

Position: Summer Camp Lead Teacher (Japanese-Speaking)

Aozora Summer Camp 2026 is seeking fun, responsible, and caring **Camp Lead Teachers** who are passionate about early childhood education and cultural learning. As a Camp Lead Teacher, you will create a nurturing, engaging, and developmentally appropriate learning environment for young children **ages 2-8** in a Japanese-immersive environment. This role includes curriculum planning, classroom management, staff support, and ongoing communication with families, all in alignment with the mission and philosophy of Aozora Community.

In this position, you will work closely with the Camp Directors to design and lead a fun, immersive Japanese cultural experience for campers. You will collaborate with fellow teachers, counselors, and administrators to ensure a safe, supportive, and well-organized camp environment where children can thrive socially, emotionally, and academically.

Compensation:

- Weekly pay: \$1,300–\$1,500 (5-day workweek)
- \$17 per hour for all mandatory training sessions, as required by NYS law

Schedule:

- Work Hours: 8:00 a.m. – 3:30 p.m. (Classroom hours: 8:30a.m – 3:00 p.m.)

Camp Dates

- July 6 – August 21, 2026
- Must be available to work a minimum of **two consecutive weeks** during the 7-week camp session.

Mandatory Paid Training

All required training must be completed prior to the start of camp.

- Health & Safety Training: 2 hours
- Mandatory training (16–20 hours): July 1–2, 2026
- In-class Observation & Training: 6–10 hours (must be completed between May 18, 2026 and June 18, 2026)

In-class Observation & Training availability:

- Monday–Friday between 8:30 a.m. and 6:00 p.m., or
- Saturday between 9:00 a.m. and 1:00 p.m.



Requirements and Qualifications:

Required

- Must be fluent in Japanese
- 18 years of age or older
- Prior experience as a Summer Camp Lead Teacher or in a teaching role
- Minimum of two years of experience as a Lead Teacher in a program serving children
- Strong communication skills in both English and Japanese (speaking, reading, and writing)
- Comfortable and confident working in a Japanese-language and culturally immersive environment
- Interest in Japanese culture, with willingness to actively share and engage with children
- Basic computer proficiency (email, scheduling, documentation)
- Excellent interpersonal skills and ability to work effectively in a team-oriented environment
- Ability to serve as a positive role model and mentor for children
- Must be able to pass all required background checks and clearances according to New York State laws
- Legal authorization to work in the United States

Preferred

- Two or more years of relevant teaching or Summer Camp Lead Teacher experience
- Bachelor's degree in Education or a related field.
- Prior experience living in Japan or strong familiarity with Japanese culture

Responsibilities:

- Plan and implement culturally and developmentally appropriate activities based on weekly themes
- Establish consistent routines and provide positive guidance for campers
- Lead and support a variety of educational and recreational activities
- Ensure camper safety and provide active supervision at all times
- Maintain classroom materials and coordinate necessary supplies
- Supervise campers during meals and snack times
- Teach daily routines, including cleanup and transitions
- Implement positive behavior guidance strategies as needed
- Communicate clearly and effectively with children at their developmental level
- Provide toileting support when necessary
- Assist with serving nutritious snacks and lunches
- Provide appropriate rest and quiet time opportunities
- Perform administrative tasks (e.g., filing, record keeping) as needed
- Plan and chaperone field trips when required
- Follow all safety, health, and emergency procedures



To Apply:

Please email a cover letter outlining your interest and qualifications, along with your resume, to hr@aozoracommunity.org. Include " Summer Camp Lead Teacher (Japanese-Speaking)" in the subject line. Aozora Community is an equal opportunity employer.

Job Posting Date: February 03, 2026