

National Apprenticeship Promotion Scheme (NAPS)

Overview

National Apprenticeship Promotion Scheme-2 (NAPS-2).

National Apprenticeship Promotion Scheme-2 (NAPS-2) aims to promote apprenticeship training in the country, by providing partial stipend support to the apprentices engaged under the Apprentice Act, 1961, undertaking capacity building of the apprenticeship ecosystem, and providing advocacy assistance to the stakeholders.

The objectives of NAPS-2 are as follows:

- a) To develop skilled workforce for the economy by promotion of on-the-job experiential training.
- b) To encourage establishments to enrol apprentices by sharing partial stipend support to the apprentices.
- c) To provide up-skilling opportunities for candidates who have undergone short-term skill training offered by various Central and State Government initiatives.
- d) To encourage enrolment of apprentices in small establishments especially Micro, Small and Medium Enterprises (MSMEs), and those located in the underserved areas such as aspirational districts and North-East Region.

Eligibility to avail benefits

Minimum age for an apprentice is 14 years, and 18 years for designated trades related to hazardous industries, as per Section 3(a) of the Apprentices Act, 1961.

Apprenticeship training is primarily a transition from academia to workplace, and therefore, to avail partial stipend support by the Government, at the time of registration the upper age limit should be 35 years.

Roles and responsibilities of implementing, monitoring, and promotion agencies

Sector Skill Councils (SSCs): The SSCs, under the aegis of NSDC, are implementing apprenticeship training in respect of Optional Trades for all establishments under the Central Government jurisdiction. Under the Apprentices Act, 1961, Chief Executive Officers (CEOs) of SSCs have been appointed as Joint Apprenticeship Advisers (JAAs) via office order No. MSDE 6(1)/2018-AP dated 18th May 2018. They are responsible for the promotion, implementation, monitoring, and supervision of NAPS-2, including approval of contracts, examination, and certification of the apprentices, for their respective jurisdictions. They are also responsible for stakeholder capacity building and awareness creation through campaigns, melas, workshops, seminars, etc. SSCs will ensure establishments falling under their sector / concerned line ministries to actively engage apprentices.

Government of India Approved NAPS Curriculum

Sl No.	Qualification Name	QP Code	Version No.	NSQF Level	Notional hours
1	Quality Control Inspector	LSS/Q2301	1.0	1	600
2	Line Supervisor	LSS/Q2501	1.0	4	600

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3	Quality Control Inspector (G&G)	LSS/Q5301	1.0	4	600
4	Cutter Footwear	LSS/Q2301	1.0	4	600
5	Skiving Operator Footwear	LSS/Q2401	1.0	4	600
6	Stitcher Goods&Garments	LSS/Q5501	1.0	4	600
7	Stitching Operator Footwear	LSS/Q2501	1.0	4	600
8	Lasting operator Footwear	LSS/Q2501	1.0	4	600

Online Registration Process

For employer and candidate registration log on to : <https://www.apprenticeshipindia.gov.in/>