

Wave Baseball Policies and Procedures

Tryouts: No information shall be given to parents regarding the outcome of tryouts until after all players have been notified by the head coach or a Wave representative of their team selection status. Wave Baseball will only discuss the results of tryouts with the player or player's family. Tryout results will only be discussed by the team coach, the Director of Coaches, or the Wave Baseball President.

Second Tryout. No player will be allowed a second tryout with the exception of 1. A player did not finish the first tryout due to illness, injury, or emergency. 2. A player has a doctor's note that they were not fit to tryout. 3. Any extenuating circumstance that the Wave Baseball President or Director of Coaches deems appropriate (i.e. death in the family, etc...).

Play Ups: In order for a player to play up, he must 1. Have parents request that the player play up. 2. Try out for the team that he intends to play up on. 3. Rank in the top 6 players that are trying out for that team through raw scores only (no bonus points). 4. Have both the coach losing and the coach gaining the player agree that it is in the best interest of the player. If there is disagreement between the coaches, the Director of Coaches will settle the dispute.

Player notification: After tryouts, head coaches will extend player invitations in order to join a Wave Baseball team. All results notifications shall be accomplished as soon as possible after team selection. The president shall notify all players who did not make a baseball team. He shall execute the notification in writing (email) to all players except for those who played for Wave Baseball in the previous season. With those players, the President shall notify the families via telephone, or if unable, email.

Parent/Player concerns: If a parent has any concerns, their first option is to discuss the issue with the head coach (playing issues), or TM (admin issues). If after discussing the matter with the head coach, or TM, the parent is still unsatisfied with the outcome, the parent can then speak to the Director of Coaches (playing issues), or Director of TMs (admin issues). If after speaking to the Director of Coaches, or Director of TMs, the parent is still not satisfied, they will be allowed to bring their complaint before the board in a special session. No concerns, or issues shall ever be voiced to the coach or TM before, during or in between games unless it is a safety concern. If an issue occurs on a game day, the parent/guardian of the player shall wait until the day following the completion of the tournament to discuss with the coach or TM. If an issue arises during or before a practice, the parent/guardian shall wait until after practice is completed. Discussing complaints or issues outside of these allotted times, is grounds for removal from Wave Baseball.

Three Strike Policy: Wave Baseball has a three strike policy with regards to handling behavioral issues with its players. Strike 1 will be a verbal warning from the head coach to the player notifying them of strike one status. The verbal warning to the player will also include a notification of strike 1 status to the parent(s) in person, or via email and the Director of Coaches via email. Strike 2 will be a verbal notification to the player, a verbal, or email notification to the parent(s), email notification to the Director of Coaches, and suspension from the next scheduled tournament. Strike 3 will result in verbal notification to the player, notification of Strike 3 status to the parent(s) in person, or via email, an in-person meeting between the head coach, Director of Coaches and Wave Baseball President, suspension from all activities (including practices, events, lessons and games) until the completion of the following tournament weekend. If behavioral issues continue, the player will be removed from the Wave Baseball Program for the remainder of the season.

Payments: Tuition payments are used for the purpose of paying coaches, tournament registration and additional monthly costs to the Wave Baseball program. Tuition bills will be sent out on the 1st of each month to cover the expenses for the upcoming month. Payments are considered late if paid after the 15th of the month. If payment has not been made prior to the 15th of the month, the player will be sent a notification via email with final notice to pay. If payment still has not been made, the player will be removed from Wave Baseball until payment has been made. Players may not practice, attend lessons, or participate in games, unless they are current with tuition payments.

Money Collection: All money collected by any member of Wave Baseball with the intended purpose of being given to Wave Baseball shall be given to the Treasurer directly, or to any representative given authority by the Treasurer (via email or text) to collect the money. If money has been collected without prior notification to the Treasurer, the person who holds the money shall notify the Treasurer no later than the following day as to the current location and plan for getting the money to the Treasurer. Breaking this policy can result in dismissal from the Wave Baseball Board of Directors, TM, or coaching position.

