



University:	University College Dublin
College:	College of Social Science and Law
School:	Politics and International Relations
Post Title:	4-year Senior European Research Council (ERC) Postdoctoral Fellow (1)
Project:	Democracy Challenged: Corporate Tax Avoidance and Wealth Inequality
Salary:	€50,000 - €53,000
Skills required:	Political economy/economic or legal skills to study corporate tax avoidance.
Principal Investigator/Line Manager:	Prof. Aidan Regan
Line manager:	Associate Prof. Aidan Regan
Submission deadline:	Thursday April 11th
Application materials:	● Cover letter outlining your motivation for the position (max 2 pages) + Curriculum Vitae (max 2 pages). ○ Submit as one PDF document. ● Writing sample (publication/work-in-progress, max 12,000 words). ○ Submit as one PDF document.

Application process:	Candidates apply via UCD's HR application system. There are four steps: 1. Go to: https://www.ucd.ie/workatucd/jobs/ 2. Select "external" applicants 3. Search by vacancy area "<u>research</u>" and "School of Politics/International Relations" 4. Select position referenced "016957". 5. Apply.
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Position/project summary:

A **senior postdoctoral researcher** is being recruited to work with the Principal Investigator (PI) of an ERC-funded project, **Democracy Challenged**. There are 5 work packages in the project. You will work directly with the PI on the work package that analyses and studies the role of **legal-technical experts** in creating the structures and strategies of multinational corporate tax avoidance in the big-tech and big-pharma sectors. More specifically, you will work with the PI to produce **new qualitative and/or quantitative techniques** aimed at producing new data on how legal-technical elites shape and create the rules and regulations of international corporate tax reform.

You can read more details about the ERC-funded Democracy Challenged project here:
<https://cordis.europa.eu/project/id/101125672>

This is a 4 year (48 month) position. The **employment benefits** include:

- Competitive salary.
- Social insurance and pension contribution.
- Generous funding for fieldwork abroad.
- Generous funding for conference travel.
- Laptop allowance.

- Organisational/administrative support from project manager.
- Dedicated office space.

Principle duties/responsibilities:

- Develop a systematic review of the legal, normative and political economy literature on the rules and regulations governing corporate taxation, and how these relate to wealth inequality and democracy.
- Contribute to the development, conceptualisation and empirical analysis of the global tax-avoiding wealth chains of big-tech and big-pharma multinationals, using firm-level data from the Orbis database.
- Work with PI to produce new data through extensive in-person fieldwork activities, including in-person interviews with legal-technical experts, and participation in professional networks/conferences and workshops.
- Contribute to the analysis of this data using qualitative and/or quantitative methods and techniques.
- Contribute to the development of an elite and list-survey experiment of legal-technical experts.
- Carry out administrative work associated with your programme of research.
- Engage in the dissemination of the results of the research in which you are engaged as directed by and with the support of the Principal Investigator.
- Mentor and assist, as appropriate and as directed, the research graduate students in your group.
- Engage in the wider research and scholarly activities of your research group.

Salary: €50,000 - €53,000

Appointment on the above range will be dependent on qualifications and experience

Details on eligibility to compete and pension information is available at

<https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>

UCD welcomes applications from everyone. We are committed to creating an environment where diversity is celebrated and everyone is afforded equality of opportunity. Learn more about Diversity at

<https://www.ucd.ie/workatucd/diversity/>

Selection Criteria

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory:

- PhD submitted at time of appointment in relevant social science and/or law subject area.
- Mobility and commitment to travel and conduct fieldwork abroad.
- Skills/experience in producing and collecting data using in-person elite interviews and/or other survey/ethnographic/quantitative methods for accessing professional elites/experts, or a commitment to learning these skills.
- Skills/experience in qualitative or quantitative data analysis. For example, Nvivo or related software, and/or discourse/content/computational text analyses methods, or a commitment to learning these.
- Strong familiarity and understanding of the legal, accounting, economic and technical workings of corporate tax avoidance.
- Evidence of strong research activity and scholarly output.
- Strong commitment to publishing high-level academic/scientific research.

- Excellent oral and written communication skills.
- Excellent interpersonal and organisational/administrative skills, including an ability to work to deadlines.
- Strong commitment and willingness to work within an interdisciplinary research team.
- Awareness of UCD's equality, diversity and inclusion agenda.

Desirable:

- Experience of working in a law/accountancy/tax advising firm.
- Experience of working and co-authoring in an inter/transdisciplinary research team.
- Some background in corporate tax law.
- Experience of travelling abroad to complete research interviews.
- Experience of working within a team funded by a large EU funded research grant

Supplementary information:

The University:	https://www.ucd.ie/
UCD Strategy 2020-2024: Rising to the Future	https://strategy.ucd.ie/
The School/Programme Office/Unit:	https://www.ucd.ie/spire
Equality Diversity and Inclusion at UCD	https://www.ucd.ie/workatucd/diversity/