



Centennial Academy Head of School Report
CA Strategic Goals 2020 - 2025

Equity & Excellence.

High expectations. High growth. High achievement.

September 2023

Academic Excellence: Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

23-24 Target Goal:

Achievement Goals:

- **ELA:** 30% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG
- **Math:** 26% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG
- **Science:** 20% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only)

Stretch Goals:

- **ELA:** 33% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG
- **Math:** 29% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG
- **Science:** 23% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only)

Growth Goals:

- **ELA:** 60% of scholars will meet typical ELA growth targets as measured by NWEA MAP
- **Math:** 60% of scholars will meet typical Math growth targets as measured by NWEA MAP

TSI Goals:

- **ELA:** Centennial Academy English Language Arts Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2023 – 24.
- **Math:** Centennial Academy Mathematics Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2024 – 24.

Updates:

- 23-24 Target and Stretch goals for GMAS proficiency adopted
- Charter renewal update



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School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent, as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

23-24 Target Goal:

Attendance:

- 83% of scholars will attend 90% of enrolled days by the end of the academic year.
- Centennial Academy will maintain an average ADA of 94% or higher.

SEL:

- Reduce the total count of reported referrals for a significant disciplinary violation by 117 (20%), resulting in a new count of fewer than 466 referrals.
- 100% of CA teachers will utilize LiveSchool on a daily basis.
- 100% of CA staff members participate in trauma-informed professional development.

Leadership:

- **Scholar:** 100% of scholars will participate in a leadership opportunity by the end of the 23-24 school year.
- **Staff:** 100% of staff will engage in a minimum of 6 Centennial Academy scholar and family events by the end of the 23-24 school year.
- **Caregivers:** 80% of caregivers will participate in family engagement activities by the end of the school year.

Updates:

- **Centennial ADA for the month of September:**
 - Centennial: 94%
 - District: 93%
 - CCRPI: 84%
- **Centennial Major disciplinary referrals to date:** 24 referrals K-8
- **Centennial launched STAR Climate survey as a baseline in preparation for return on STAR (24-25) Climate survey and CCRPI data**

Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

23-24 Target Goal:

Staff Retention:

- Centennial Academy will retain 85% of its staff.

Compensation:



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- Centennial's compensation model will be reviewed annually to ensure a comparably competitive structure to APS, other charters, and Metro Atlanta school districts.

YTD Staff Retention:

- 100% staff retention

Updates:

- **100% of teacher positions are filled:** 1 administrative position open (Assistant Principal of Special Populations); we will begin recruiting to fulfill for 2024-2025
- First Friday staff wellness incentive launched this month
- Employee Advisory Committee chairs selected
- Retention bonus distributed 9/8/23
- Teacher-Leader program launched by HR department
- STAR

Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

23-24 Target Goal:

Parent-Teacher Conferences:

- 95% of parents will participate in at least one Parent-Teacher Conference by the end of the academic year.
- 75% of parents will participate in quarterly Parent-Teacher Conferences by the end of the academic year.

School and Family Partnerships:

- 80 % of Centennial Academy staff will join the PTA.

Updates:

- STEAM-y Fridays launched in September. Centennial currently has 8 number of partners engaging in learning STEAM with our scholar every Friday.
 - Ellison Graphic Design
 - STEAM Truck (3rd, 4th, 5th)\$
 - Mr. Mack Design Lab, Innovator in Residence (GA.Tech)
 - KEEP, Inc. (GeoAg/Improv)\$
 - Coding with Coca-Cola and Pricewaterhouse Coopers
 - Young Engineers (K-2)\$
 - Georgia Tech Jr. STEM Club



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- Aaron Kelly Set Designer
- Parent University series is underway at Centennial, and the Family Center is currently recruiting CA volunteers and room parents 17 of volunteers trained

Operations/Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

23-24 Target Goal:

- Centennial Academy will adhere to the FY24 approved budget and maintain a minimum of \$7.0 million in cash and or/cash equivalents by the end of the fiscal year.
- Centennial Academy will strive to ensure at least 97% of enrolled scholars are counted during the FTE count windows.

School Operations:

- **Transportation:** Transportation services are on-time (arrival and departure) at least 80% of the time (4 out of 5 days).
- **Food Services:** Food-related services are efficient and on-time at least 80% of the time (4 out of 5 days)..
- **Cleanliness:** 85% of staff will report that Centennial Academy facilities are welcoming, clean, and well-maintained.
- **Custodial Staff:** Centennial Academy custodial team will maintain a minimum staffing capacity of 75% (5/7 positions)

Updates:

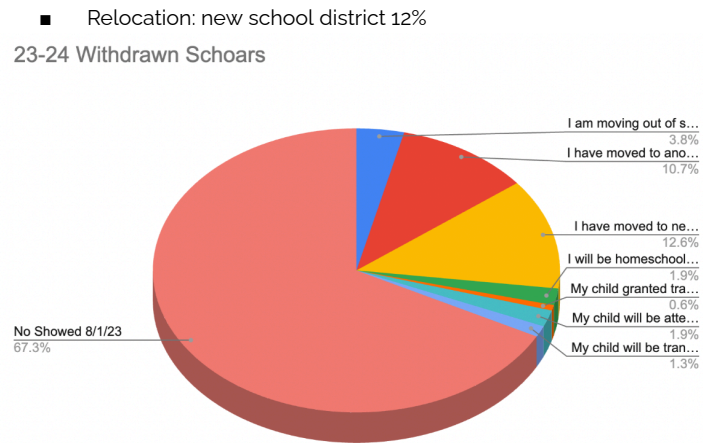
- FY23 Annual audit underway
- During the storms on Thursday, September 14, 2023, Centennial experienced a major roof fail. Approximately 6 classrooms had to be relocated due to the influx of water. All movement in the building was paused as water accumulation in the tile floors created unsafe conditions across the campus. As a result of the safety concerns and forecast for the Thursday evening and Friday Centennial closed the physical building and shifted to an asynchronous day of learning on Friday, September 15, 2023.
- FTE Count Window 9/20-10/3 (working to enroll and have all scholars attend at least one day in this window)
- **<COMPLETED>** recommended action from loft air quality inspection professional cleaning of the ductwork;
- Centennial is currently under-enrolled by 85 scholars for budgeted enrollment of 800 scholars; Based on better than expected QBE 750 scholars would allow us to break even for the current FY24 budget. We have a current enrollment of 721.
- Operations transportation, food services, and building cleanliness are on track with goals.

Primary Factors for current enrollment numbers:

- Attrition of scholars year-over-year
- Significant decrease in the number of transitional scholar enrollment (40 scholars)
- Other Factors (please see the graph below)
 - No show: Registered but did not attend 67%
 - Relocation: no longer in zone for Centennial 10%



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Centennial Actions:

- Release all lottery seats
- Guided tours and personal phone calls to prospective families
- Retention of current scholars: phone calls to all exiting families, making families aware that even if they move within APS their scholars can still attend Centennial
- Review of departmental budgets

Enrollment

