

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
August 7, 2023 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on August 7, 2023 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit –President

Appointment of Treasurer Pro-Tempore

Stephanie Crawford was appointed Treasurer Pro-Tempore for the August 7, 2023 Board of Education work session meeting by President, Tonya Lankheit.

Roll Call

Answering aye on the Roll Call: (4) Mrs. Lankheit, Mr. Miller, Mrs. Crawford, Mrs. Leonard

Also present was Dr. Williams

Absent on the Roll Call: (2) Mr. Moore and Ms. Huck

Board Discussion

The board discussed the resolution to cheerleading uniform sizing issues and when the senior class would paint parking spots.

Public Comment on Rehire of Retired Staff

The New Lebanon Board of Education welcomed public comment on the proposed rehiring of retired teaching staff member: Teri Mangen, Grade 7 Science.

No public input was offered.

216-023 Executive Session

To discuss the appointment of an employee or official.

Motion by Mr. Miller seconded by Mrs. Lankheit to convene executive session.

Voting aye on the roll call: Mr. Miller, Mrs. Lankheit, Mrs. Crawford, Mrs. Leonard– motion passes.

President declares motion passed.

President convenes the executive session at 5:42 p.m.

President resumes regular session at 5:56 p.m.

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217-023 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to adopt the agenda.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mr. Miller, Mrs. Crawford— motion passes.

218-023 Treasurer's Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - 1. June 12, 2023 Work Session (Item 1.10)
 - 2. June 26, 2023 Regular Meeting (Item 1.11)
- B. Submission and approval of paid bills for June 2023.
- C. Submission and approval of June 2023 Financial Reports.
- D. Approve the following transfers:
 - a. \$100,000 from Farmers and Merchants checking account to PNC savings account.
 - b. \$50,000 from Farmers and Merchants checking account to DragonFly account
 - c. 50,293.50 from ArbiterPay to Farmers and Merchants checking account
- E. Approve amendment to FY 2023 final appropriations:
 - a. Increase by \$71,415.27 for fund 001
 - b. Increase by \$32,828.12 for fund 006
 - c. Increase by \$314.85 for fund 536
 - d. Increase by \$278.47 for fund 599
- F. Approve contract with the CAS center for fiscal year 2024 federal grant services (item 1.11). [LINK](#)
- G. Approve architect fees not to exceed \$20,000 to Dennis Beatty for the new weight room/storage building drawings and permits.

Motion by Mrs. Lankheit, seconded by Mr. Miller to approve Resolution 218-023 A-G.

Voting aye on the roll call: Mrs. Lankheit, Mr. Miller, Mrs. Crawford, Mrs. Leonard— motion passes.

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Superintendent's Report-Business Advisory Council

The superintendent updated the board on the work of the BAC, lunch pricing and district facilities projects.

219-023 Resignations

The Administration accepts the following resignations.

- A. Jean Beneke, Elementary Math/Reading Tutor, effective 7/1/2023
- B. Sara McCarty, 7th grade Intervention Specialist, effective 6/30/2023
- C. Sharon Blosser, MS Head Cook, effective 7/10/2023
- D. Kristin Cox, Elementary Math/Reading Tutor, effective 7/23/2023
- E. Daniel Collins, Maintenance/Mechanic, effective 7/28/2023

220-023 Employment - Certificated Staff

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Elizabeth Miller, Teacher assigned to the middle school, on an initial one (1) year limited contract for the 2023-24 school year (July 1, 2023 - June 30, 2024)
- B. Todd Blessing, Teacher assigned to the high school cross categorical classroom, on an initial one (1) year limited contract for the 2023-24 school year (July 1, 2023 - June 30, 2024)

221-023 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teachers
 - a. Patricia Rusk
 - b. Anna Tyra
 - c. Sarah Marsh
 - d. Amanda Phillips
 - e. Gracie Whitaker

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222-023 Employment - Certificated Staff - Math/Reading Tutor

The Administration recommends the employment of the following personnel as listed. Salary, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

- A. Erin Bailey, reading/math tutor assigned to Dixie Elementary School; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2023-24 school year; effective August 17, 2023.
- B. Cheyenne Wilson, reading/math tutor assigned to Dixie Middle School; to be paid at rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2023-24 school year; effective August 17, 2023.
- C. Barbara Edwards, reading/math tutor assigned to Dixie Middle School; to be paid at rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2023-24 school year; effective August 17, 2023.

