

Camdenton R-III School District

Everyone Learning Every Day

Board of Education Meeting
Regular Session - Administration Office Board Room
October 10, 2022 – 5:30 p.m.

Meeting will be streamed live.

5:15 - If all are able to be in attendance, a casual picture will be taken of Board Members, Superintendents, Student Advisors & Secretary. Please wear Laker apparel.

AGENDA

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA (SPGA - Students, Teachers/Staff, Business/Community Partnerships) Regular Meeting – October 10, 2022

III. PUBLIC COMMENT (SPGA - Business/Community Partnerships) Public Participation at Board Meetings, Policy BDDH

IV. BOND REFINANCING DISCUSSION (SPGA - Students, Teachers/Staff, Business/Community Partnerships) Background: Brent Blevins with Stifel, Nicolaus & Co., Inc. will be in attendance to engage in a discussion related to a potential issue of (or series of issuances of) municipal securities related to General Obligation Refunding Bonds, Series 2022, and/or Series 2023 for the purpose of refunding the outstanding Series 2015 General Obligation Refunding & Improvement Bonds.

**[Presentation](#)*

V. CONSENT ITEMS

A. Approve [Minutes and Documentation of September 12, 2022, Board of Education Regular Meeting](#)

(SPGA - Business/Community Partnerships)

B. Accept [Snow Removal Bids](#) (SPGA - Business/Community Partnerships)

Background: Please find attached a bid summary and recommendations for 2022-2023 snow removal for board approval.

C. Permission to Bid for the District Audit (SPGA - Business/Community Partnerships)

Background: 2021-2022 is the District's final year of a three-year agreement with Graves & Associates for the annual audit. We are seeking board permission to bid audit services for another three-year period.

D. Approve [Agreement with Advantage Nursing Services](#) (SPGA - Students, Business/Community Partnerships)

Background: An Advantage Nursing Services Agreement was approved in June 2022, however the bill rate was incorrect. The board is asked to approve this agreement with the revised bill rate as presented.

E. Approve [Revised Board Policy ACA Sexual Harrassment Under Title IX](#)

(SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: The board is asked to approve the attached revised Policy ACA with a position listed as a contact rather than a name.

F. Board Consideration of [Career Center Grant Opportunity](#)

(SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: Attached is a proposal for the Missouri Area Career Center Opportunity Grant (MACCO). Recently Gov. Mike Parson determined it critical to address the modernization and expansion of area career centers. DESE established this grant for Missouri career centers. This is a matching grant with federal dollars covering 75% of the award and the District covering 25%. LCTC is requesting permission to apply for this grant.

VI. **APPROVAL OF BILLS** (SPGA - Business/Community Partnerships)

[Bills Paid Early](#)

[Check Preview Report](#)

[P Card Payments](#)

VII. **APPROVAL OF TREASURER'S REPORT** (SPGA - Business/Community Partnerships)

[Treasurer's Report](#)

[Financial Report Table](#)

[Financial Summary](#)

[Pledged Securities](#)

[Health Insurance Financial Statement](#)

[Health Insurance Claims & Balances](#)

[Flex Benefit Account](#)

[Revenue Share](#)

VIII. **NEW BUSINESS**

A. **TRANSPORTATION REPORT/BUS ROUTE APPROVAL**

(SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: The Board of Education is required to approve bus routes each year in October. Tony Hatfield, Director of Transportation, will present the Transportation Report and be available to answer questions.

[Transportation Annual Report](#)

[Bus Routes to Approve](#)

B. **APPROVE DISTRICT CAREER LADDER PLAN** (SPGA - Students, Teachers)

Background: The Missouri Career Development and Teacher Excellence Plan (Career Ladder) is a voluntary performance pay matching program established by statute. The General Assembly makes an annual appropriation for the purpose of providing the State's share of the Career Ladder Program. The Career Ladder rule (5 CSR 20-400.370) sets forth the guidelines for local district participation in the Career Ladder Program. As part of the fiscal year 2023 state budget, qualifying school districts can apply for grant funds to provide career pay which shall be a salary supplement for eligible teachers. This career pay shall be administered consistent with the provisions set forth in 168.500 - 168.515 RSMo.

[Proposed 2022-2023 District Career Ladder Plan](#)

C. **REVIEW POLICY IGBB, PROGRAMS FOR GIFTED STUDENTS** (SPGA - Students, Teachers)

Background: The board will review the attached policy regarding programs for gifted students.

[Policy IGBB, Programs for Gifted Students](#)

IX. UNFINISHED BUSINESS**A. APPROVE CUSTODIAL STIPEND CLARIFICATION** (SPGA - Staff)

Background: This recommendation is to add clarifying language to the intent behind the initial approval of the custodian stipend for additional runs. Due to the amount of vacant evening custodial positions, our current employees are taking on additional runs outside of their contracted hours. It is estimated that a complete run would cost the district \$90 per run for one individual to complete. In an effort to help spread the workload, the district would like to offer two individuals \$45 per to complete an additional run (total of \$90) or three individuals \$30 per to complete an additional run (total of \$90).

B. APPROVE UPDATED POLICIES PER MSBA (SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: Please find attached suggested policy revisions from Mo. School Boards' Association. A first read was held last month.

POLICY CODE	POLICY TITLE - Approval
EBBC	LACTATION SUPPORT
GCBDA	PROFESSIONAL STAFF SHORT-TERM LEAVES
GDBDA	SUPPORT STAFF LEAVES
JGA	CORPORAL PUNISHMENT
JGGA	SECLUSION & RESTRAINT

C. REVIEW POLICY EBB, COMMUNICABLE DISEASES

(SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: Please find attached the board Policy EBB, Communicable Diseases, containing suggested revisions and comments by the Health Services Department.

[*Comments and Suggested Revisions for Policy EBB, Communicable Diseases*](#)

X. BOARD WRAP-UP (SPGA - Students, Teachers/Staff, Business/Community Partnerships)

Background: This is an opportunity for the board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- [Board Activity Calendar](#)
- Hold a special October board meeting?
- Board meeting date to consider rescheduling: [\(School Calendar\)](#)
 - April 10, 2023 Regular (Easter Break) to April 3, now to [April 11](#) due to the April 4th election.
- Schedule board member refresher training.
- Schedule Finance Committee meeting.
- November board meeting reports tentatively include: Federal/State Programs including Parent, Family & Community Involvement, PASS, ELL, Immigrant, Migrant, Homeless.
- MARE -
 - MARE/Mo. K-8 Conference - October 19-21, 2022, Lodge of Four Seasons. Gail, Jacob, Troy, Callie, and Jason are registered to attend.
- MSBA -
 - MSBA Annual Conference - November 3-5, 2022, Kansas City Convention Center. Gail and Sean are registered to attend.

XI. EXECUTIVE SESSION (SPGA - Students, Staff, Business/Community Partnerships)

In compliance with State Statute 610.021 (closed meetings and closed records), the board will go into executive session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

XII. ADJOURN MEETING

**Links added after initial posting.*