Bloodborne Pathogens

Business Purpose	Evercare Hospital System has seen an increase in occupational exposure to bloodborne pathogens incident reports filed by non-medical staff over the last 2 years. As a hospital system, we want to ensure all staff members are safe at work. To do this, we want to prevent exposure incidents and transmission of bloodborne pathogens with our staff by ● Providing awareness to the non-medical staff of what a bloodborne pathogen is and the most common illnesses caused by bloodborne pathogens found in a hospital setting. ● Explain where these pathogens can be found in the hospital. ● Train our employees on ways to prevent transmission.
Target Audience	All non-medical staff that work in our hospital.
Training Time	30-35 minutes
Training Recommendation	● This will be an e-learning course. This is the best format as it allows employees to access it anytime. ● This course is recommended as mandatory training for all new non-medical staff in all departments. ● This course is also recommended annually for those employees. ● This course will explain why non-medical staff needs to be aware of bloodborne pathogens. ● It will also contain 3 main sections; what a bloodborne pathogen is, where it can be found, and how to prevent transmission. ● There will be 3 knowledge checks of different formats, one after each section. ● There will be a 5-question quiz at the end of the course, which learners must pass with an 80% or higher. ● Employees must complete this training before starting their first shift.
Deliverables	● 1 storyboard outlining the Bloodborne Pathogens course, which will include the script. ● 1 e-learning module developed in Storyline. With voice-over narration.
Learning Objectives	● List the 3 major illnesses bloodborne pathogens found in a hospital setting cause. ● Identify contaminated locations in the hospital where bloodborne pathogens can be found. ● Classify a location's level of contamination. ● Explain actions that can be taken to prevent transmission of bloodborne pathogens.

Training Outline	**Topic: Introduction** ● Welcome ● Navigation ● Objectives ● Scenario of what a bloodborne pathogen is. ● Knowledge check of bloodborne pathogens. **Topic: Sources of Contamination** ● Where do bloodborne pathogens come from in the body? ● Where can these pathogens be found in the hospital and what are the levels of contamination in each place? ● Scenario to review the importance of training and lead to the knowledge check. ● Knowledge check. **Topic: Prevention** ● What are Universal precautions and where should they be used? ● Different types of personal protective equipment and how it protects you. ● Knowledge check on prevention. **Summary** **Assessment**
Assessment Plan	80% passing on e-learning module assessment with a variety of question types from multiple choice, matching, and multiple answer questions 5 questions in total. The learner will have 2 chances to pass the assessment. If they do not pass by the 2nd time they should meet with a supervisor.