**THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF**
**UNIVERSAL JUDO ACADEMIES**
**10/09/2026**

It is the policy of Universal Judo Academies ("the Club") to foster a positive health and safety culture throughout the Club because we believe that high standards of health and safety are a moral and professional pre-requisite.

**The Club is committed to:**

- working to prevent accidents and work related ill health.
- ensuring any risks arising from our work activities are properly managed.
- maintaining safe and healthy working conditions, and adequate welfare facilities.
- using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed.
- ensuring the safety of our clients/customers at all times.
- reviewing and revising this policy annually.

- Our stated aims and objectives for the year 2025 are:

    - To ensure all H&S documentation is up to date
    - To update all Risk Assessments

**Implementation, maintenance and review**

The Proprietor, James Thompson accepts overall responsibility for all Health and Safety within the Club and is responsible for all policy implementation.

Signed by: James Thompson

Signature: James Thompson

Date: 10/09/2026

Review date: 10/09/2027