



## **Principal's Report 9.14.2021**

### ***Competency A: Champions Teacher and Staff Excellence Through Continuous Improvement to Develop and Achieve the Vision of High Expectations for all Students.***

- NPS Core Values and What We Strive For:
  - Empathetic, Optimistic and Flexible Thinkers
- CIWP Priorities
  - #1 Equitable Approaches to Discipline
    - Goal: Students knowing what is expected of them in different aspects of school in a safe, consistent learning environment; students understanding that all staff hold them accountable for actions as evident in a student survey; and all stakeholders being communicated with about behavior expectations and disciplinary actions. *(SEL team will work to create a survey)*
  - Classrooms created their expectations and are reviewing specific actions, language, and modeling
  - SEL team designed the next steps for creating school-wide expectations with student voice at the center of the process
  - Student Council will review students' submissions and work to create school-wide expectations.
  - #2 MTSS
    - Goal: By May of 2022 we will move to a 3 from a 1 for SL5: MTSS Team communicates MTSS-related outcomes to all stakeholders as assessed by the [Multi-Tiered System of Supports \(SAM\)](#)
    - Goal: By May of 2022 we will move to a 3 from a 1 for C&I5: School-based Teams discuss and monitor individual students and interventions as assessed by the [Multi-Tiered System of Supports \(SAM\)](#)
  - NPS has selected to use Branching Minds MTSS system that was purchased by CPS and must be implemented either this year or next year
    - The system gathers various metrics (F&P, Lexia, AIMS Web) and gives staff suggested interventions and enrichment for individual students
- CPS purchased the STAR 360 Assessments for 3rd-8th will begin this week and run through October 8th.
  - NWEA MAP Growth contract for 3rd-8th was not renewed by CPS. No longer any scores related to that assessment
- K-6 teachers will be completing Fountas & Pinnell assessments in the coming weeks.
  - LLI kits tied to the assessment were purchased and delivered. The kits are being put together and distributed to rooms.
- Purchased \$567 worth of "windows and mirrors" books for classrooms
  - Some examples: LGBTQ+ stories, Family structures, Women in science
- Staff orientation and Aug. 27th will include grading non-negotiables and best practices on grading
  - No zeros
  - No extra credit
  - Giving retakes when appropriate to show improvement in learning
  - Students receiving a D or F at progress reports and report cards will be required to hold a

parent, student, teacher conference

- The current attendance rate is 95.98%
  - Factors affecting the rate: Travel quarantine, staying home when sick, awaiting covid-19 tests
- On-Track 87%
- See section C for student referral data

### **Competency B: Creates Powerful Professional Learning Systems that Guarantee Learning for Students**

- Welcome to Ms. Palumbo our new 2nd-grade teacher!
- We Will begin four-week coaching rotations in September with two to three staff
  - Mr. Coors and the teacher meet to set two goals (one from Mr. Coors and one by the staff)
  - Meet weekly after Mr. Coors observes a lesson
  - Debrief next steps to continue, build upon and revise
- The team structure asks for one representative from various parts of the staff.
  - K-2, 3-5, 6-8, Special Education, SECA on SEL
  - K-2, 3-5, 6-8, Special Education, SECA on SIGHT
  - See notes below CIWP for current work
- REACH teacher evaluations are currently slated to begin in October
- One team meeting a month will be focused on the Branching Minds system, current assessments, and deciding upon interventions and enrichment that individual students need for increased outcomes
- Staff flex days planned for the first several months
  - The staff as Readers text will be Teaching Children to Care from Responsive Classroom has been delayed due to unexpected workloads during the transition back to in-person learning.
- Spanish is implementing the Skyline CPS curriculum and attending ongoing training set by CPS.

### **Competency C: Builds a Culture Focused on College and Career Readiness**

- Collaborative for Academic, Social, and Emotional Learning (CASEL) standards for reference
  - [Casel.org](https://casel.org/)
  - Self-awareness
  - Self-management
  - Social awareness
  - Relationship skills
  - Responsible decision-making
- Staff selected Better Together for the September and October themes
  - Fit with designed classroom expectations and building stamina in social, emotional, and academic domains.
- Student Council will work to develop school-wide expectations (see under CIWP)
- Navient will begin around October/November for 6th-8th graders.
  - Online program through CPS counseling department
- Will continue to use the referral form for all staff to communicate incidents within the school. Ms. Howland, Dr. Rajanen, Ms. Irwin, and Mr. Coors will review and determine if SEL interventions are needed or if it is an SCC violation and next steps.
  - Staff have been adding notes and checking in on next steps needed to support students
  - 32 referrals with 6 needing SCC code assigned
  - Questions about dress code. [NPS Family Handbook 21-22](#)

***Competency D: Empowers and Motivates Families and the Community to Become Engaged***

- High School parent sessions were tailored to parent requests for information on 9.26
  - Will begin 1:1 sessions for parents that requested a meeting
- Curriculum night was on 9.9
- CIWP process will begin again in January/February. Will incorporate virtual sessions for parents
- Chicago Women's Health Center parent session on 9.21 for parents of 6th-8th graders

***Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action***

- Selected as a mentor principal for a first year principal
- Selected to Network 1 Advisory Council supporting Chief McGlade in professional learning for N1 leaders
- Preparing for NBCT renewal

***Facilities and Business***

- Current Internal accounts \$ 106,578
- Roof updates
  - Attempting to complete in December prior to Winter weather
  - Update on 9.17
- Bathrooms being repainted
  - Continuous delays due to vendor not CPS
- New facilities program will begin Oct. 1st
  - We will have a full time Engineer and retain three custodians
- Fundraising request form for PTO
  - Membership drive
  - Walk-a-thon
  - Other in planning. Attend 9.16 to give input.