

Board of Trustees

MINUTES - November 13, 2024 - 5:30 pm

[Zoom Link](#)

Useful links: [Bylaws](#) | [Governance Policies](#) | [Board Terms](#) | [Board Annual Calendar](#)

Planned Attendees: Craig Whitson, Jim Curley, Susi Nord, Larry Davis, Arthoen Wolf, Anne Meyers

Michael Leuchtenberger, Lea Smith

1. Chalice Lighting / [Board Covenant](#) (1-2 mins.)

We gather intentionally as a board for the faithful discernment of what the church is called to be and to do.

- We will honor each other's time and commitment by arriving prepared.
- We will open our hearts and minds to each other in the spirit of patience, respect and humility.
- We will engage deeply, carefully listening and reflecting.
- We will respectfully challenge one another when necessary.
- We will speak with one voice once we reach a decision as a board.

2. Mindful Centering (1-2 mins.)

3. Litter & Gratitude (3 mins. until 5:40)

4. Consent Agenda: (5 min until 5:45)

- VOTE: October Minutes

Motion was made to approve by Jim, seconded by Arthoen. Unanimously approved.

5. Linkage: Project Wayfinder - All (90 mins. until 7:15)

- Discern new/changed Ends Policies using our ["Powerful Question" content](#) and the [Wayfinder Whiteboard](#).

Craig reoriented us to our previous discussion, and asked for feedback regarding the shift that has come with the election. The following questions/points were considered:

- *Are our ends strong enough as they currently are?*
- *Do we need to pivot, with courage, towards a greater social justice focus?*

- *How do our ends nurture our common humanity and bridge build across divisions?*
- *We have a responsibility to make sure our ends reflect the current state/evolving wishes of our moral owners.*

We looked at the first end and discussed a version presented that centers on thriving community and culture. We discussed lots of terms, concepts, and values vocabulary (bridge building, etc.) and worked on wordsmithing. We worked on various ends, with a discussion on the Earth as a moral owner and how to appropriately center that. This Ends work required much discussion, listening, and challenging each other as we made steady progress.

- Discuss plan to form the “Wayfinder Group” (meeting scheduled for Jan. 18, 2025)

This item was tabled for the December meeting agenda. Some discussion of dates and commitments was had together. Craig will return to this topic after consideration of schedules.

6. Break (5 mins. until 7:20)

7. Establish assignments for [Governance Process Policy Monitoring](#) reports - Craig (10 mins until 7:30pm)

This item was tabled for the December meeting agenda.

8. Present schedule for [Executive Limitations \(4.0\) Monitoring Reports](#) - Michael or Lea (5 mins until 7:35pm)

This item was tabled for the December meeting agenda.

9. [Operations Update](#) - Michael (15 mins until 7:50pm)

Micheal gave an update on the various church activities over the course of the month, organized by Ends statements, which allowed us to see them in the actions of the congregation. Highlights include, among other items: the hiring of a new Youth Explorer Guide, community pastoral care offerings, which provided wide support after the national election, a description of the church providing kitchen space for cooks displaced from the CAP Center and how that came about, and other items of note. There is a lot going on in the building and more in the works.

10. Meeting Evaluation - All (5 minutes until 7:55pm)

- How did we/you honor one another's time and commitment?
- In what way did we/you open hearts and minds to each other in the spirit of patience, respect and humility?
- How did we/you engage deeply during this meeting?
- How did we/you respectfully challenge one another when necessary?

11. Job Jotter Readout - Arthoen

Craig will send out a note regarding the Wayfinder Group forming, meeting January 18th, potentially.

12. Monthly Highlights - Anne

- *The Board is deeply immersed in crafting our current ends, based on feedback from The Powerful Question Project work*
- *ConcordUU provided pastoral care, in a variety of settings, for congregants needing support following the national election*
- *Our worship associate group has expanded to 12—a vigorous and joyful group*
- *A new Youth Explorer Guide (Dory) has joined our staff*

13. Closing Words - Anne

14. Next Meeting (December) Closing Words and Snacks - Susi

- [Closing words and snacks schedule](#)

15. Reminders

Sign up for [Lei greeter duty](#)

Meeting was adjourned at 8:32 pm.

Upcoming Agenda Items (in order of priority)

1. For December: Update Policy 4.4.3 regarding Credit line approval
2. For November: Takeaways from UUA NER Leadership Meeting - Craig and Susi
3. For December meeting: Establish schedule for Ends monitoring and consider establishing a policy specifying Ends Survey and Operations Assessment intervals
4. Review governance committee vacancies (Finance, Nominating) - Craig
 - a. Do we have a person from the Finance Comm. on Nominating per 2.9.3?

Parking Lot (items mentioned at previous meetings to be addressed)