

**Tentative Agreement by and between the Dinuba Unified School District and the Dinuba
Teachers Association/CTA/NEA for the year 2021/2022
October 4, 2021**

Article 3 – Term of Agreement

Status Quo.

Article 6 – Association Rights

Status Quo.

Article 8 - Hours

Status Quo. Effective with the 2022-2023 school year, the start time for the High School will be 8:30 p.m.

Article 9 – Class Size

Section 9.7.2 is modified to read:

After **ten (10)** consecutive work days described above, an affected teacher in grades 7-12 shall be reimbursed above his/her salary at the rate of two dollar (\$2.00) per pupil, per day, **per section**, for each student so enrolled that exceeds the maximum **thirty-two (32) students per section**. The payment for the extra students shall be computed from the ~~first~~ **eleventh** day of enrollment. **The first ten (10) days of the school year are excluded so classes can be balanced appropriately. Overages will be paid from the first day of a class overage after the first ten days of the school year.**

Section 9.8 is modified to read:

Whenever the number of students assigned to any teacher exceeds the maximums established in 9.2 for ~~seven (7)~~ **ten (10)** consecutive days, the Principal shall notify the teacher and the District **Human Resources Department** in writing using the appropriate form.

Add Section 9.10 to read:

The District is committed to Class Size Reduction for grades 1-3 providing funding continues to be available for CSR, the District enrollment stays constant, and the District has available facilities to accommodate the smaller classes.

Article 15– Salaries:

The Salary schedule in place on **June 30, 2021** shall be increased by **3.0% effective July 1, 2021.**

In addition, a one-time payment of \$2,000.00 to each unit member will be provided in December 2021. (Total compensation equivalent of 5.15% including health insurance).

Article 14 – Employee Benefits:

The District's contribution toward selected health and welfare benefits shall increase from the current \$15,000.00 or \$1,250.00 per month to **\$15,376.00 or \$1,281.33** per month effective October 1, 2021.

Article 16 – Payment for Extra-Curricular Activities

Modify Section 16.4 to read:

A bargaining unit member shall not, under normal circumstances, be offered more than three (3) “Extra-curricular Duty” contracts. Exceptions will be permitted when the District is not otherwise able to secure qualified personnel to assume responsibility for a particular extra-curricular duty.

First and Second term contracts for the same duty (i.e. Marching Band) will be considered as one contract for purposes of calculating the three (3) Extra-Curricular Duty contract limit. SCICON (Level 12), Special Education Teacher Level 7.5), Mentor-Mentee, and all Level 15 duties do not count toward the three (3) contract limitations.

Add Section 16.5 to read:

Duties outlined in Addendum B: Extra Duty Schedule are year-to-year assignments and subject to a separate application and selection process.

Addendum B is modified and is attached.

Agreed this fourth day of October 2021.

For the Dinuba Unified School District:

For the Dinuba Teachers Association/CTA/NEA:

