# Pre-Training Material for HR Interns

Get Job-Ready Before Applying at ICLIVIA - No Experience? No Problem!

#### **Hello Future HR Intern!**

At ICLIVIA, we believe in giving freshers the opportunity to grow—as long as you're willing to learn. If you're new to HR or don't have work experience yet, don't worry. This pre-training program is your first step to becoming job-ready.

Once you complete this short learning journey, you'll be ready to apply freely for internship roles at ICLIVIA.

## **What You'll Learn in This Pre-Training:**

### 1. W How to Use LinkedIn Like a Pro (Build Your HR Presence)

Create a strong profile, connect with recruiters, and learn professional networking:

Watch the LinkedIn Guide Playlist

#### 2. 🎨 Create Job Posts & HR Designs on Canva

Design beautiful HR banners, hiring posts, and company creatives:

Watch the Canva Job Design Playlist

#### 3. Name of the HR Domain Knowledge (Choose One Playlist)

Learn the complete basics of Human Resource Management. Pick based on your comfort:

- 46 Videos in Hindi Full HR Hindi Course
- 22 Videos in Hindi Short HR Hindi Series
- • 17 Videos in English HR Basics in English

#### 4. Google Workspace Training (Very Important)

As an HR intern, you'll use Google tools daily. Learn how to:

- Use Gmail, Google Calendar, Google Forms, Google Sheets, Google Meet, and more.
  - (We recommend searching YouTube in your preferred language: "How to use Gmail/Google Sheets for beginners")

#### 5. \* Personality Development (Confidence + Professionalism)

Work on soft skills, grooming, and professional etiquette:

Watch Here

#### 6. Communication Skills for HR (Very Helpful)

Strong speaking and email communication is a must in HR roles:

- Video 1
- <u>Video 2</u>

### **After Completing This:**

You're now ready to **apply freely for internships at ICLIVIA** This pre-training will **give you an edge** and show your seriousness toward the HR field.

\* We look forward to seeing motivated, trained, and confident interns joining our mission.

**♥** Need Help or Have Questions?

Contact HR directly at: +91 94038 12709