	4.3 Ensure Strong Operational Efficiencies

HB3 - Required Board Adopted Goals**3rd Grade Math**

- The percent of ASCISD third-grade students reaching "Meets Grade Level" Standard or better on math STAAR will increase from 79% to 90% by 2029. Target for 2026: 82%

3rd Grade Reading

- The percent of ASCISD third grade students reaching "Meets Grade Level" Standard or better on reading STAAR will increase from 65% to 80% by 2029. Target for 2026: 69%

CCMR

- The percentage of ASCISD students that are College, Career, and/or Military Ready (CCMR) will increase from 65% to 95% by 2029. Target for 2026: 83%
- The percentage of ASCISD economically disadvantaged students meeting CCMR reaching Closing the Gap targets will increase from 69% to 85% by 2029. Target for 2026: 75%