



Dear Intern Applicant,

Please watch the following corporate video before applying to our clinic: <https://youtu.be/IrpKZnN07LY>

We ask that if you are applying to either our Kelowna or Langley location that you live within a 30-45 km radius. We offer approximately 12-15 of intern hours per week either virtually or in person and the times offered are weekdays and weekends for four-hour shifts which are usually, one 9 am to 1 pm shift, one 1 pm to 5 pm shift and one 5 pm to 9 pm shift. One of those shifts will fall on a weekend.

We also ask you to attend our peer supervision meetings on either Thursdays from 4 pm to 530 pm and if you are participating in the Play Therapy Program working with children on Friday mornings from 9 am to 11 am. You must attend these times and is mandatory. This meeting is virtual on zoom.

We ask you to attend a quarterly virtual meeting where we have a team meeting for the whole organization. It falls on a Monday at 7 pm for one hour and is held virtual on zoom

We offer a group processing for interns to participate on Sundays from 3 pm to 5 pm and is a very valuable experience to learn how to run groups. These hours go directly towards your indirect hours and count towards your degree.

When offered an internship we ask you to onboard with us and attend an orientation weekend followed by self-learning modules to complete at your own time before starting to see clients. You will also be expected to complete the Play Therapy Modules or High Conflict Modules depending on which program you decide to participate in.

We ask that you intern with us for one full year of seeing clients and your evaluation will be submitted at the end of the full year (not 8 months). All Masters programs we are approved for have agreed to provide a on semester extension for free to meet our internship requirements. This is due to the fact that we provide extra training and we don't feel 8 months is enough time to train you to be exceptional therapists. We also provide unique training working with children and high conflict families and therefore more time is required to train and more clinical hours are required to ensure you are well trained especially due to working with vulnerable populations.

This is essential because we are offering you a clinical and private practice internship experience, so the additional 4 months is to train you on business practices in addition to continue supporting you with your clinical supervision. At the end of the one year term if you are successful you may be offered another 6 - month to 1 year Paid Fellowship year with additional supervision, specialized training and leadership opportunities. After the one year we will ensure you have all of the paperwork to submit your application to be licensed and we will continue to support you with supervision and clients. Do



expect your internship will be approximately 1.5 to 2 years with us and if successful you may be offered a permanent subcontractor position at the end of that time period for a two year contract.

Cost: \$500.00 This cost holds your spot and also covers all marketing costs to advertise you on our website, and social media and with our strategic partners in the community.

We only accept interns who agree to continue to work for us after their one-year internship followed by a desire to complete our fellowship year and then continue with us in private practice.

Should you agreed to the terms above and wish to apply for an internship, please complete the following application on our website at the bottom of the page. Masters of Counselling Psychology Program Internships (crossroadscollective.ca) And send a copy of your resume and cover letter to Lisa Moore at lisa.crossroadscollective@gmail.com

Thank you so much. Lisa Moore and Marianne Cottingham