

We build trust among our communities and our people by cultivating the right team for every job. We are committed to fostering a creative and collaborative culture with a focus on career growth and balance in the workplace.

AP has diligently built a strong foundation of expertise, experience and exceptional results. We continually invest in our talented team by providing the latest tools, technologies and training necessary to stay ahead of the curve. We set our employees up for long-term success through mentorship opportunities and professional growth and advancement for every person in every role.

We recognize the contributions of our team members with unique experiences and capabilities and strive to establish a work environment that maximizes our collective potential. Going beyond the build for our employees lays a strong foundation for success across AP. We commit to a balanced, value-centered work environment for meaningful projects, careers and talent.

Job Description:

Adolfson & Peterson Construction, one of the nation's top contractors, is recruiting for an experienced Laborer.

The role of Laborer is to assist in moving and installing material for Carpenters, Operators, Masons, and other skilled trades in the daily process of construction. Because safety is paramount to AP and embedded into everything we do, all team members are responsible for working safely within our Incident and Injury Free culture.

Responsibilities:

- Take personal responsibility for working safely within an Incident and Injury Free (IIF) culture.
 - Be a champion to support IIF efforts for working safely and building a culture of care and concern for each team member in the workplace.
 - Consistently communicate and reinforce the tenets of an IIF workplace.
 - Ensure adherence to processes and procedures that support an IIF culture.
 - Comply with all company safety requirements and policies.
- Prep construction sites by clearing obstacles and hazards. Dig, spread, and level dirt and gravel.
- Supply tools and materials to different areas of the work site as directed by the Foreman, Superintendent, or trades. Plan ahead, inventory, and request materials. Load and unload supplies and materials.
- Operate a pallet jack and a partner saw. Signal operators of equipment to facilitate movement of material. Routinely operate a bobcat and forklift for various material handling.
- Clean tools, equipment, materials, and work site on a daily basis.
- Assist with installing formwork and pouring concrete. Mix mortar and grout. Mop, brush, or spread compounds over surfaces for protection or to seal.
- Erect and dismantle scaffolding following company safety guidelines.
- Work at heights and climb form systems for pouring concrete while assisting Carpenters and other trades.
- Assist Carpenters, Operators, Masons, and other skilled labor as needed.

- Routinely construct and maintain temporary openings, protect construction finishes, daily interior and exterior cleaning, and debris removal.
- Inspect work-in-progress to ensure that it conforms to the specifications, construction schedules, and quality standards as outlined in AP's quality management programs.
- Assure that workmanship is of the highest quality.
- Other duties as assigned.

Requirements:

- History of experience and proven results including:
 - High school diploma or equivalent.
 - Completion of an apprenticeship program or equivalent training.
- Ability to properly lift, carry, push, rake, shovel, and move materials, supplies, tools, and ladders weighing up to 75 pounds on a frequent basis and occasionally more than 100 pounds throughout the day.
- Physical agility to stand, walk, climb ladders and/or formwork, kneel, crouch down, twist, and reach on a constant basis throughout the day.
- Experience using hand tools such as chippers and grinders and ability to measure correctly.
- Ability to travel to project sites up to 70+ miles away.
- Willingness to work in various (sometimes extreme) climate conditions.
- Demonstrated ability to proactively resolve construction issues.
- Strong communication skills (oral, written, and listening) including ability to follow directions and ask questions.
- Demonstrated integrity and ethical standards.
- Ability to be self-motivated, set own goals and tasks, and contribute to a positive team environment.

We are accepting applications on an ongoing basis for this role. There is no deadline set to apply at this time.

Estimated Pay:

\$19.00 - \$22.50

Benefits:

- Medical, Dental, Vision and Life Insurance
- Health Savings Account
- 401(k)
- Flexible Spending Accounts (Dependent & Medical Reimbursement)
- Paid Time Off (PTO) and Holidays
- Tuition Assistance Program
- Employee Referral Bonus

Adolfson & Peterson Construction's (AP) ability to adapt and innovate has driven our success for more than 75 years. We are consistently ranked among the top construction managers and general contractors in the nation while maintaining one of the safest records in the industry. We bring positive and measurable change to the communities where we live, work and build. And we invest in new processes and technology to be operationally excellent and remain at the forefront of the ever-changing industry.

We have been committed to quality, innovation, safety and strong relationships since our beginning in 1946. AP offers preconstruction, construction and contracting services to commercial, education, healthcare, hospitality, industrial, multifamily, municipal, data center, and senior living markets with offices across Arizona, Colorado, Minnesota, Texas, and Wyoming. We employ more than 650 team members who strive for excellence and embody loyalty, trust and genuine love for what they do.

We go beyond the build for our communities and our people.

Adolfson & Peterson Construction is an Equal Employment Opportunity Employer