

Highlights of Board of Education Regular Meeting

Middle School Little Theater

January 11, 2021

Social distancing was observed.

The meeting was streamed live.

Approved Minutes from December Board Meeting

CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in regular session in the Middle School Little Theater on Monday, January 11, 2021. The meeting was called to order by President McElyea and the pledge of allegiance was recited.

APPROVAL OF AGENDA

The agenda of the regular January 11, 2021, meeting was approved as presented.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

STUDENT AND STAFF RECOGNITIONS

Student and staff recognitions were announced as follows:

- Zachary Hunter was welcomed as the new Student Advisor to the Board of Education.
- Thank you to the staff and students of LCTC who collected 2,663 donations for Lake Area Helping Hands.
- Classified Employees of the Month include: Marcia Bonick, High School Paraprofessional; Officer Brian Gideon, Campus Security; Kimberly Mell, Oak Ridge Paraprofessional; and Rachel Christensen, Middle School Secretary.
- Students from our 6th-Grade team at Oak Ridge of Mr. Sanford, Mrs. Pick, and Mrs. Toops participated in a service project to collect items for families in need. They set a goal of collecting 150 items. They collected over 500 items.
- Coach Randy Sweatt and Mrs. Jill Durnin received a complimentary report from a MSHSAA official for their high level of professionalism and class.

Strategic Plan Goal Area – Students, Teachers/Staff

PUBLIC COMMENT

There was no public comment.

Strategic Plan Goal Area - Business/Community Partnerships

CONSENT ITEMS

- A. Approve Minutes and Documentation of Regular Meeting – December 14, 2020

Strategic Plan Goal Area - Business/Community Partnerships

- B. Approve Excellence in Education Nominations

Building	Recipient
Dogwood Elementary	Stacy Lear
Hawthorn Elementary	Cory Neusche
Oak Ridge Intermediate	Daniel Eidson
Middle School	Heather DeLaurent
High School	Sheena Self
LCTC	Jessica Yoakum
Osage Beach Elementary	Julie Day
Hurricane Deck Elementary	Kayce Porterfield

Strategic Plan Goal Area – Teachers/Staff

- C. Approve Proposed 2021-2022 LCTC Adult Daytime Tuition

The proposed fee structure will allow for adult students to utilize their qualified financial aid for supplies/equipment they would retain for their future career.

Strategic Plan Goal Area - Business/Community Partnerships

- D. Approve Budget Amendments

Budget amendments were presented for Board consideration. These are all cost neutral and include federal, state, and local budget amendments.

Strategic Plan Goal Area – Business/Community Partnerships

- E. Adopt Resolution Regarding the Extension of COVID-19 Sick Leave and Emergency Family & Medical Leave
The new Coronavirus relief bill allows for the extension of paid sick leave and emergency family & medical leave. This is an option, not a requirement. Administration recommended extending this leave. A resolution was presented for the Board's consideration.
Strategic Plan Goal Area – Teachers/Staff
- F. First Read of Policy Updates
The Board was asked to hold a first read of the following draft policies.
Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

POLICY CODE	POLICY TITLE
BBFA	BOARD MEMBER CONFLICT OF INTEREST AND FINANCIAL DISCLOSURE
DC	TAXING AND BORROWING AUTHORITY AND LIMITATIONS
DFI	SETTING TUITION FOR DISTRICT PROGRAMS
GBAD	TELEWORK
GBCA	STAFF CONFLICT OF INTEREST
GBEBB	EMPLOYEE ALCOHOL AND DRUG TESTING
GCBA	PROFESSIONAL STAFF COMPENSATION
IHB	CLASS SIZE
IKF	GRADUATION REQUIREMENTS
JCB	TRANSFERS WITHIN THE DISTRICT
JCC	TRANSFERS OUTSIDE THE DISTRICT
JECA	ELIGIBILITY TO ENROLL
JFG	SEARCHES OF STUDENTS
JG	STUDENT DISCIPLINE
JHCB	IMMUNIZATION OF STUDENTS
IGBE	STUDENTS IN FOSTER CARE

Consent items were approved as presented.

BILLS & TREASURER'S REPORTS

The bills and the treasurer's reports were approved as presented.
Strategic Plan Goal Area – Business/Community Partnerships

NEW BUSINESS

FOOD SERVICES REPORT

Julie Evans, Food Service Director, reviewed the process to get meals to students when the district shut down last spring due to the pandemic and thanked all those involved. Ms. Evans presented the annual Food Services report, building participation rates, cost comparisons, and the balanced scorecard.
Strategic Plan Goal Area – Students, Teachers/Staff

2021-2022 DRAFT SCHOOL CALENDAR

A 2021-2022 calendar option, similar to the present year, was shared with the Board. This calendar has been presented to the Salary and Benefit Committee, the District Leadership Team, staff, and the DESE State Supervisor. The Board plans to adopt a calendar in February.
Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnership

UNFINISHED BUSINESS

ANNUAL BOARD GOALS - STAFF SURVEY

One of the annual Board goals is to administer a staff survey and communicate survey findings to the staff. A subcommittee composed of Troy, Courtney, and Laura will explore various survey options and share with the Board.
Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

i-READY UPDATE

Dr. Dill presented reading and math i-Ready information related to the second diagnostic testing session.

Strategic Plan Goal Area – Students

STRATEGIC PLAN UPDATE

Dr. Hadfield provided strategic plan updates. The approved strategic plan has been taken back to the leadership who will begin working the plan.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines. The following items were discussed:

- Board Activity Calendar
- No January Special Board Meeting.
- February Board Meeting tentative report is Personnel Needs
- Board Member Training - Schedule
 - MSBA - Refresher
 - MARE - Initial
- MSBA -
 - Legislative Forum – April 2021

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), the Board went into executive session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).
- 3) Records which are protected from disclosure by law (610.021)(14).

Strategic Plan Goal Area – Students, Teachers/Staff, Business Community Partnerships