Highwire Improv Mission, Vision, Motto, and Values

Highwire Improv Mission Statement

Highwire Improv's mission is to steward a community of artists committed to growth, collaboration, joy, and justice — in Baltimore and around the world — through improvisational theater.

Highwire Improv Founding Vision

A community that brings all of Baltimore to the world through improvisational theater, and an organization that brings the best of the world to Baltimore.

We are committed to creating a space where everyone feels included, heard and represented. In doing so, our theater is deeply committed to anti-racism and anti-oppression, and we seek to maintain that core value in every decision we make. Moreover, we aim to bring top notch entertainment to Baltimore with a wide variety of shows, classes and workshops performed and taught by true talents. Through our education program, we hope to train and grow the next generation of improvisers that will entertain and inspire audiences for years to come.

Motto - *Community First*

When we say "community first," we mean just that — our community is our first priority. Fostering a welcoming community is critical as we look to introduce more people in and around Baltimore to improvised theater. We want every part of our community's experience to be satisfying, from our volunteers and staff to our audiences and performers. We know firsthand the level of talent that lives within our city and one of our non-profit theater's main goals is to ensure that these performers are supported and valued for their work.

Without its community, a theater is just an empty building with a stage.

Core Values

Community - embodied in our motto 'Community First' - we aim to make improvised theater in Baltimore a space for everyone, not for just a small group.

Safety - we prioritize the physical, artistic, and psychological safety of our community members, and recognize we all have a part in actively building a safe and supportive environment.

Transparency - clear, honest, and kind communication helps everyone work together better. We believe that radical transparency to each other and to the community builds trust and results in the best outcomes for everyone.

Action - we have an imperative to make changes, solve problems, and iterate, rather than wait for perfect solutions.