



Benefits and Perks

On behalf of Institute for AI Policy and Strategy (IAPS), Rethink Priorities (RP) - *which legally supports IAPS* - takes pride in offering competitive benefits and perks to its employees. Below is an overview of benefits available at IAPS, as offered by RP.

1. Remote-first environment, including flexible work hours and schedule
2. Comprehensive global benefits program, including generous health insurance and supplemental benefits specific to a local country, as available and mandated by local law.
3. Generous paid time off (PTO) and unpaid leave including:
 - a. Unlimited vacation with a minimum number of required statutory paid days off
 - b. “Mandated” 3-weeks total mid- and end-year organization-wide breaks
 - c. Unlimited (within reason) personal and sick paid and unpaid leave
 - d. Parental leave - Wherever you’re based, you’ll receive at least the full statutory leave available locally - and where it’s less (or not provided), we offer up to 4-9 months of a combination of paid and unpaid parental leave that can be taken prior and/or during the first 2 years after a child’s birth or adoption
 - e. Other paid and unpaid leave (e.g., bereavement)
4. Technology stipend of the equivalent of \$2000 USD every 3 years that can be used to cover costs of purchasing work and office equipment
5. Supportive environment for professional development, including regular check-ins for reflection and development opportunities, support for secondments (e.g., within government), and budget for workshops, training, and conferences.
6. Paid work trips, including one All Staff Retreat annually, opportunities to visit DC for networking, and relevant conferences
7. Coworking office space and / or benefits, depending on location
8. Other benefits as allowed on discretion of the Leadership