



Michigan Legislative State Lead

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Climate Cabinet is Moneyball for Climate. We identify under-the-radar “Moneyball” elected positions that have an outsized climate impact. Then, we help candidates for these positions run, win, and legislate. We win climate majorities and deliver bold, equitable climate solutions in key state and local governments.

State and local policymakers are key to tackling climate change. They are responsible for achieving 75% of our Paris climate goals – and ensuring Biden’s climate investments are implemented in communities across America. Our opposition has known for decades that no amount of federal work can negate the key role of coordinated state-level political and legislative infrastructure for winning their priorities. And unfortunately, we’re outgunned.

When we win elections *and* help climate champions in office pass bold policy, we get big things done. We need more climate allies in seats of power. That’s why Climate Cabinet exists.

We’re hiring a Michigan Legislative State Lead to leverage our electoral power for legislative wins in Michigan. This is a leadership position that will report to the Legislative Director and work in close coordination with the legislative and political teams to ensure cross-state sharing and best practice. This is a role that requires excellence in coalition work, legislative strategy, and lobbying, and a commitment to environmental justice and rapid, equitable decarbonization.

Are you...?

- **Obsessed with state-led climate and energy policy and politics** – and experienced in state-level lobbying, issue advocacy, or coalition work?
- **An expert in any particular policy area** relating to climate, energy, land use, environmental justice, or resilience?
- **Well-versed in Michigan politics and legislative processes** – ready to leverage your knowledge to build political power and pass climate policy?
- **A self-starter, driven by curiosity and motivated by solving wicked problems** – with a track record of identifying gaps, asking questions, making connections, and leaning into calculated risks to solve dynamic problems?
- **Self-directed** – excited to represent Climate Cabinet in the Michigan legislature and coalition spaces, while working with a remote team nationwide?
- **Committed to tackling climate change with an intersectional lens** – in a way that advances environmental justice, makes life better for marginalized and frontline communities, and builds a better future for all Michiganders?
- **A team player focused on building strong relationships** – excited about working in a small, mission-driven, fully remote work environment, and building a large number of relationships with place-based partners?

Key Responsibilities...

- Leading Climate Cabinet’s Michigan legislative strategy for passing and defending key climate policies
- Building partnerships with Michigan-based activists, organizations, and funders to find alignment and advance shared priorities
- Lobbying legislators to pass and defend key legislation
- Building relationships with legislators to educate them about Climate Cabinet priority policies
- Sharing state-based and subject-matter expertise with Climate Cabinet’s national legislative and political staff
- Supporting Climate Cabinet’s political targeting and endorsements for Michigan
- Tracking, evaluating, and communicating the impact of Climate Cabinet’s engagement in Michigan

Location: Anywhere in Michigan – Detroit or Lansing preferred, given extensive travel to the state Capitol. This role will require some out of state travel.

Compensation

- Salary: \$75,000 or commensurate with experience
- Medical, dental and vision insurance; premiums fully covered.

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- Accepting applications on a rolling basis until March 31, 2024 – do not delay your application.
- *If you have trouble with this form, email info@climatecabinet.org. Use the subject line: “Job Application – Michigan.”*

You should apply! We encourage applications from people of color, women, LGBTQ folks, working class people, and members of other marginalized communities. Furthermore, if you don’t meet all of the exact job qualifications listed but feel called to the work — please apply. There are many ways to have developed the expertise necessary to excel in this position.

Who we are: We are a dynamic, passionate startup team of experienced climate activists, organizers, campaigners, utility researchers, software engineers, policy experts, and lobbyists. Our Moneyball approach speaks for itself. For example: In 2022, Climate Cabinet’s electoral program helped climate champions win majorities in Michigan and Minnesota - unlocking bold climate leadership across the Midwest. And this spring, CCA was the only climate group to [support Yemi Mobolade’s](#) historic campaign for Mayor of Colorado Springs, putting a climate champ at the helm of this conservative stronghold. We’re building political power for climate.

Read about us in [Forbes](#), [NBC](#), & [Grist](#), or listen on [My Climate Journey](#) & [A Matter of Degrees](#)

Not quite the right position for you? [We have other job openings here.](#)