

UPPER PERKIOMEN SCHOOL DISTRICT

Education Center
2229 E. Buck Road
Pennsburg, PA 18073

Policy Committee Meeting

March 21, 2022 @ Education Center

7:00-9:00

CHAIR: Peg Pennepacker

Ex-Officio: Judy Maginnis, President

MEMBERS:

Keith McCarrick

Emily McCormick

Assistant Superintendent – Dr. Andrea Farina

Business Manager – Dan Direso

Human Resources Director – Georgiann Fisher

AGENDA

1. Approval of January 18, 2022 Committee Minutes ([Attachment A](#))
2. Review & Discussion:

Policy Number	Current	Discussion/Next Steps
707	Facilities Use	Class Designations Fee Structure (March) Conditions (April Meeting) Overall policy and AR review (May) 1st Read May 26th 2nd June 16th
005	Organization	Add Communications Combine C&I and Spec. Ed/Pupil Services
300	Personnel Philosophy	Recommended for deletion -- policy is more procedural in nature and not based in law. If the district wishes to retain this language, it would be more appropriately suited in an employee handbook.
310	Eliminating a Position	Deletion: policy deleted -- language is redundant with language present in policy 311, which more generally covers appropriate provisions of laws regarding abolishing positions. 310 is not a mandated policy and is no longer drafted by PSBA.
316	Non-Tenured Employees	Recommend Deletion - Deleted this policy as a recommendation – the policy is optional and has been deemed by PSBA to not add value to the policy manual.

327	Management Team	Recommend Deletion - Deleted this policy as a recommendation – the policy is optional and has been deemed by PSBA to not add value to the policy manual.
348 and 348 AR	Harassment	Due to PSBA merging of policies 104/348, policy 348(448/548) is no longer recommended or needed, as it will contain repetitive language. This policy should be deleted.
350 350 AR (Intent to Repeal)	Reporting of Arrests and Convictions	Deleted -- the reporting of arrests and convictions is addressed in several policies throughout the policy manual, including policies 302-307, 309 and 317. This policy is no longer needed.
352	Staff Protection	Recommended deletion -- policy is from 2001 and is vaguely written. This topic is already addressed in several other policies relating to nondiscrimination/safety/etc.
354	Resignation from Employment	Recommended deletion -- resignation of employees is more generally addressed in policy 308 - Employment Contract/Board Resolution and would also be more appropriately addressed within applicable ACP/CBA/contract/etc. (HOLD until 308 is reviewed)

Next Meeting: April 18, 2022 0 7:00-9:00

Mission: Policies exist to serve the needs of the district and to serve the district's need to comply with various regulatory demands. Policies are designed to influence the activities that take place within the boundaries set by them. The policy committee performs a comprehensive review of policies and administrative regulations to ensure compliance with federal and state laws and regulations with input from stakeholders. In other words, the point of view held by the board of school directors is translated into steps that result in an outcome compatible with that view. **Vision:** Review any/all policies and administrative regulations; Create and/or review any policies recommended by the solicitor based on current events; Retire any policies in place that are no longer needed.