

Task 4 wiki: The impact of target setting

1. Claim a row by typing your initials into column 2.
2. In column 3, set out the ACTUAL impact you feel target setting has on teachers (in the first table) and learners (in the second table).
3. Then, in column 4, set out the IDEAL impacts.

The impact of target setting on TEACHERS

#	Ini	The ACTUAL impact of target setting on TEACHERS	The IDEAL impact of target setting on TEACHERS	
1				
2	JF	Truthfully, just another thing for most. Or another tool to measure their own impact.	• understand learners and their needs • Building of next steps, allowing time to adjust plans. The roadmap • It is not a reflection of the tutors or about the tutors. • Impact on retention, attainment, preventative engagement • Unlocks potential • Person centred	
3	SH	some tutors see it as a tick box exercise. They don't understand the process and therefore do not complete the targets with the students best interests.	tutors take ownership and can see that their students have completed a journey from initial meeting where they have identified their career aspirations to the end point where they are much closer to their goals	
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The impact of target setting on LEARNERS

#	Ini	The ACTUAL impact of target setting on LEARNERS	The IDEAL impact of target setting on LEARNERS	
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