

Bachelor of Science in Healthcare Leadership and Management, Minor in Health Ministry

HBI University

Course Duration: 4 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Science in Healthcare Leadership and Management at HBIU University is designed to prepare students for leadership roles in healthcare organizations, hospitals, public health systems, and non-profit health services. This program focuses on key aspects of healthcare administration, financial management, strategic leadership, and organizational efficiency within medical and clinical settings. Students will gain expertise in healthcare regulations, quality improvement, human resource management, and the ethical decision-making processes necessary for effective leadership. The curriculum emphasizes hands-on experience in healthcare policy implementation, patient advocacy, and managing interdisciplinary healthcare teams. Graduates will be prepared to manage healthcare facilities, lead policy development initiatives, and oversee operations that enhance patient care and service delivery.

The Minor in Health Ministry integrates faith-based principles into healthcare leadership, emphasizing spiritual care in medical settings, community health outreach, and faith-based ethics in medical decision-making. This specialization allows students to explore how faith-centered approaches can be applied in healthcare, supporting holistic care that addresses the physical, emotional, and spiritual well-being of patients. Students will learn how to lead healthcare initiatives that incorporate spiritual care, providing compassionate support for patients and families. This minor is ideal for students who wish to integrate their faith with leadership roles in healthcare, ensuring that patient care is rooted in both professional standards and spiritual principles.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in healthcare leadership
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Sociology	3
GEN 105	Introduction to Political Science	3
GEN 106	Public Speaking and Communication	3
GEN 107	Ethics and Critical Thinking	3
GEN 108	Research Methods in Public Health	3
GEN 109	Introduction to Economics	3
GEN 110	Biology and Health Science	3

Core Healthcare Leadership and Management Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
HLM 201	Introduction to Healthcare Leadership	3
HLM 202	Healthcare Systems and Policy	3
HLM 203	Health Economics and Finance	3
HLM 204	Healthcare Human Resources and Staffing	3
HLM 205	Healthcare Law, Ethics, and Compliance	3
HLM 206	Strategic Planning in Healthcare Organizations	3
HLM 207	Healthcare Operations and Risk Management	3
HLM 208	Health Information Management and Technology	3
HLM 209	Community Health and Social Determinants of Health	3
HLM 210	Patient Advocacy and Healthcare Accessibility	3
HLM 211	Crisis Management and Emergency Planning	3
HLM 212	Organizational Leadership in Healthcare	3
HLM 213	Healthcare Data Analytics and Performance Improvement	3
HLM 214	Quality Improvement in Healthcare	3
HLM 215	Healthcare Marketing and Public Relations	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
HLM 301	Global Health Systems and Leadership	3
HLM 302	Leadership in Faith-Based Healthcare Institutions	3
HLM 303	Elder Care and Long-Term Healthcare Leadership	3
HLM 304	Healthcare Negotiation and Conflict Resolution	3
HLM 305	Leading Interdisciplinary Healthcare Teams	3

Minor in Health Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
HMN 401	Foundations of Health Ministry	3
HMN 402	Spiritual Care and Chaplaincy in Healthcare	3
HMN 403	Faith-Based Community Health Programs	3
HMN 404	Medical Ethics and Religious Perspectives	3
HMN 405	Pastoral Leadership in Health and Wellness	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, where students apply healthcare leadership theories, policy implementation strategies, and ethical decision-making skills to real-world scenarios.

Students will:

- Develop a healthcare leadership strategy for an existing or hypothetical healthcare facility.
- Analyze healthcare policy and organizational efficiency through case studies.
- Create an intervention plan for improving patient care, financial management, or healthcare accessibility.
- Present findings through a formal research paper and presentation to faculty and industry professionals.

This experience ensures students graduate with practical leadership expertise in healthcare administration.

Program Outcomes

Graduates of this program will:

- Gain expertise in healthcare administration, leadership, and strategic planning.
- Integrate faith-based perspectives into healthcare policy and decision-making.
- Apply financial, operational, and human resource management skills in healthcare settings.
- Conduct research on public health, healthcare management trends, and ethical medical leadership.
- Develop strategies for improving patient outcomes, healthcare efficiency, and community wellness.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Healthcare Administrator	\$80,000 - \$140,000
Health Policy Analyst	\$75,000 - \$130,000
Hospital Operations Manager	\$85,000 - \$150,000
Non-Profit Health Program Director	\$70,000 - \$120,000
Faith-Based Healthcare Coordinator	\$60,000 - \$100,000