



## Executive Meeting Agenda For Friday, December 6, 2024

Chairperson – Mike

Secretary – Mark

Human Rights – Shawn

In Attendance - **Mike, Kellie, Leslie, Mark, Amy**

Regrets - **Catherine**

1. **CALL to ORDER and ATTENDANCE** - 10:04 am
2. [HUMAN RIGHTS STATEMENT, LAND ACKNOWLEDGEMENT STATEMENT and ETFO EQUITY STATEMENT](#)

3. **Declarations of Conflicts of Interest**

4. **APPROVAL of the AGENDA**

Moved by: **Orchard**

Seconded by: **Forth**

CARRIED

5. **APPROVAL of the MINUTES** (November 19, 2024)

Moved by: **Janke**

Seconded by: **Orchard**

CARRIED

6. **BUSINESS ARISING from the MINUTES**

6.1 Intensive Reading Support

- SK good results
- gr 1 & 2 about half failed
- 5.7 positions is inadequate for whole board (Tier 2/3 instruction) over 800 kids
- re-evaluating how much TLC time is needed
- 1 block minimum when in building (pulling small group for tier 2/3 intervention)
- volunteers not a replacement for this (teachers should not be planning for this)

6.2 SSIRs and Violent Incident Reporting

- SSIR's must be filled out for students in primary
- Incident/Accident/Violent Incident Reporting (click student aggression turns it into a violent report) this would include a class evacuation

6.3 Growth Plans

- tool in Powerschool (some using some not)
- not trial IEP, not lite IEP's
- for students with a focused lagging skill, short term, **educator driven** not admin, 4-6 weeks in duration (if not moving, do not continue)
- nothing to do with IEP's
- If struggles continue, student may need an IEP
- could be made by after an IST meeting
- not mandated at all
- asked board for formal process

- 6.4 Spending on Retro-Pay
  - Kellie shared ideas from other boards
  - branding 'paid for TLETL'
  - look for more in the new year
  - purchase flags etc. for branding
  - split 25/25/10?
- 6.5 Union 365 Transition begun
  - helpful in getting us some information
  - no response from Union Digital
  - running barebones (365) as of next week

## 7. NEW BUSINESS (INFORMATION & ACTION ITEMS)

- 7.1 Local Update (K. Kirkpatrick)
  - 7.1.1 Meeting With Superintendent Train
    - Risk Assessments - VITRA's (not what we are looking at)
    - Reps will be asking for risk assessments of all violent students
    - Tweaking of a safety plan is NOT a reassessment of risk - after serious violent issue there needs to be a new reassessment of risk
  - 7.1.2 Inclement Weather Response
    - Orillia people had to drive to Bracebridge (past Gravenhurst)
    - power and water issue (no water or toilets)
  - 7.1.3 Steward Training
    - Many new stewards
    - Add executive training to steward training
    - Executive do some of the training (specific training) - all stewards at the same meeting
    - family friendly activities for people with young families?
    - ETFO steward Manual
    - February?
  - 7.1.4 Summer Academy ETFO
    - Are we interested in hosting Summer Academy?

## 8. Local Committees (Executive Liaisons)

- 8.1 Political Action - Mark and Mike
  - Updated Terms of Reference
  - Mike will create an Action Network Account
  - Mike will add \$600 to our YouTube Advertising account
  - Mike will do final edit of video and release them

Motion: Be it resolved that the TLETL executive approve the terms of reference for the PA/PE Committee as presented:

Moved: Janke                      Seconded: Leslie                      CARRIED

- 8.2 Professional Learning - Mark
  - 68% of budget is spent
  - \$45,736.36
- 8.3 Social Activities - Leslie
  - On hold due to Snow

## 8.4 Social Justice & Equity - Shawn

Motion: Be it resolved that the TLETL executive approve the terms of reference for the Social Justice Committee as presented:

Moved: Forth                      Seconded: Kirkpatrick    CARRIED

- two workshops after March Break and April
  - ◆ human rights in CKL and race matters in Muskoka

## 8.5 Communications - Shawn

- newsletter in December, to be sent out Monday

## 8.6 Status of Women - Amy

- no updates at this time

## 9. FINANCIAL REPORT (De Rose)

## 9.1 Financial Statement

- Mike updated us on spending...very little change

## 10. GRIEVANCE OFFICER'S REPORT (Kirkpatrick)

Active Grievances (Local) (Kirkpatrick)

- b) New individual grievance - denial of rescinding an unpaid leave of absence. - **In Abeyance**

### Active Grievances (Central)

- a) nil

## 11. Senior Executive Reports

### 11.1 Mike De Rose -

## 11.2 Mark Janke -

## 12. OTHER REPORTS (Information/Updates if any)

- Labour Councils
  - Mike - Labour movie night went very quickly (3 hours) sold out -elections next Thursday
  - Kellie - waiting on local elections

### 13. TLDSB Board Meeting

- celebrated successes
- \$8,000,000 surplus (due Retro Pay they held back on spending)
- focus on how to spend money (tutors in the classroom)

## 14. CORRESPONDENCE

- 16 thank you's from members

## 15. NEXT EXECUTIVE MEETING -

Chair - Leslie      Secretary - Shawn      Human Rights Officer - Amy

## 16. Constitutional Review (AMR 32)

→ If resolution passes, we will need to have

### Following Articles would need to be changed or removed & replaced

→ Article 6 section 1

→ Article 9

→ Mike will begin to work on wording

→ Executive will begin to look at wording for other contingencies

→ Do we turn the VP2 position into a .1 or .2 leave release job?

## 17. ADJOURNMENT - 1:32 pm