

Jan Chetana Abhiyan Nepal
Job Description – GESI and SBC Officer

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| Program/Project | Nurture Every Future-Poshan |
| Designation | GESI and SBC Officer |
| Reporting to | Project Coordinator |
| Immediate line manager | Project Coordinator |
| Line management/Supervisory role | (TBD) |
| Working Area | Saptari District |
| Duty Station | Saptari District |

Purpose of the Position: The GESI & SBC Officer is responsible for the implementation of GESI and SBC interventions in Nurture Every Future - Poshan Project. S/He is responsible for promoting gender-sensitive and inclusion related approaches in Poshan project. This position will ensure the need of women and girls including minorities group, persons with disabilities identified and responded through the project interventions. S/he will strengthen gender integration across the Poshan Project.

GESI and SBC Officer with 70% of the time of field visit, monitoring and technical backstopping to subordinates, stakeholders' management should be responsible to meet the project objective and expected outcomes for multisectoral nutrition project as assigned.

Major Responsibilities

Planning and Implementation

- Lead and provide technical assistance for GESI and SBC-related interventions, i.e. VSLA, gender dialogue, CHSB, SATH, SAA, NBC sessions.
- Provide technical leadership to Nurture Every Future - Poshan team in aspects of GESI, SBC, and governance to promote resilience.
- Work closely with the team to develop and implement GESI-sensitive strategies and approach, and integrated into all assessment, activities and outcomes including engagement of Men and boys.
- Ensure GESI integration across the project intervention and provide the required support to the program team.
- Identifying need assessment, data collection and analysis of the gap on policy, planning and implementation modality of the Local Government through GESI audit, Gender Responsive Budget (GRB) for ensuring the GESI mainstreaming.
- Provide technical support to community and local government to address gender equality and Gender Based violence (GBV) related issues. Identify harmful social norms and gender discrimination that hinder the mother and child's health and nutrition and make action plans and strategies for challenging them.
- Support team and contribute for conducting nutrition assessments of under 5 children, ensuring counselling, education and follow-up services are going well to all identified Severe Acute Malnutrition (SAM)/ Moderate Acute Malnutrition (MAM) cases and assess the social norms regarding malnutrition case.

- Conduct reflection sessions for program staff on a regular basis on GESI and transformative approach to raise awareness and enhance understanding
- Work with local groups to ensure the active participation of women, youth, and marginalized communities.
- Conduct Social Behavior Change (SBC) sessions, gender dialogues through reflective methods. on gender and social inclusion.
- Capacity building of staff, community members and project participants (HMG members) on GESI mainstreaming, safeguarding and GESI related tools/approaches.
- Capacity building of HFOMC, NFSCC and other multi-sectoral unit heads of the Municipality on GESI mainstreaming.
- Conduct regular on-site coaching and mentoring to the field level staff for the integration of GESI in all the activities and agency building of the HMG members.
- Provide technical support for developing GESI-responsive training curriculums and materials

Monitoring follow up, Reporting, Documentation and dissemination

- Support integration of GESI, SBC, and governance related indicators into the project's Monitoring, Evaluation, and Reporting system.
- Support assessments for gender analysis, managing data collection, analysis, and developing recommendations based on findings.
- Documentation of best practices, case studies, success stories, and lessons learned for dissemination.
- Ensure proper documentation of all GESI-related activities and maintain accurate records. Ensure that GESI activities are delivered according to established standards and best practices.
- Ensure 70% field monitoring, conduct on-site coaching and facilitation of the project interventions.

Coordination, collaboration and linkages

- Collaborate with local governments, NGOs, and other stakeholders to promote GESI in the program.
- Build and maintain relationships with key GESI partners, stakeholders, and networks.
- Build coordination and collaboration with local level CSOs, CBOs and I/NGOs working in the project Municipalities for synergy results.
- Perform any other duties as required or requested by the line manager and the board.

Safeguarding

- Responsible for gender responsive behavior in all actions and decisions.
- Demonstrate positive behaviors following the organization's code of conduct and uphold implementation of safeguarding policies (PSHEA, Child protection) at all levels.
- Strengthening Feedback and accountability mechanism at all levels
- Safety and Security is everyone's responsibility through full compliance and accountability