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|       | This Item  | Replaces  |
| File: | 5.6.14     | 5.6.14    |
| Date: | Sept. 2025 | Oct. 2024 |

Origin: Diocesan Council  
Status: Policy  
Distribution: All Parishes  
Subject: Honoraria & Travel Rates for Pulpit Supply

**Pulpit Supply** is defined as the leadership of public worship for a congregation on an occasional basis. It does not carry any other pastoral oversight or administrative responsibility.

### **Stipendiary Clergy**

Full-time stipendiary clergy shall receive no honoraria for Pulpit Supply. Part-time stipendiary clergy may receive an honorarium at the rate below. Travel costs shall be paid at the diocesan rate (see 5.6.13).

### **Non-Stipendiary Clergy and Licensed Lay Ministers**

It is not necessary that Non-stipendiary clergy and Licensed Lay Ministers receive honoraria for Pulpit Supply in the congregation in which they are licensed. With the permission of their incumbent or the Bishop they may offer Pulpit Supply in a congregation to which they are not licensed. In such a case they shall be offered an honorarium at the rate below. Travel costs shall be paid at the diocesan rate (see 5.6.13).

### **Honoraria**

The **minimum** honorarium for one public worship service is \$200 plus \$50 for every additional public worship service on the same day.

**Limits of Pulpit Supply:** Longer periods of service which fall outside the definition of Pulpit Supply (ie.include pastoral oversight or administrative responsibility or are not occasional) will be considered interim ministry and paid as a percentage of FTE on the salary grid.

*Shared ministries are asked to consider these as guidelines in working out their own relief ministry policy.*