

Environmental Policy

Policy: At TELUS Environmental Solutions o/a Shakti Reforestation (Shakti by TELUS), we hold a profound connection with the environment and have a commitment to responsible stewardship. Our focus is on planting and nurturing trees while fostering a sustainable relationship with the planet.

Objective: To identify and recognize all the areas Shakti by TELUS interacts with the environment and to create systems that continuously improve and align with our values of responsible environmental stewardship.

Environmental Commitments

Minimizing Our Impact:

- We aim to minimize our environmental impact by preventing pollution, disturbing rutting seasons and wildlife habitats, and continually striving for improvement in these areas.
- We aim to minimize our environmental impact by avoiding idling vehicles, reducing our emissions.
- Reporting and cleaning up any hazardous spills immediately.
- We will avoid disturbing wildlife as much as possible by buffering out areas of concern, including bird nests, dens, and critical habitats. ATVs and helicopters will be avoided in sensitive wildlife habitats.
- We aim to minimize our environmental impact by building appropriate crossings for sensitive water ecosystems and using pre-defined roads and pathways as directed by the client or government to prevent rutting and erosion to ecosystems.
- We aim to minimize our environmental impact by collecting and ensuring no work-related materials remain at the site after the work is complete.
- Compliance with all applicable environmental laws is non-negotiable.

Proper Handling and Storage of Waste Materials:

- All waste and scrap materials generated at the worksite will be handled and stored properly to prevent contamination and environmental harm.
- We will seek local appropriate waste disposal services and dispose of waste at regular intervals during projects or upon project completion.
- Hazardous waste will be identified, segregated, and disposed of in accordance with regulatory requirements and best environmental practices.
- Supervisors will oversee waste storage procedures and ensure compliance with WHMIS specifications.

Recycling and Waste Reduction:

- Whenever possible, waste materials should be recycled to minimize environmental impact.
- Efforts will be made to reduce waste generation at the source by optimizing material usage and promoting sustainable practices.
- Employees are encouraged to actively participate in recycling initiatives and follow proper waste segregation protocols.

Personal Protective Equipment (PPE) for Waste Handling:

- All employees handling or disposing of waste materials must wear appropriate PPE, including gloves and other necessary protective gear, to ensure their safety and prevent contamination.
- Supervisors will ensure compliance with PPE requirements and provide training on the proper use and disposal of waste-handling equipment.

Continuously Reviewing Our Approach: Regular reviews of our practices to ensure consistent monitoring and reporting of environmental performance.

Providing Employee Training:

- Training will be provided via our online pre-season training videos to ensure employees and subcontractors receive essential environmental training prior to the start of each work season.
- We will provide formal training to our employees and subcontractors that emphasizes environmentally responsible work practices. On specific projects, training will be provided based on the client's identification of species that require awareness, ensuring that employees are informed about endangered or at-risk species they may encounter.
- Training will also include proper waste handling, storage, recycling, and PPE usage requirements.

Waste Management Systems:

- Minimizing waste, trash, and scrap materials will be prioritized before and during projects.
- Proper disposal will be coordinated with clients, focusing on environmentally sustainable methods.
- Supervisors are accountable for these tasks, ensuring compliance with WHMIS specifications.

Creating Value for Stakeholders while Reducing Environmental Impact: Developing strategic partnerships that encourage innovation and build shared value for a more sustainable future for the people and our planet.

Engaging our Team and Communities to Make the World a Healthier Place: Enabling and supporting dialogue and sharing of ideas with internal and external stakeholders that lead to or identify any emerging issues and improve our environmental sustainability strategy. At Shakti, our commitment to the environment is not just a policy but an integral part of our identity.

Review: This policy will be reviewed at regular intervals not exceeding three years or in the event of an incident that warrants a revision of our policy.

Reviewed on 3/8/2024

Reviewed on 12/5/2024