



Cuyamaca College Classified Senate Meeting Agenda

Date: **January 23, 2024**

Time: **9:00-11:00am**

Location: **E-106 and Zoom (<https://gcccd-edu.zoom.us/j/87059984099>)**

Name	Role	Attendance
Rana Al-Shaikh	President	<input type="checkbox"/>
Stephanie Rodriguez	Vice President	<input type="checkbox"/>
Taylor Fiehler	Treasurer	<input type="checkbox"/>
Katie Cabral	Secretary	<input type="checkbox"/>
Michael Allen	Senator	<input type="checkbox"/>
Rafael Ayala	Senator	<input type="checkbox"/>
Anmar Kakos	Senator	<input type="checkbox"/>
Dalea Kanno	Senator	<input type="checkbox"/>
Veronica Nieves	Senator	<input type="checkbox"/>
Rocky Rose	Senator	<input type="checkbox"/>
Layla Shaba	Senator	<input type="checkbox"/>
Amber Toland Perry	Senator	<input type="checkbox"/>
Carla Villanueva	Senator	<input type="checkbox"/>

Quorum: 4/13

Decisions: 2/3 of officers present

A quorum for purposes of Classified Senate meetings and for voting purposes shall consist of 25% of those regularly attending officers. Decisions will require a two thirds (2/3) majority vote for those officers present. ([Article 5.1.2](#))

Guests: None

Note-Taker: Carla Villanueva

Call to Order: *Meeting called to order at ____ [time]*

1. **Roll call**
2. **Additions/deletions/revisions to the agenda**
3. **Approval of December minutes ([link](#))**

Participatory Governance

1. **Review of [College Council \(CCC\) 2023-24 Goals and Action Steps](#)** (Rana/Stephanie)
 - a. Feedback regarding what the Roadshows and Training need to include ([link to add suggestions](#))
 - b. Deadline before next CCC meeting February 13th
2. **Accreditation Writing Team** (Rana/Stephanie)
3. **Classified Senate Logo** (Rana)
 - a. Shared folder with examples and mock-ups ([link](#)); Rana can work with Michael Delgado to create an updated logo
 - b. Using funds raised to purchase \$15-20 t-shirts for Classified Senate members to increase visibility of Classified Senate (purchase previously approved via email)
4. **Classified Senate workgroups** (all workgroup members)
 - a. 9+1 (Rana/Stephanie): Discussion/vote to endorse inclusion of [statewide 9+1](#) in [AP 2510](#).



- b. Classified Community Care (Anmar, Dalea, & Katie): ES-024ABC on Tuesdays and Thursdays from 12:00-12:50 pm in Spring 2024; VEBA calendar of health and wellness opportunities at other times, virtually, or in Mission Valley or Kearny Mesa ([link](#))
- c. Constitution and Bylaws update ([link](#)) (Rana, Stephanie, Michael, & Katie): This workgroup will meet in February
- 5. **Committee and council updates** (all classified representatives on local and district-wide governance groups)
 - a. Cuyamaca College Council (Rana, Stephanie, & Michael)
 - i. 2023-2024 CCC Goals: Request for input regarding participatory governance trainings/road shows and training for council/committee chairs (see agenda item above)
 - b. Institutional Effectiveness Council (Rafael & Stephanie) - *no update*
 - i. Accreditation Writing Team
 - ii. IEPI PRT visit 02/29 from 9-1pm; Tentative
 - iii. Spring 2024 workshop update 4/3 1-3:30 virtual and 4/5 9-12 on campus; Tentative
 - c. Student Success and Equity Council (Katie & Stephanie) - *no update*
 - d. Resource and Operations Council (Anmar)
 - e. Program Review Steering Committee (Rafael & Taylor)- *no update*
 - f. Faculty Hiring Priorities Committee (*Vacant*) - *Tabled*
 - g. Classified Hiring Priorities Committee (Rana, Michael, & Dalea)
 - h. Teaching and Learning Committee (Veronica, Amber, Katie, & Stephanie) - *no update*
 - i. 3/8 Burnout Workshop with Dr. Kim Hires
 - i. Facilities and Sustainability Planning Committee (Stephanie) - *no update*
 - j. Outcomes and Assessment Committee (Stephanie)
 - k. Online Teaching and Learning Committee (Amber)
 - l. College Technology Committee (Michael & Amber)
 - m. Student Services Leadership Advisory Team (SSLAT) (Dalea & Belle)
 - n. Student Center Advisory Committee (*Vacant*)
 - o. District-wide Public Safety & Emergency Preparedness Council (Rafael) - *no update; council is on hiatus and reports will be held during DEC until the PSEP council reconvenes*
 - p. District Human Resources Advisory Council (Katie)
 - q. Equity in Employment Taskforce (Katie)
 - r. District Executive Council (Rana)
 - s. District Strategic Planning and Budgeting Council (Rana) - *no update, has not met since last Senate meeting*
 - t. District Student & Institutional Success (Megan Smith) - *Tabled*
 - u. District Technology Planning and Policy Council (Amber)
 - v. Academic Calendar Committee (Katie) - *no update, has not met for a few months*
- 6. **Committee and council vacancies and term renewals** ([link](#)) (Rana & Stephanie)
 - a. 1 Classified rep. needed for [ROC](#), [FHPC](#), [OAC](#), and [FSPC](#)
 - b. 1 Instructional rep. needed for [CHPC](#)
 - c. 1 Student Services rep. needed for [SSEC](#) and [PRSC](#)
 - d. 1 Administrative Service rep. needed for [CTC](#)
- 7. **Cuyamaca College 2023-24 vacant positions** ([link](#)) (Rana)
- 8. **Search and interview committee appointments** (Rana)
 - a. District Services AVC of Educational Support Services: Rafael Ayala, Pam Fleming, Danya Sanchez (DS), and Jayden Logan (GC)