Injured Player Payments: Due to the fact that all team expenses are split equally among the team members, Wave Baseball cannot hold a roster spot for players who have not paid their bill due to injury. If payment has not been paid by the due date, an email will go out, notifying the player's family that they are past due. If arrangements are not made regarding the past due bill, Wave Baseball will remove the player from the team roster and begin to look for another player to fill the roster spot. If the player desires to return, and Wave has not already filled the roster spot, the player may be allowed back on the team as long as all back payments have been made.

Fundraising: Secretary, Treasurer and Director of Tournaments and Events must be notified of any fundraising events that will include the name, image or likeness of Wave Baseball. The Wave Baseball board must approve all non-sanctioned use of the Wave Baseball logo. All fundraising events must have a plan for who will control the funds and how the funds will be spent. Final approval for any fundraising events lies with the President of Wave Baseball.

Coaching Positions: With the exception of the 7U and 8U teams, Wave Baseball will strongly attempt to fill all head coaching positions with qualified coaches that have no child on the team they are coaching. This is to ensure fairness among the team members. The 7U and 8U head coaching positions may be filled by a parent of the players he/she is coaching. 7U and 8U head coach is a volunteer position (not a paid coach) and ensures that 7U and 8U baseball remains affordable for all. In addition, assistant coach positions may be filled with parents or non-parents on a team as the situation dictates. The head coach is responsible for selecting his assistant coach(es).

Coaching Term Policy: Wave Baseball head coaches are only permitted to lead a team for one full baseball year (typically fall and spring seasons). Exceptions may be made in cases where a coach begins mid-season, starts in the spring, or under other circumstances deemed appropriate by Wave leadership. This policy ensures fresh perspectives and continued player development across all age levels. All coaching assignments are reviewed and approved annually.

Background Checks: All Wave Baseball coaches are required to have a background check accomplished annually. The background check will be performed by an online, third party agency. Results of the background check will be run against the Santa Rosa County background check criteria. This criteria can be found on the web at the following address:
https://dt5602vnjxv0c.cloudfront.net/portals/10845/docs/color_chart_of_offenses.pdf

Failure to accomplish, or pass a background check will result in removal from Wave Baseball.

Coach Pay: No coach will receive a payment for any services rendered until they have completely filled out a W9 and submitted the form to the Wave Baseball Treasurer. All payment to coaches will occur at the end of the payment period (monthly) for games, practices and lessons.

Supply Closet Access: Only current season members of the coaching staff shall have access (keys) to the Wave Baseball supply and equipment closet. All other keys must be turned in at the end of the season by any coaches who will not participate in the following season.

Wave Baseball Equipment: All equipment issued to coaches is property of Wave Baseball. Wave reserves the right to recover any equipment that was issued to a coach at the beginning of the season for any reason.

Pickup Players: Teams shall be limited to one pickup player per tournament weekend. Only in the case of injury or illness of multiple players shall a coach exceed one pickup player. Pickup

players shall be used primarily to fill the place of a player that is missing or injured. Wave will attempt to fill this spot with a player from the lower age team before searching for a player outside of the organization. The Director of Coaches must be notified of any pickup players and has final approval authority.

Pickup Player Uniforms: Uniforms will only be given to the Team Manager to distribute to the pickup player. The Team Manager shall be responsible to Wave Baseball for the uniform. The uniform must be returned to the Wave Baseball Secretary no later than the weekend following the tournament weekend. No additional uniforms shall be issued for pickup players until the previous uniform is returned to the Secretary. If the uniform is lost, or unable to be returned for any reason, issuing additional uniforms will require a deposit of 40.00, which will be held by the Secretary until the uniform is returned. This shall continue until the season concludes

Playing For Other Teams: Wave players are highly sought after by other teams. We believe that players should get the opportunity to play as a pickup player for another team if the situation is beneficial for the player and the Wave Baseball organization. For this reason, the following rules are in place. All players will notify their coach, or the Wave Baseball head of coaches before playing for another team. Players may not participate in games for another team that would cause them to miss any Wave Baseball games and players may not participate in games that would be considered player recruiting events. Failure to follow these rules may result in removal from Wave Baseball.

Board additions: When searching for new members of the Wave Board, current members will be given time to search for and nominate people for board positions. The nominations will be voted on at the following board meeting by all members of the current board.