COSSA Regular Board Meeting
Wednesday, February 18, 2026 5:00 PM
Agency Board Room, 109 Penny Lane, Wilder, ID 83676

Board Members:

Sara Bartles - Chair	Present	Micah Doramus - Parma Superintendent	Present
Adam Percifield - Vice	Present	Norm Stewart - Marsing Superintendent	Absent
Jessie Jensen	Present	Jen Wright - Notus Superintendent	Absent
Laura Neri	Absent	Alex Zamora - Wilder Superintendent	Absent
Leslie Parker	Absent	Rob Sauer - Homedale Superintendent	Present

COSSA Staff Members Present:

Dr. Kelsey Williams	Superintendent
Tammie Anderson	Special Education Director
Jacob Smith	Business Manager/ Board Clerk

1. Call Board of Trustees Meeting to Order

The Board Chair called the meeting to order at 5:01pm.

   a. Pledge of Allegiance

2. Approval of Agenda (Action Item)

Board Member Jensen made a motion to approve the agenda; Board Member Percifield seconded the motion. All voted in favor, the motion passed.

3. Public Forum

None at this time.

4. Student Presentation: Culinary Arts

Mr. Jeff Azer, CTE Culinary Instructor, and three students presented to the Board about their recent field trip to New York to tour the campus of a world-renown culinary institute. The students discussed what they learned, what inspires them, and what their future holds in the culinary arts world.

5. Approval of Consent Agenda (Action Item)
    a. Board Meeting Minutes: January 21, 2026
    b. Expenditures and Budget Report
    c. Personnel Report

Board Member Percifield made a motion to approve the consent agenda; Board Member Sauer seconded the motion. All voted in favor, the motion passed.

6. Information Reports
    a. Business Office Report

Jacob Smith presented updates regarding business office operations, grants, revenues, budgets and estimations for the upcoming FY2627 school year.

    b. Special Services Report

Tammie Anderson presented updates regarding the current and projected needs for the 26/27 school which included a mix of adding and moving staff and programs. Also discussed was the future of Medicaid funding at the federal level and how to plan around it.

    c. Academy Report

Terry Rothamer submitted a great update on student programs, attendance, and events.

    d. Superintendent Report

Dr. Kelsey Williams presented updates on enrollments, funding, ISEE reporting, budgeting, facilities, and student programs.

7. New Business (Action Items)
    a. 1st Reading - Board Policy 3510: Student Medicines
    b. 1st Reading - Board Policy 4120: Uniform Grievance Procedure
    c. 1st Reading - Board Policy 5100-P1: Hiring Process and Criteria
    d. 1st Reading - Board Policy 5100-P2: Hiring Process and Criteria - Veteran's Preference
    e. 1st Reading - Board Policy 5100 - Form 1: Authorization to Release Information
    f. 1st Reading - Board Policy 5100 - Form 2: Request to Employer
    g. 1st Reading - Board Policy 5120: Equal Employment Opportunity
    h. 1st Reading - Board Policy 5130: Administrative Leave
    i. 1st Reading - Board Policy 5800: Classified Employment, Assignment, and Grievance
    j. 1st Reading - Board Policy 5800 - P1: Procedure, Classified Employee Grievance

Board Member Percifield made a motion to approve board policies listed as 7a through 7j (above) and to include the optional language presented in Board Policy 3510; Board Member Jensen seconded the motion. All voted in favor, the motion passed.

8. Executive Session- Idaho Code 74-206(b)(d): (b) To consider the evaluations, dismissal or disciplining of, or to hear complaints or charges brought against, public officers, employees, staff members or individual agents, or public school students; (d) To

consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

A roll call vote was taken to enter Exec Session:
Homedale: Yes
Wilder: Absent
Parma: Yes
Marsing: Yes
Notus: Yes
The Board moved into Executive Session at 6:10pm based on the above legal parameters.
The Board Chair brought the Board back into regular session at 6:27pm.

a. Possible Action from Executive Session

No Board action was required based on the executive session.

9. Board Requests to Administration

The Board requested that the March meeting contain the results of a leadership survey along with discussion of the Superintendent's goals and contract.

10. Adjournment

Board Member Percifield made a motion to adjourn the board meeting. Board Member Jensen seconded the motion. All voted in favor, the motion passed. The meeting adjourned at 6:28pm