223-023 Employment - Non-Certificated Staff- Substitute

The Administration recommends employment of the following personnel for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations.

- A. Sub Bus Drivers
 - a. Sidney White
- B. Custodian
 - a. Michael Rettich

224-023 Employment - Certificated Staff for New Teacher Orientation

The Administration recommends the employment of the following employee to provide professional development to new employees at the District New Teacher Orientation meeting on August 14, 2023. To be paid at curriculum rate of pay; not to exceed 3 hours.

- A. Allison Ferriell

225-023 Employment - Certificated - Supplemental Contract-Technology Committee

The Administration recommends the following supplemental contract for the 2023-24 school year.

- A. Erin Griffith

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226-023 Employment - Certificated Staff Athletic Supplemental Contract

The Administration recommends the following supplemental contract for the 2023-24 school year (July 1, 2023 - June 30, 2024); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- A. Jonathan Hutchison, Varsity Wrestling
- B. Todd Blessing, Varsity Girls Tennis

227-023 Employment - Certificated Staff- Supplemental Contracts

The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2023-24 school year (July 1, 2023 - June 30, 2024); contingent upon certification, current criminal background checks, and all applicable state and local requirements.

- A. Dixie Elementary School BLT/DLT
 - a. Amberly Smith
- B. Dixie Middle School BLT/DLT
 - a. Caitlyn Imhoff
- C. Dixie Middle School BLT
 - a. Jessica Monnin
- D. Resident Educator Mentoring to be paid an amount of \$500
 - a. Annita Wylie
- E. For Home Instruction
 - a. Stephanie Wackerman
 - b. Rachel Brown
 - c. Angela Woodgeard
 - d. Lindsay Shepherd

228-023 Employment - Non-Certificated Staff

The Administration recommends employment of the following personnel for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations.

- A. Amanda Nickerson, Middle School Head Cook
- B. Andrea Geiger, Middle School Cashier

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229-023 Amend Employment - Non-Certificated Staff

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Two-year limited contracts for 2023-24, 2024-25 school year (July 1, 2023 - June 30, 2025).

- | | |
|---------------------|---------------------|
| 1. Katie Barnes | 8. Jodi Huffman |
| 2. Amanda Becker | 9. Emily Owens |
| 3. Tina Caldwell | 10. Kenneth Stewart |
| 4. Lindsey Faulkner | 11. Kari Thomas |
| 5. Andrea Gerhart | 12. Chris Toney |
| 6. Gary Geyer | 13. Kyle Wardlaw |
| 7. Courtney Hammond | |

230-023 Employment - Non-Certificated Staff - Supplemental Contracts

The following positions were posted and no certificated personnel applied. The Administration recommends the employment of the following nominees on one (1) year limited contract for the 2023-24 school year. (July 1, 2023 - June 30, 2024).

- A. Oreste Cerilli, 7th Grade Volleyball
B. Joey Blosser, Varsity Wrestling Assistant
C. Aaron Buchannan, Varsity Wrestling Assistant
D. Tyler Lidstone, Middle School Wrestling

231-023 Authorization to Drive School Van

The Administration recommends authorization of the following personnel to drive the school van during the 2023-24 school year; pending completion of all state and local requirements.

- A. Wes Hypes

232-023 Approval of Volunteer Coach for Athletics

The Administration recommends the use of the following volunteer to help with athletics for the 2023-24 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

- A. Cross Country, Track and Field Charles McNew

Motion by Mrs. Leonard seconded by Mrs. Lankheit to approve Resolutions 219-023 - 232-023.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mrs. Crawford, Mr.

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Miller– motion passes.

233-023 Approval for Temporary Remote Work

The Administration recommends approval for Chelsi Fry, school nurse, to work remotely up to 24 hours per week with the approval of the superintendent during the period from August 7, 2023 to September 30, 2023.

Motion by Mrs. Leonard, seconded by Mr. Miller to approve Resolutions 233-023.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford

Abstaining on the roll call: Mrs. Lankheit– motion passes.

234-023 Employment -Supplemental-Certificated-Contracts for Professional Development

The Administration recommends approval of the following professional development for certificated staff for the 2023-24 school year as approved by the administration.

