

YLX Interview Guide for Candidates | 2024-2025

Congratulations on being invited for the interview stage of selection for Youth Leadership Exchange!

Interviews are being held at two separate locations on separate days. Please ensure you arrive at the correct location. 😊

Saturday, May 4

[Chesapeake Community Plaza | Large Conference Room](#)
[720 W Wilshire Blvd #120, Oklahoma City, OK 73116](#)

Monday, May 6

Tuesday, May 7 | Youth Council of OKC interviews

Thursday, May 9 | Youth Council of OKC interviews

[OSU-OKC Student Center | Conference Room North](#)
[900 N Portland Ave, Oklahoma City, OK 73107](#)

****IF YOUTH COUNCIL OF OKC IS YOUR FIRST CHOICE****

PLEASE TRY TO SELECT TUESDAY, MAY 7 OR THURSDAY, MAY 9.

Debi Martin, OKC City Council Chief of Staff, will be on site to meet and interview Youth Council candidates. This is not required, if your schedule doesn't allow, however please email Lesley at ylx@lokc.org immediately after submitting. Debi makes final selections of Youth Council members and we want to be sure each applicant is considered.

Each applicant will be interviewed for approx. 12-14 minutes by an interview group; there are 2-3 interviews happening at a time. Each interview group has 3 members: 2 adult interviewers, 1 student interviewer.

- Arrive 10-15 minutes early for your interview. This will give you enough time to check in, catch your breath, etc. This will help ensure you make a solid first impression.
- Estimated total time: 30 - 45 minutes. Arriving early will also help us to stay on schedule so that you don't leave late.
- If you recognize one of your interviewers and know them personally, please let one of the YLX Team Members know. If so, we'll swap candidates or interviewers.
- Interviews move fast, especially with only 12-14 minutes, so please prepare your talking points ahead of time. We will ask you about your application responses and to go in more detail on some things. Be confident in sharing who you are - no matter who you are or if you aren't sure you're supposed to be here - that's what the interviewers are looking for.
- This is not a test. There's no grade. It's our chance to get to know you! Leadership doesn't mean memorizing calc formulas or explaining the symbolism of 1984.
- Prepare talking points about your leadership experiences, your thoughts on the needs of our city and your community, what you think YLX can offer you and what you can offer YLX. Expand on your application responses.

DRESS CODE

- Dress to feel confident. Wear clothes that make you feel good, but also dress to make your best first impression. You're going to be interviewed by adults and a current YLX senior. Dress to make those people believe you're the leader you say you are, so you ensure they take what you say seriously.
- Skip anything denim (unless you're REALLY confident it is nice and works with the outfit)
- Don't show your shoulders or stomach, even if it's in style and really hot outside. If dudes can wear suits and ties in August, you can do this for an hour.
- Hot Take: how neatly you dress may be a non-verbal signal to interviewers of how much you'd like to be a part of YLX.

Questions? Call or text Lesley Jones, YLX Program Director at 405-549-0261 or call the YLX office at 405-463-3340.

Thank you!

Lesley Jones

YLX Program Director

ylx@lokcc.org

405-549-0261