

Black Women for a Better Education demand:

1. A district that will educate and affirm the whole Black child, actively engaging families, students, and the community to define and support wholeness.
2. A district that will educate all students, especially those with disabilities, at high levels by employing a teaching force representative of our student population with expertise in cutting-edge and culturally relevant pedagogies.
3. A district that provides safe, restorative, and rigorous learning environments for students in our schools, in juvenile detention centers, and mental health facilities.
4. A district that commits resources to family and community engagement dedicated to disrupting the school to prison pipeline.
5. A superintendent who:
 - communicates effectively;
 - has experience with maximizing student achievement;
 - can implement a tangible and measurable blueprint for student and district success;
 - elevates the expertise of teachers and administrators and the lived experiences of community, students, and families;
 - develops mutually beneficial relationships with key community and government stakeholders; and
 - cares deeply about Black children.
6. A school board that will expertly govern itself and the district, serving as a regional leader and convener while monitoring and employing regional and national best practices.
7. A school board that prioritizes constituent needs over political interests to ensure the needs of schools, students, and families are met.
8. A school board that provides equitable, strong, and transparent administrative and fiscal oversight.
9. A budget that centers the needs of students, demonstrates a strong return on investment for the high cost per pupil spending, and provides autonomy for principals to create school-based budgets that best serve the needs of their students.
10. A school district that acknowledges and sources innovation from charter schools and homeschooling families, given the important role they play in the education of Black students in the Pittsburgh region.