- A. Threat Assessment Team Training; up to 4 hours at a rate of \$21.00 per hour
 - a. Lisa Batten
 - b. Chelsi Fry
 - c. Melissa Earich
 - d. Amberly Smith
 - e. Tabitha Justice
 - f. Alannah Reilley
- B. Professional development for all certificated staff; up to 25 hours per category at a rate of \$21.00 per hour.
 - a. Curriculum Planning
 - b. Gifted Professional Development
 - c. Blended Learning/Remote/Virtual Professional Development
- C. Classroom Preparation for all certificated staff up to 4 hours (August 7, 2023 through August 14, 2023) at a rate of \$21.00 per hour.

235-023 Agreement with Arcon Builders

The Administration recommends approval of an agreement with Arcon Builders Ltd for the construction of the New Lebanon Schools weight room for \$907,000.
[LINK](#)

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236-023 Agreement with Southbrook--Graduation Venue

The Administration recommends approval of an agreement with SBCC Enterprises, INC to hold commencement exercises for the Class of 2024 on May 20th, 2024 at 7:00 p.m; amount not to exceed \$3500. (Item 1.01) [LINK](#)

237-023 Approval of School Fees

The Administration recommends approval of the 2023-24 school fees for Dixie Elementary, Dixie Middle School, and Dixie High School (waived for the 23/24 school year). Student school fees are on file in each building and central administrative office. (Item 1.02) [LINK](#)

238-023 Approval of Bus Routes

The Administration recommends the approval of bus routes for the 2023-24 school year as submitted by the Transportation Coordinator. Bus routes are on file in the transportation office. (Items 1.03) [LINK](#)

239-023 2023-24 Fundraiser Schedule

The Administration recommends the 2023-24 Fundraiser schedule. (Item 1.04) [LINK](#)

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to approve Resolutions 234-023 - 239-023.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mrs. Crawford, Mr. Miller– motion passes.

240-023 Athletic Training Services Agreement

The Administration recommends approval of an agreement with Miami Valley Hospital to provide athletic training services while participating in athletic activities. (Item 1.05) [LINK](#)

241-023 Purchase of Service

The Administration recommends approval of the following purchase of service contract.

- A. Works International, Inc., Employee Safe Suite Annual license renewal, to provide staff training and non-training compliance, accident management, MSDS and other safety programs, Student Bullying & Student Safety Reporting system. (July 2023 - July 2024); not to exceed \$5,458.00. (Item 1.06) [LINK](#)

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242-023 Textbook Adoption

The Administration recommends the following textbook adoption.(Item 1.07)
[LINK](#)

A. Interactive Science K-5

243-023 Resolution in Support of Teaching Financial Literacy in Grades 7/8

WHEREAS The New Lebanon Local Schools Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

WHEREAS the New Lebanon Local Schools Board of Education believes that preparing students for postsecondary education, equipping them with the prerequisite skills needed for successful careers, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being will position them for success in later life;

THEREFORE, be it resolved that the New Lebanon Local Schools Board of Education supports and believes strongly in the importance of teaching financial literacy in grades seven and/or eight.

244-023 Resolution to Expand Employment of Substitute Teachers

WHEREAS, Substitute House Bill 33 authorizes the employment of substitute teachers under new training/experience requirements; and

WHEREAS, Substitute House Bill 33 authorized the employment of a substitute teacher who does not hold a postsecondary degree as a substitute teacher beginning with the 2023-2024 school year, if the individual employed as a substitute teacher is determined to meet the following requirements:

- (1) The individual is considered qualified under the district's educational requirements which include completion of 60 units of college credit and written recommendations from at least three references.
- (2) The individual is deemed to be of good moral character; and
- (3) The individual successfully completes a criminal records check as prescribed in Section 3319.39 of the Revised Code.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the New Lebanon Local School District, County of Montgomery, State of Ohio, that:

SECTION 1: In accordance with the limitations set forth in House Bill 33, the Superintendent is authorized to recommend the employment of substitute teachers who meet the above referenced requirements, beginning with the 2023-2024 school year.

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SECTION 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in open meetings of this Board, and that all deliberations of this Board were in compliance with all legal requirements including R.C. §121.22.

Motion by Mr. Miller, seconded by Mrs. Lankheit to approve Resolutions.
240-023 - 244-023

Voting aye on the roll call: Mr. Miller, Mrs. Lankheit, Mrs. Crawford, Mrs. Leonard– motion passes.

246-023 Adjournment

Motion by Mrs. Leonard, seconded by Mr. Miller to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mrs. Lankheit– motion passes.

President adjourns the meeting at 6:23 p.m.

PRESIDENT

TREASURER

DATE