

Internship Search Timeline

For scholars who are interested in pursuing professional development opportunities (internships/jobs/fellowships/graduate programs) frame this session as a helpful planning exercise for search processes.

Directions: Ask the following discussion questions to help your scholar plan their internship search:

1. What are your summer/post-graduation plans? If you are still deciding, what kind of experiences are you considering (*Examples:* internships, volunteering, study abroad, fellowship, research, etc.)
2. What is the timeline you have in mind for securing your professional development opportunity?
3. What is the criteria for your search? (*Considerations:* Location, pay, responsibilities, cost, housing, schedule, application process, etc. may extend their search process)
4. Do you remember the resources and strategies we discussed for [finding opportunities](#)? Which methods would you like to pursue for your search?
5. What do you need to prepare for the application and selection process?
6. How do you usually stay organized with your projects and tasks?
7. Working backwards from when you want to achieve this goal, what timeline do you have in mind for securing a professional development opportunity?
8. Considering your schedule and commitments over the next few months, how much time and effort can you realistically dedicate to each task you mentioned for question #5?

PRO TIP: This session might require follow up. Providing encouragement is key because students may not hear back from companies and get discouraged. Follow up is an important component to applying to opportunities and yet students do not know how to follow up appropriately. Provide insight about your experience as an intern or job seeker.

Resources:

[Why Students Should Consider Internships](#)

[Huntr: Organization Tool for Job Seekers](#)