- b. District Services Computer Helpdesk Specialist: Demarquet Davis (DS), Fatima Abdullah (CC), and Patricia Hiebert (GC)
 - c. District Services Technical Project Manager: One rep from GC
 - d. District Services Manager of Technology Services: Peng Cheng (DS)
 - e. District Services Research and Planning Analyst: Katie Cabral volunteered; Will identify 2 reps by 1/26
 - f. District Services Network Specialist II: Will identify 3 reps by 2/8
 - g. District Services Contracts Specialist: Will identify 2 reps by 2/8
9. **Agenda items for the Classified Senate President's meetings with District and Campus Leaders** (Rana)
- a. Chancellor Neault and Grossmont College Classified Senate President - Request updates about Classified Professionals Day 2024 planning from the Chancellor;
 - b. President Robinson - Continue discussion about \$5,400 annual stipend or release time for each Classified Senate
 - c. VPSS Marron - Discuss timeline for Student Services Above and Beyond Award
 - d. VPI Machado-Tyler (meets as needed) - Discuss future fitness course offerings for staff; discuss classified involvement in the strategic enrollment management work
10. **Cuyamaca College Classified Senate's written reports to the Governing Board** (Katie)
- a. Previously submitted reports are posted on the Classified Senate Participatory Governance webpage ([link](#))
 - b. Please upload any pictures and submit event descriptions for our **February** Governing Board report into [this shared Google Folder](#) by Wednesday, January 24; this will contain events involving classified employees between 12/20/2023-1/24/2024, and be included in the 2/13 Board Docket

Classified Employee Recognition

- 1. **New Classified Employees** (Rana)
 - a. Anmar Kakos, Administrative Assistant III for MSE Dean
 - b. Dorota Szpyrka, Budget Analyst
 - c. Leticia Covarrubias, Health Services Nurse
 - d. Nathaniel Allen, District Services Internal Auditor
 - e. Emily De Jesus, Assistant Cashier (Substitute)
 - f. Tutoring Center Specialist (details TBD)
- 2. **Classified Senate Group Photo** (Stephanie)
 - a. Next group photo date in Spring?
- 3. **Classified Senate fundraiser update** ([link](#)) (Taylor)
 - a. Current balance is **\$1,011** as of January 16, 2024
 - b. Recent donations from Board President Debbie Justeson and Trustee Julie Schorr
 - c. Thank you cards for donors
- 4. **Classified Thank-You-Grams/High-Five Messages or Kudo Awards** (Rana and Stephanie)
 - a. Discussion: Distributing messages and candy to celebrate/recognize/thank classified professionals during Classified Professionals Week (May)
 - b. Workgroup Volunteers/Ideas needed (Stephanie)
 - c. Action item: Grant Approval to authorize purchase of materials (cards, certificates, candy, swag, small gifts, etc.) for fundraiser

Professional Development

- 1. **Professional Development for Classified** (Rana)



- a. Classified Professionals Day/Week 2024: Chancellor's Cabinet will begin planning the event this month (January 2024)
2. **Mindfulness Meditation Debrief** (Stephanie)
 - a. 60 minutes in-person with Scott Stambach on Thursday, January 18
3. **CCCCO 2018-19 Professional Development for Classified Community College Employees Funds** (Stephanie, Katie, Taylor, & Rafael)
 - a. [CCCCO Guidance Memorandum](#)
 - b. [Professional Development MOU Between the District and CSEA](#) - not fully executed in 2019; working on updating the MOU language
4. **Upcoming events** (Rana)
 - a. GCCCD Governing Board meetings will be held at Cuyamaca College (I-208/209) through May 2024
 - b. CCCCCO System webinars (typically held the first Wednesday of the month from 9:00-10:00am; [link](#))
 - c. VEBA Gratitude Meditation virtual sessions in January (7:00am MWF; [link](#))
 - d. Spring 2024 Flex Week: January 22nd-26th
 - i. Convocation, 9:00am-12:00pm January 24th
 - e. 2024 CSEA Chapter 707 meetings ([link](#))
 - f. 2024 CSEA Conference July 28-August 1 in San Jose, CA ([link](#)); nominations of conference delegates will take place during the February 14 and March 13 CSEA Chapter 707 meetings; election of conference delegates will take place during the April 10 CSEA Chapter 707 meeting
5. **Classified Senate's calendar of events** ([link](#)) (Rana)
 - a. Submit events to add to calendar ([link](#))

Parking Lot/Tabled Items:

1. **Caring Campus** - *tabled*
 - a. Vision for Success ([link](#))
 - b. Behavioral Commitments ([link](#))
 - c. Student Engagement Campaign draft presentation ([link](#))
2. **Caring Campus moment: What did you do to help students this week? Jamboard link** ([All](#)) - *tabled*
3. **Joint Cuyamaca and Grossmont College Classified Senate meeting** - *tabled*
4. **Classified Orientation** ([link](#)) - *tabled until we receive an update from the Teaching & Learning Team*
5. **Recognizing Classified Employees' Birthdays and Service Anniversaries** (Katie) - *tabled*
 - a. Form for classified employees to opt into being recognized
6. **President's Outstanding Leadership & Service Award 2024** - *tabled*
 - a. Recommended revisions to criteria, nomination form, and nomination message in May 2024 for President Robinson.
7. **Student Services Above & Beyond Award** - *tabled*
 - a. Updated timeline: accept nominations from January through April 2024 (Spring Break); announce winner at Student Services Retreat in the beginning of Fall 2024

Next Meeting

1. **Regular meeting:** February 27, 2024

Adjournment: *Meeting adjourned at ____ [time]*