

1 Goal Statement:	ESUs will support the retention and engagement of educators within our ESUs and our member school districts.
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	Supporting Data	How does this data support your goal selection?
1		
2		

Action	Person/s Accountable	Timeline Beginning - End		Resources	Evidence that Activity is Completed
Discuss: How do you improve/gauge staff satisfaction/happiness in your ESU?	Deb will create a February document to collect the data.	February		Groups of 3 or 4 discuss what you do at your ESU	How our ESUs improve/gauge staff satisfaction/happiness.
Discuss: How do you engage staff at your ESU?	Drew will create a form to collect data. Engaging Staff	March		Groups of 3 or 4 discuss what you do at your ESU	How our ESUs engage staff.
Discuss: How do you retain staff at your ESU?	Create a form to collect comments on Retaining Staff. Retaining Staff	April		Groups of 3 or 4 discuss what you do at your ESU	How our ESUs work to retain staff.
Discuss: How do you recruit staff at your ESU?	Create a form to collect comments on Recruiting Staff .	Sept 7		Groups of 3 or 4 discuss what you do at your ESU	Retaining Staff Result info
Discuss: How do you build capacity within your staff?				Groups of 3 or 4 discuss what you do at your ESU	Document recording results that will be shared with the group after all data is collected.