



Table of Impact
Investment Practitioners



Research & Data Analyst

Positions Available: 1

Internship Term: January 12 to April 17, 2026 (possibility of extension until August 2026)

Propel Impact & Table of Impact Investment Practitioners (TIIP) | Remote | Full-time

About Propel Impact

Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every impact-first organization has the talent and resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Table of Impact Investment Practitioners (TIIP)

The **Table of Impact Investment Practitioners (TIIP)** is a national community of practice representing Canada's social finance intermediaries — organizations that connect capital with community. Our members include community loan funds, Indigenous-led investment firms, worker and multi-stakeholder co-operatives, microloan funds, and social enterprise investors advancing inclusive, equitable, and sustainable economies across the country.

TIIP strengthens this ecosystem by building capacity, sharing knowledge, and shaping policy to grow Canada's social finance marketplace.

Key responsibilities

The Analyst will spend up to 90% of their time on projects issued by TIIP and 10% of their time with Propel Impact. During their weekly time with Propel, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

TIIP projects:

- TIIP is hiring a Research & Data Analyst to lead the data and research components of our flagship publication, the State of Social Finance in Canada. This national study maps the growth, diversity, and performance of Canada's impact investing ecosystem, including capital raised, deployed, and returned by social finance intermediaries.
- The analyst will own the data lifecycle of this project: designing and managing data collection systems based on the data framework validated by ecosystem stakeholders, cleaning and analyzing datasets, producing insights and visualizations, and coordinating project workflows and timelines with internal and external partners.
- Contribute to the analysis of diversity, equity, and inclusion (DEI) in Canada's impact investing sector by helping collect and synthesize data on leadership demographics, capital access, and intermediary capacity.

Propel Impact:

- Weekly cohort meetings to support growth in areas such as inclusive leadership, consulting skills, general social finance, and peer learning.
- Connect with experienced professionals in the social impact space to explore career goals and receive guidance.
- Receive ongoing support from the Propel team to help Analysts navigate challenges, celebrate progress, and get the most out of their internship experience.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to learn and potential to perform the following skills:
 - Sector/issue/market research
 - Qualitative and quantitative analysis: survey design, data cleaning, and data management
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary: \$10,780 CAD (\$22/hour)
- Full time (35 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Manager: Mariana Martinez Rubio
- TIIP Manager: Elena Yugai, Executive Director (Pacific Time)
- Office arrangement: Fully remote
- **Other requirements:** French language fluency is required as we're looking to create a pan-Canadian research that includes Quebec.

Propel Impact and Table of Impact Investment Practitioners (TIIP) are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.